

Vantage

A New Branch Year Begins

Mary Ann Takemoto and Ginny Baxter, Co-Program Vice Presidents

Welcome Back.....to September! We are looking forward to gathering together again in-person for our next meeting at Long Beach City College on September 10, 2022.

We are thrilled to have our very own member, Dr. Sharifa Batts, serve as speaker for our meeting. Dr. Batts currently serves as Vice President of Safety and Environment at Ports America and oversees operations in the Port of Los



Angeles and across the United States. She holds a Doctor of Business Administration degree from the Pepperdine Graziadio Business School.

A native of Long Beach, Dr. Batts has been very involved with the LBUSD schools and the Long Beach community for over 20 years. Promoting excellence and equity have been important themes in her professional and community work. Dr. Batts will discuss how AAUW can evolve and become a more inclusive organization with intentional recruiting. She will share aspects of her research that relate to women's equity and our branch goals.

Be sure to RSVP for the Saturday meeting - you won't want to miss hearing this engaging and dynamic speaker!



https://longbeach-ca.aauw.net/

AAUW Mission :

To advance gender equity for women and girls through research, education, and advocacy.

AAUW Vision:

Equity for all.

AAUW Values:

Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.

AAUW Diversity Statement:

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team and board of directors. There shall be no barriers to full participation on the basis of age, disability, gender, location, national origin, race, religion, sexual orientation, or socioeconomic status.



From the Co-Presidents

by Denise Montoya and Sunny

AAUW Long Beach 2022-2023 is already off to an amazing start! AAUW was recognized locally by the Trustees at Long Beach City College on 6/22/22 with a Resolution related to the successes of **Title IX**, which was signed into law 50 years ago. Present at the LBCC presentation were Co-President Sunny Zia,



Immediate Co-Past President Ginny Baxter, Finance Secretary Amy La, Co-Secretary Harriet McDonald, Jane Hansen Co-Communication Director, Audit Co-Chair Deloris Mayuga, Herlinda Chico, Vivian Malauulu, Uduak Nduk, and Mike Munoz. The Resolution "...encourages everyone to familiarize themselves w/the extraordinary history of this impactful legislation..."

On 7/5/22, the Long Beach City Councilmembers and Mayor signed a Proclamation to "...encourage our



residents to raise awareness of the importance of **Title IX** to ensure equality for all students to have opportunities for success ". Rita Powell, Sunny Zia, and Denise Montoya, Robert Garcia, and Stacy Mungo were present at that event.

On behalf of the Branch, Jane Hansen, our incoming Communications Director, received a Resolution from LBCC recognizing our contribution, accepted the Resolution, and gave a great talk outlining the background of Title IX and AAUW's part in it.

On 8/17/22, Sunny Zia and Shelley Arnold met with members of the LB Unified School District to celebrate the **50th year since Title IX** became law. District Board members present were Doug Otto, Meghan Kerr, Diana Craighead, Sunny, Shelley, Erik Miller

Calendar Dates to Note

Aug 27Communications MtgSept. 10Branch Meeting – LBCCSept. 11LACIC Zoom meetingSept. 19Exec. Committee MeetingOct. 1Branch Meeting

Contact Us

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www.facebook.com/aauwlongbeachca For Vantage info: Rebecca Low rlow1@hotmail.com





Title IX protects people from discrimination based on sex, in education programs or activities that receive federal financial assistance.

Title IX requires schools to adopt and publish grievance procedures for students to file complaints of sex discrimination, including complaints of sexual harassment or sexual violence. **Branch Business**

by Harriet McDonald, Co-Secretary

Motions from the Branch Retreat on July 16,2022

Motion to approve appointed officers - Cacilia Kim: I move the members of the Executive Committee approve the following officers as recommended by Co-Presidents Sunny Zia and Denise Montoya.

- 1. Communication Co-Directors, Amanda LePine and Jane Hansen.
- 2. Financial Secretary, Amy La
- 3. Membership Treasurer, Mary Lamo (temp)
- 4. Policy Co-Chair, Rita Powell
- Seconded by J. Cacilia Kim. Motion passed, 12-0-0

Motion for Tech Trek committees proposed fundraising amount - Valerie Armstrong:

I move the Board approve the Tech Trek proposed funding amount of \$5000, and that Fundraising occurs during January, 2023. No second required. Motion passed 12-0-0

Motion to include a motion approved by members on October 2, 2021 - JoAnn Kuroda:

I move the following motion be inserted under Section a 8 c as iv AAUW Long Beach Scholarship Program, of the policies and procedures. The funding was authorized for the next five years. Authorize the use of 100% of the net income from any Author's Day Event, and if not sufficient, the third funding from personal solicitation, and as a last resort, from the principal of the Endowment Fund. This not to exceed \$30,000.00 over a period of 5 years ending July 30, 2026. Adding the ending date was a friendly amendment, by Ellen Mathis. No second required. Motion passed 12-0-0

Motion for Fundraising - Patricia Ferrer: I move the STEM Career Conference

Committee be approved to fundraise to cover the expenses of the 2023 Conference. No second required. Motion passed 12-0-0

- Motion to move funds Patricia Ferrer: I move the Vice President of Investments in compliance with our policies and procedures remove \$6896.40 from our Wells Fargo Endowment Fund. The money withdrawn will be deposited into our Reserve Fund which is used to purchase the Connie Inskeep award, the Past Presidents pin(s) and fund branch projects The \$6896.40 consists of \$907.51 in capital gains and \$5988.89 in Dividends and Interest earned this past year. Seconded by Mary Lamo. Motion passed, 12-0-0
- Motion for Fundraising Tobi Balma: I move the AAUW Fund Co- Vice -Presidents be allowed to raise money for the AAUW Fund for the term 2022-2023. Seconded by Linda Westman. Motion passed 12-0-0

Changes to Policies and Procedures – Mary Lamo:

I move the following Policies and Procedures be made.

1. Under Communications Committee (17.g) remove Yearbook Chair

2. Under (14a) Other Duties of Officers President add (14. A. xi) Annually work with the Yearbook Chair to complete yearbook updates.

3. Under Membership Committee (17.b) remove Hospitality

4. Under Program Committee (17.b) add Hospitality

Seconded by Pat Ferrer. Motion passed 11-1-0

2022-2023 Executive Board Slate Update

The Nominating Committee is delighted to report that **Drs. Carolyn Eggleston and Amy La** have agreed to be **Co-Presidents-Elect** and are duly nominated to the 2022-2023 slate. **They will be elected on September 10.** Prior to that election, also **on September 10, the following motion will be presented for branch vote per Bylaw change requirements** in Bylaws Article XVII: "On behalf of the Nominations Committee, be it moved that an exception be made for 2022-2023 to Bylaw Article IX, Section 1.e., to allow Amy La to hold the office of Financial Secretary (her 2nd and final year) while also holding the office of Co-President-Elect." Many thanks to Carolyn and Amy for taking on these leadership roles – we believe they will be a very effective Presidential team in 2023-2024.

Public Policy

by Rita Powell, Public Policy Director

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AAUW California will be planning a Voter Education campaign for November, introducing a new Title IX bill in December, revising the Public Policy priorities for 2023-25 in January. Next year they will be setting a Legislation Agenda and having a member Lobbying event. Public Policy has an extensive agenda of activities planned to educate and mobilize our members. Remember the AAUW Mission of advancing equity through advocacy.

We will be celebrating the Title IX 50th Anniversary this year and next by having various people tell their personal success stories, legislative cases won and we will be celebrating Patsy Mink, who coauthored the Title IX Equal Opportunity Education Act.

Equity in the News

Women surpass men in degree attainment—and student debt. They carry an average student loan burden of \$31,276, about 7% more than men. <u>Washington Post</u>

More women than men appear to suffer from "long COVID." And those who have taken career breaks to care for children are likely to be first in line for redundancies if companies need to downsize. <u>The Atlantic</u>

Why do transgender women tend to be less accepted than transgender men? Hint: The likely answer starts with an "M" (and ends with "isogyny"). **Psychology Today**

It takes Latinas almost an entire extra year of full-time, year-round work to be paid the average annual earnings of white men. Learn the unfair truth about Latinas and the pay gap and fight for #LatinaEqualPay. <u>https://www.aauw.org/latinas-and-the-pay-gap/</u>



Contact Tobi Balma by email for web ques-

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tions <u>aauwlongbeach.webmanager@gmail.com</u>



There will be two speakers: Marcia Swails, one of our new California directors will share information about membership, and Nancy Mahr (former AAUW CA Public Public Policy member and current LWV) will discuss November Ballot Propositions, including the AAUW CA Public Policy Committee positions on the propositions. All branch members are invited to attend. Contact the Public Policy Director or Co-Presidents for more information.

AAUW Fund

by Linda Westman and Tobi Balma



We may not have had a summer meeting, but it doesn't mean AAUW Long Beach is idle. Tobi and I are gearing up for the 2022-23 year to be a great one for the AAUW Fund. Since 1911 the Long Beach Branch has been working to advance the mission to ensure gender equity for women and girls through research, education, and advocacy. The AAUW Fund is one tool to achieve that goal.

The AAUW Fund supports a variety of programs including Greatest Needs, Education & Training, Economic Security, Leadership, and Legal Advocacy Funds. The *Greatest Needs Fund* is a general fund that allows AAUW the flexibility to respond rapidly to new and emerging challenges facing women and girls. The *Education & Training Fund* enables AAUW to address the barriers and implicit biases that can hinder the advancement of women by ensuring educational opportunities at every level. The *Economic Fund* allows AAUW to promote the economic security of women by addressing pay equity, providing training for salary negotiation, and deepening security and quality of life. The *Leadership Fund* seeks to close the gap in leadership participation for women and girls. The *Legal Advocacy Fund* promotes balancing the scales of justice and gender equity in matters such as unfair pay, pregnancy discrimination and violations of Title IX through the legal system.

We will be promoting Fund drives throughout the year. Donate any time <u>HERE</u> or by using the Red DONATE button on the AAUW website. AAUW is a 501(c)3 charity so any and all contributions are tax deductible to the extent allowed by law. We will also gladly take your checks!

Each month we will highlight an area of the AAUW Fund, and spotlight a recipient of one of our endowments.

This month we are spotlighting Gloria Appiah Naiah from Ghana, a recipient of the Anna Stofflet Townsend International Fellowship, the LB branch's oldest Endowment.



International Fellowships



Name: Gloria Appiah Nsiah Award Year: 2022-23 Award: International Fellowship Institution: Arizona State University Citizenship: Ghana Location: Tempe, Arizona Discipline: Engineering – environmental Degree and Specialization: Ph.D.,

Gloria Appiah Nsiah is currently an environmental engineering Ph.D. student at Arizona State University. Her research involves the design of low-cost and sustainable treatment systems for wastewater reuse, especially in developing communities, to promote public health and safety and to help curb water-scarcity issues. Her long-term goals include being an industry researcher, an academic, and an education and career influencer especially for young women.

Sponsors:

1193 - Anna Stofflet Townsend

Record Number of California Fellows and Grantees

AAUW awarded \$6 million in fellowships and grants this year to 320 recipients. **Forty-nine (49)** of these are in California! Before COVID hit us, we would come together to hear fascinating stories of their research at luncheons in northern and southern California, but now we just make ourselves a sandwich and watch from home. Either way you get to hear from a lot of remarkable young women! Registration begins in September for four (all different) Zoom meetings • Oct 15 • Oct 22 • Oct 23 • Nov 12. We will keep you informed.

Scholarship Success

Dear American Association of University Women Members,

Greetings from the Beach! On behalf of our students and the Division of Student Affairs, I wanted to personally thank you for your genuine investment in supporting our students, like Alexxandra, Chloee, and Diana. I am excited to share with you that we had 258 students apply for the **AAUW Long Beach**

Francis Magarian Scholarship! Your generosity provides significant financial support to deserving students that are committed to pursuing their academic and life goals.

By awarding this special scholarship, you have lightened the financial burden that has been exacerbated by the global pandemic. With your support, our students can focus more on the most important aspect of school: learning. Your generosity will inspire our scholarship recipients to help others, pay it forward, and give back to the community.

Thank you for impacting another life today!

Go Beach! David Román, MSW, CFRE,



Chloee Gong

Computer Science Class of 2023

"I realized that I should not hold myself back from pursuing a topic I enjoy because of my fears and the lack of representation. There have been difficulties I faced, but I am driven to persevere and face my objectives directly."



AAUW Long Beach Frances Magarian Scholarship In the future, Chloee hopes to The full report and profiles about these three Scholarship winners can be found on the AAUW website.

CALIFORNIA STATE UNIVERSITY

longbeach-ca.aauw.net

Meet them at the September branch meeting.



Alexxandra Hurtado

Molecular Cell Biology & Physiology Class of 2023

Scholarships LBCC

FRANCES MAGARIAN SCHOLARSHIP COMMITTE

Frances Magarian was a long-time member of the Long Beach branch who bequeathed money to the branch. A committee, currently comprised of Mary Ann Takemoto, JoAnn Kuroda, Judy Willis, Darlene Daclan, Linda Westman and Sharon Westafer, was formed and guidelines were written to award \$500 scholarships to two Long Beach City College students and \$1500 scholarships to two CSULB students. The students must have at least a 3.0 GPA and be attending the colleges during the term of their scholarship.

Due to Covid restrictions in place by LBCC, we were unable to interview the applicants this year. We were provided with 7 applications, and based on the applicants' grade point average, essays and letters of recommendation and after careful consideration, the following recipients were chosen:

LaQuandra Harris a 31-year-old single parent with a 3.7 GPA. LaQuandra currently lives in a homeless shelter with her 11-year-old son and is determined to build a better life for him and herself. Her major is Sociology and Psychology. She feels that these majors give her flexibility to choose a career which will lead to advancing equity for women and girls of color by empowering them and helping them to explore opportunities for an education and success in life.

Tanya Fuentez helps to care for her mother while majoring in the Administration of Justice. She is 38 years old and worked in the legal field for 15 years before enrolling at LBCC. Once she completes her education, Tanya plans to work in community-based programs dealing with victim advocacy. Her GPA is 3.9 and she is currently on the Dean's list.

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Membership Counts

New Member Mixer at Lola's

On August 4, 2022, incoming Co-Membership VPs Cacilia Kim and Jeane Caveness hosted an outdoor mixer for new members at Lola's in Bixby Knolls. Co-President Sunny Zia, along with seasoned branch members, Lamis Hashem and Tobi Balma, welcomed our newest additions with spicy salsa and cheesy appetizers. It was the perfect venue to relax and get to know one another just a little bit better. Please join us for the next event!



Be A Buddy!

In 2018, AAUW Long Beach started a buddy program to create a more welcoming environment for new members. The goal of the program is to help new members feel more connected to our branch, to us, and to the many volunteer and social activities we provide throughout the year.

by Cacilia Kim, Membership VP

What are the duties of a buddy?

Simple and fun! All you need to do is:

Share about your connection to AAUW LB and help the new member find their own connection by informing them about activities, events and other members that share their interests;

Ensure that the new member is receiving all branch communications; and Invite the new member to meetings and programs!

This is a wonderful opportunity to meet someone new and help our branch to keep its "5 Star" rating by retaining 90 percent of its membership. But most importantly, it is an opportunity to provide a warm and welcoming introduction to our tribe.

"An open door is a welcome that makes a stranger into a friend." Please contact Cacilia Kim, Co-Membership VP, to become a buddy!



Pictured (L to R) Leila Menzies*, Jennifer Allen*, Sunny Zia, Cacilia Kim, Amy La, Jeane Caveness, Marja Needham*, Tobi Balma, Laura Spiegel*, Lamis Hashem



*new member 8

Diversity Corner by Mary Ann Takemoto, Chair, Diversity and Inclusion Committee

National AAUW has stated that diversity is critical to the mission and future growth of AAUW. In alignment with this focus on DEI (Diversity, Equity and Inclusion), our branch Diversity Committee was established in 2020 under co-presidents Jeane Caveness and Stelet Kim. The goal of the committee is to examine our branch progress in the areas of recruitment, retention and programming as it relates to diversity, as well as move DEI initiatives forward.

The Diversity Committee launched a membership survey in 2020 to look at our demographic makeup and identify groups underrepresented in the branch. Over the past year, we worked with the Member-

ship Committee to establish goals of increasing women of color and younger women to the branch. The Diversity Committee partnered with the Programs Committee to include diversity topics in branch programs such as LGBTQ+ issues and unconscious bias. We will continue to include diversity topics in our programs this year, as well as have icebreakers at our meetings for members to get to know each other better. We have been discussing ways to create a welcoming and inclusive environment for all, especially our new members.



The Diversity Committee meets monthly on the third or fourth Saturday of the month. Please let Mary Ann Takemoto know if you are interested in joining the committee or have suggestions. Look for future topics from the committee in the Diversity Corner in the Vantage.

CONGRATULATIONS

At our June branch meeting the Connie Inskeep Leadership Award was presented to **Tobi Balma!** Although fairly new to our branch, she has been involved in a number of positions and has stepped up to be our Zoom manager when Covid prevented us from meeting in person. She is part of our buddy program, and also a member of the diversity, equity, and inclusion committee. She has regularly attended LACIC meetings and held offices there. With Tech Trek, she has served 3 times as Dorm Mom. There was more listed in her nomination, but I think



you'll agree the Connie Inskeep Leadership Award goes to this outstanding person.

Congratulations, Tobi! Committee members: Gail Morrison, Judith Kaho, Dianne Bradfield

Save the Date! CULTURAL ADVENTURES *RIDING THE AQUA LINK* FRIDAY, OCTOBER 21, 2022

Join the Cultural Adventures group on Friday, October 21, as we travel by boat for a fun trip from Alamitos Bay to the Aquarium and back to Alamitos Bay. Parking is free at Seaport Village. Boarding begins at 11:30am but we would like everyone to be at the dock by 11:00am. Lunch will be on your own at Shoreline Village with return time at 2:30pm from the Aquarium. Price: \$5.00 each way (total \$10.00) per person *Cash or credit/debit card is accepted* RSVP: Linda Westman at 310-493-4434

https://ridelbt.com/aqualink/

New Member Spotlight by Co-Membership V.P. Jeane R. Caveness, Ph.D

Highlighted this month are two new members who joined last spring. Please welcome **Stephanie Osorio** who joined in April and **Jennifer (Jenn) Allen** who joined in May.

How did you get connected with AAUW Long Beach? Stephanie: I was recommended by Tobi Balma after signing up to be a Core

Teacher at the Whittier College Tech Trek.

Jenn: Daphne Ching-Jackson invited me to attend the Garden Party.

What is your current position or former position if retired?

Stephanie: Owner of Osorio Architecture, a residential design firm based in Long Beach, CA

Jenn: Executive Director of Long Beach Day Nursery, a high quality early care and education institution founded in 1912

What is something unique that you would like the branch to know about you?

Stephanie: As an architect, you might be surprised to know that my "dream job" isn't designing a brand new home, I LOVE remodels and working with families that have a budget. The challenge of figuring out how to make something beautiful without breaking the bank is actually incredibly fulfilling to me!

Jenn: Originally from outside of Chicago with an undergraduate degree from UCSB and a master's from Southern New Hampshire University (SNHU), I lived and worked in Mexico City, Mexico for 12 years and along the Tijuana border for another 8 years before settling in Long Beach. Lam also a Certified

years before settling in Long Beach. I am also a Certified Trained Facilitator.

What is your favorite activity or book?

Stephanie: I am a big dog person, so I love the book *The Other End of the Leash: Why We Do What We Do Around Dogs* by Patricia McConnell. My favorite quote from the book is "Humankind is drawn to dogs because they are so like ourselves—bumbling, affectionate, confused, easily disappointed, eager to be amused, grateful for kindness and the least attention."

Jenn: One of my favorite activities is hiking. I love being outdoors and challenging myself physically while enjoying fresh air, beautiful views, and good friendships

Any other comments?

Stephanie: I just finished my time as Core Teacher at Tech Trek Camp at Whittier College, and it was one of the best experiences of my life. Not only were the teachers, administrative staff, and dorm moms incredible, the students were just amazing. To tell you the truth, I was a little intimidated to be teaching architecture to a room full of teenage (or almost teenage) girls, but the experience was beyond incredible. Most of the girls came into the classroom with no experience in design, but by the time they left, some wanted to become architects. It was a lifelong dream of mine to teach young girls that you CAN make it in a profession that is still predominantly male.

Jenn: I look forward to learning more about this group and getting to know the individuals who are involved. Thank you for including me!





BRANCH INTEREST GROUPS

Joining an interest group(s) is a great way to get to know other members on a more personal level. Make new friends while participating in fun, informative and educational activities. To start a new interest group, submit a description to the Co-Presidents. The Contact persons listed below can inform you if groups are meeting virtually or are in person.



Book Chat Plus normally meets the first Tuesday from 10 am-noon at Lamis' home. Members present an interesting book they've recently read, a film they've recently seen or they share about a recent travel experience. Contact **Lamis Hashem** at 562-795-6605 / theHashemFamily@gmail.com



Cultural Adventures Group plans trips to museums and other points of interest several times a year. It is usually a mid-week tour with lunch scheduled. Join a group that checks out museums and other interesting locations--maybe by Zoom or in person! Contact: **JoAnn Kuroda** at 562-432-6973 / sojoinlb@aol.com.



Diversity and Inclusion holds monthly meetings to suggest how our branch may be more welcoming and cognizant of different ethnicities and points of view. Contact: **Mary Ann Takemoto** at 562-896-6825 / martakemoto@gmail.com



GovTrek is in its inaugural year; leaders will reach out to high school girls interested in learning more about politics, leadership and volunteering. They will meet 3/12, 4/2, 5/14 and 6/11/22. Contact: **Arnedra Jordan** at 310-722-6594 / ajordan6@my.keller.edu



Great Decisions Groups meets to discuss, share opinions and ideas on critical issues global issues. One group meets Friday afternoons and the other meets Wednesday evenings at 6:30pm. Planning to participate in the Spring of 2023? Contact your group leader or **Rita Powell** to order your book or email riorita111@verizon.net



International Cuisine Group meets and dines at different ethnic restaurants in the local area. It is usually a dinner within an easy drive, scheduled every few months. Carpooling is an option... when we get back to driving and dining. Come join a group who enjoys unique flavors of the world. Contact: **Fay Denny** at 714-894-0416 / faydenny@yahoo.com.



Literary Ladies Group meets to discuss and compare thoughts on a selected book, fiction or non-fiction. The group comes together to hear thoughts and insights from others in the group. Each member takes a turn recommending and leading the group. The book selection for September is *Olive Again* by Elizabeth Strout. We share this information so even if you aren't able to join us, you have reading suggestions. Contact **Sharon Westafer**, 562-493-4749 if interested.



Public Policy committee explores, discusses and supports the active legislative issues of AAUW at the local, state, national and global levels to empower women and girls. It initiates emails and uses the <u>2 minute activist</u> to promote legislation protesting civil rights, economic injustice issues and equal access to education. An authorized member of the LA County InterBranch Council, AAUW may collaborate with approved partner organizations to work toward common local and state goals. Contact **Rita Powell** at 562-595-6042 / riorita111@verizon.net



This group started in 2009 with a monthly 3rd Wednesday 10 am gathering. It is a discussion group on topics relating to residential rentals – things of interest/importance/concern. The group has averaged 10-13 per meeting keeping each other informed. It continues in odd months. Most often meeting at the dining room table at one of our homes, but COVID 19 has seen us on ZOOM.

To be on the email list contact Joan Gustafson jwg221@aol.com or Ellen Mathis epmathis@verizon.net.



Under the Umbrella Book Group - The "new" Book Club will meet the 3rd Saturday of the month at 2:00 PM - Zoom meetings pending. We will read a variety of genres. We have room for more members! Ask about the titles to be read. Contact **Carol Llewellyn** 562-430-4380 **Please RSVP** by email or phone Reservations Chair Charlotte Joseph (562-400-3187) to let us know if you will attend in person. A Zoom option is also available.

aauwlongbeach@gmail.com

You will receive more details about the Zoom link before the meeting.

AAUW BRANCH MEETING

Saturday, September 10, 2022

Time: 9:30 Social and Mingle 10:00 Meeting 11:00 Program

Place: Long Beach City College Building O2, Room 208 4900 E. Conant St. LB 90808

Building O2 is on Clark, on the southwest corner of Conant, behind and to the west of Rosie the Riveter Park. Entering Conant from Clark, turn left into the 1st driveway. Bldg O2 is the 2nd building on the right .

Important COVID-19 Reminder

In-person meetings may be held with respect for local guidelines at this time. AAUW's guidance is in adherence with California mandates and in the best interests of all our members.



AAUW Long Beach Branch

Send address changes for AAUW Vantage to P 0 Box 15023, Long Beach, CA 90815 PLEASE PLACE STAMP HERE

