



Vantage

Celebrate the Season

Herlinda Chico, Program Vice President

Prior to joining AAUW, I had never heard of a Wassail. I assumed it was some sort of cool AAUW secret society celebration and I was just happy to be invited. What I found was hospitality, camaraderie, a lot of delicious food and great conversation. For those new members who still may not know what a Wassail is, it is a call to party in celebration of winter and the new year. Because of its association with the new year, one can celebrate all the winter holidays with a Wassail party (Christmas, Chanukah, New Year's and more). Due to COVID restrictions we are still unable to meet in person, but in the spirit of the Wassail, we will gather virtually.



The December meeting will be an opportunity for members to share about different cultural, winter holidays and explain how they and their families celebrate. We are fortunate to have diversity in our membership and we would love to learn about different customs and traditions from one another.

Whether you celebrate Kwanzaa, Diwali, Chanukah, Christmas, New Year's Eve, none, or other, please come ready to share and learn! We will also have a chance to break out into smaller groups and continue the virtual revelry.

The Zoom Waiting Room will open at 10:30 am. The program will begin at 10:45 am. and wrap up at noon. Feel free to enjoy your favorite holiday beverage or treat during our discussion to make it even more festive!



Join us on December 5th by using this link to RSVP:

https://us02web.zoom.us/joining/register/tZUkfugqrTMuGNCu_AqktumCnwM-clGUt5wA

AAUW Mission :

To advance gender equity for women and girls through research, education, and advocacy.

AAUW Vision:

Equity for all.

AAUW Values:

Nonpartisan.

Fact-based.

Integrity.

Inclusion and Intersectionality.

AAUW Diversity Statement:

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team and board of directors. There shall be no barriers to full participation on the basis of age, disability, gender, location, national origin, race, religion, sexual orientation, or socioeconomic status.



From the Co-Presidents

by Stelet Kim & Jeane Relleve Caveness, Ph.D.

Around noon on the day of her ascent of El Capitan, a vertical rock formation in Yosemite National Park, Emily Harrington fell. The fall was stopped by her belayer,* another elite climber. After a 30-minute rest, Ms. Harrington began to climb but slipped again, resulting in a bloodied head from banging against the wall. But she kept going while repeating to herself: “Slow is smooth, smooth is fast.” Persistence paid off, and Emily Harrington became the first woman to free-climb El Capitan via the Golden Gate Route in under 24 hours. In addition to Ms. Harrington’s accomplishment on November 13th, the first two weeks of November brought us an exciting slate of firsts locally and across the country:

- * Suely Saro, about to become the first Cambodian American on the Long Beach City Council
- * Holly Mitchell, Supervisor-elect for the Los Angeles County Board of Supervisors which becomes the first all-woman board since its inception 150 years ago
- * Kim Ng, first woman General Manager for the Marlins and first woman GM in Major League Baseball
- * And of course, Kamala Harris, first Black and first Indian American woman to be elected to the Vice Presidency of the United States

In 1973, Shirley Chisholm, the first Black woman elected to Congress and the first Black candidate for a major party’s nomination for President of the United States said: “I ran for the presidency, despite hopeless odds, to demonstrate the sheer will and refusal to accept the status quo. The next time a woman runs, or a Black person, a Jewish one, or anyone from a group that the country is ‘not ready’ to elect to its highest office, I believe that he or she will be taken seriously from the start. The way should be a little smoother because I helped pave it.”

While Ms. Harrington was victorious in her quest, she did not do it alone. Whatever your mountain - a lifetime of economic hardship, an oppressive relationship, a debilitating health condition - we all need people and institutional frameworks that are going to be our belayers. Policies that promote equity for all. Laws that uphold for every individual the right to life, liberty, and the pursuit of happiness.

In this season of gratitude, we are grateful to all the trailblazers helping clear paths for those to come.

Calendar Dates to Note

| | |
|----------------|-------------------|
| Sat. Dec. 5 | Dec. Branch Mtg. |
| Mon., Dec. 10 | Start of Chanukah |
| Fri., Dec. 25 | Christmas Day |
| Sat., Jan. 9 | Jan. Branch Mtg. |
| Sat., Jan. 25 | Branch Board Mtg. |
| Sat., April 24 | Author Luncheon! |

Contact Us

aauwlongbeach@gmail.com

www.longbeach-ca.aauw.net

www.facebook.com/aauwlongbeachca

For Vantage info: Rebecca Low
rlow1@hotmail.com

*According to the *New York Times* article about Harrington’s accomplishment:

During a free-climb ascent, a climber goes up one pitch [section of the climber’s route], then stops and is followed by a belayer, a person attached to the other end of the rope. If the climber falls, she returns to the bottom of the pitch and begins again.

<https://www.nytimes.com/2020/11/09/sports/emily-harrington-free-climb-yosemite.html>



Branch Business

New Business from October 19, 2020 Board Meeting

A. Motion for Signatory Authority – P&P Section 7 – Patricia Ferrer: I move that AAUW Long Beach Board of Directors approves the following addition to Policy and Procedures, 7. Finance.

g. Signatory authority for the AAUW Long Beach bank and investment accounts shall be as follows:

- i. Checking Account: President, Treasurer, Secretary
- ii. Building Fund Certificate of Deposit: President, Vice President of Investments, Treasurer
- iii. Endowment Fund Investment Account: President, Vice President of Investments, Treasurer
- iv. Other Accounts: President, Treasurer, Secretary

Seconded by Barbara Vangness. Motion passed 11-0-0.

B. Motion for Signatory Authority – Secretary P&P Section 14.d.vii – Patricia Ferrer: I move that AAUW Long Beach Board of Directors approves the following change to Policies and Procedures (pg. 19) Section 14. Other Duties of Officers. Secretary d. The Secretary shall:

- vii. Be an authorized sole signer on the bank accounts, as are the Treasurer and the President, **excluding the Building Fund Account and Endowment Fund Investment Account.**

Seconded by Barbara Vangness. Motion passed 11-0-0.

C. Motion for Signatory Authority – Secretary P&P Section 14.c.iv – Linda Patten: I move that AAUW Long Beach Board of Directors approves Section 14 (Other Duties of Officers) c. (Additional Vice Presidents) iv. (Vice President for Investments) add: 3. Have signatory authority on AAUW Long Beach Branch Investment Account as well as signatory authority on the Branch Building Fund, currently held as a Certificate of Deposit.

Seconded by Patricia Ferrer. Motion passed 11-0-0.

D. Motion for Signature Authority – Building Fund Bank of America – Linda Patten: I move that AAUW Long Beach Board of Directors approves changing signers to the AAUW Long Beach Branch Building Fund located at Bank of America-Los Altos; removing Deloris Mayuga and Denise Montoya and adding Jeane Caveness, branch Co-president, and Patricia Ferrer, branch Treasurer.

Seconded by Patricia Ferrer. Motion passed 11-0-0.

E. Motion for Signature Authority – Endowment Wells Fargo Advisors Linda Patten: I move that AAUW Long Beach Board of Directors approves adding signatory approval to Co-President Jeane Caveness, Treasurer Patricia Ferrer for Branch Endowment Fund through The Petrie Group of Wells Fargo Advisors; replacing Deloris Mayuga, former Treasurer as well as former President Denise Montoya.

Linda Patten, Vice-President for Investments, will remain as signer of the account.

Seconded by Patricia Ferrer. Motion passed 11-0-0.

F. Discussion on Ads in the Vantage – Patricia Ferrer: As the Branch is not using the Bulk Mail rate, Patricia explained that ads could be accepted as a revenue source to cover cost of printing and mailing. The Board discussed how to vet the ads. Patricia will write up a proposal for later consideration.

Co-President Jeane Caveness assumed chair from Co-President Stelet Kim at 7:08.

G. Adoption of 2020-2021 Strategic Plan – Stelet Kim: Stelet shared the Career Development Program as part of the Strategic Plan. One aspect could involve AAUW-LB hosting a signature event annually for high school students

which could cover review of their college application essays, mock interviews, and “Ask A...” featuring women from a variety of professions. Another aspect could involve a 4-part series including informational interviews with professional women, career skill building, salary & benefit negotiation skills, and Design Your Life workshop. Stelet asked for adoption of the Strategic Plan by the board.

Herlinda Chico made the following motion: I move that the board adopt the Strategic Plan for 2020-2021.

Seconded by Mary Lamo. Motion passed 11-0-0



AAUW Fund

by Sharon Westafer & Barbara Vangsness



NON-EVENT FUNDRAISER FOR THE AAUW FUND

Join the AAUW Long Beach branch Fund committee as we work toward our 5 Star goal of raising \$30 per member for the AAUW Fund. Due to the COVID-19 pandemic, we will be enjoying meetings in the comfort of home, but we will always appreciate your financial support.

YES, I WOULD LIKE TO SUPPORT THE FUND CAMPAIGN IN THESE CATEGORY/S:

American Fellowship \$ ____ Career Development Grants \$ ____

Community Action Grants \$ ____ Greatest Need \$ ____

International Fellowship Grants \$ ____ International Project Grants \$ ____

Legal Advocacy Fund \$ ____ Medicine and Science \$ ____

Research Publication Grants /Engineering \$ ____ Selected Professions Fellowship \$ ____

TOTAL: \$ ____

Please make your check payable to AAUW Fund and mail to
Sharon Westafer, 6222 Marina View Drive, Long Beach, CA 90803
by December 15

All donations are 100% tax deductible and are directed to National AAUW projects and funds.

More Branch Business

- H. Motion for Communications Director Role Description** – Stelet Kim: Stelet shared an expanded job description for Communications Director. The rationale for additional duties is that they are essential as we seek to grow our organization and increase diversity. There is a crucial need for increased visibility of the Branch. Jeane stated that although the detailed job description has some new elements, those items are simply extrapolations of the major responsibilities already listed in Policies and Procedures. Therefore, no motion is needed. Jeane and Stelet will be making a future proposal to the Board on a formal process for approving updated job descriptions.
- I. Motion for Establishing Ad Hoc Communications Coordination position** – Stelet Kim: I move that the Board approve an ad-hoc Communications Coordinator for 2020-2021 that will support branch Communications efforts while the Communications Director role remains vacant. Seconded by Barbara Vangsness. Motion was passed 11-0-0.
- J. Motion for Appointment of Ad Hoc Communications Coordinator** – Stelet Kim: I move that the Board appoint Terri Armstrong to the ad hoc Communications Coordinator role for 2020-2021 with duties outlined in the document as attached. Seconded by Carol Llewellyn. Motion was passed 11-0-0

Members Are Grateful For.....

by all of you!

| | |
|---------------------|--|
| Dianne Bradfield | My husband and I were able to celebrate our 75th birthdays with a weekend getaway. |
| Judy Willis | My Zoom gym classes where I'm able to see two of my favorite teachers, in Oklahoma and in Connecticut; and I'm happy about the on-line concerts I've enjoyed, all without leaving home |
| Gail Morrison | My AAUW members providing captions for our Zoom meetings so that I could "hear!" |
| Beverly Krivokapich | My husband's untiring attention to helping me through the throes of a debilitating condition. |
| Ginny Baxter | My continued good health and for my walking partner friend, Charlotte Joseph who keeps me on track for exercise. |
| Depi Vidarthi | My work. |
| Alyce LaViolette | My family, my friends, my colleagues, my home, a peaceful heart and my ability to work during this tumultuous time |
| Tammy Kane | The supportive work environment at CSULB, weekly zoom gatherings with family members living in 4 different states, and quarantine fever which gave me the nudge to buy a sailboat! |
| Frances Rozner | Family and friends who were there for me during Stu's illness, and still are, and for Sandy, the fur-baby, who keeps me to a daily schedule. |
| Darlene Daclan | The love of my family and the kindness, respect, and civility of friends |
| Sharon Westafer | My dear friend Marlene and that we take turns cooking dinner for each other |
| George Jackson | Daphne's continuing recovery from her medical challenges. |
| Linda Westman | My health, my comfortable home, and my dear family and friends. |
| Debra Wallace | The opportunity to play with my 2-year-old granddaughter because her parents have the gift of working from home and self-isolating for everyone's health. |
| Nicole Gautier | For the health and support of my family so I was able to begin my journey as a doctoral student, I even presented my first research poster already! |
| Denise Montoya | For the women in the US west in the 1800s who overcame significant challenges and a male-dominated culture and blazed a trail across the country to achieve the right to vote. |
| Charlotte Joseph | The health of my family, friends the emotional progress of my dog Willow, who doesn't "poop" every time she sees a new human, and AAUW for my intellectual health. |
| Anne Supple | So much, but the good health of my husband and myself is at the very top of the list this year |
| Arnedra Jordan | My family, friends and my health |
| Mia Tabayoyong | Marrying my husband in the presence of our close family /friends despite COVID challenges |
| Jeane Caveness | A healthy family, my son's achievement as an executive chef at the age of 24, and the amazing sisterhood of leaders in AAUW LB Branch. |
| Judy Logue | For having perfect vision for driving and reading after having laser eye surgery. I can enjoy colorful vistas while hiking/walking and in zoom conferences with AAUW members. |

Public Policy

by Arnedra Jordan, Public Policy Director



Meetings are held virtually the third Tuesday of each month at 12:00 pm. For the Zoom meeting invitation, contact Arnedra Jordan, (310)722-6594 ajordan6@my.keller.edu

Be a Two-Minute Activist

You provide the voice. We'll provide the megaphone.

We provide all the tools you need to call or send messages to your members of Congress, contact your state legislators about pressing issues, and review the issues.

<https://www.aauw.org/act/two-minute-activist/>

AAUW Work Smart Webinar

by M. Lamo, F. Rozner & S. Westafer

The Wednesday, October 21 AAUW Work Smart webinar, coordinated by our branch and facilitated by AAUW, was quite a success: **46 registrants with 27 attendees (including one male)**. The facilitator, Andrea Martinez, did an outstanding job of keeping our attention and there were excellent questions and responses. At the conclusion, we provided, via email, the California Equal Pay Laws to all registrants. An attendee responded that she had been considering joining AAUW LB and she has been contacted for membership. We are most grateful to our sponsors, **Los Angeles County Supervisor Janice Hahn and Ginny's Getaways**, for providing us with this opportunity to engage more women in learning the skills to improve their economic security.



AAUW is now focused on providing online training. Currently, if the branch wants to host a workshop or webinar the **cost is \$750**. Only facilitators affiliated with an organization licensed to provide AAUW Work Smart may train, and at this point, since we do not have an ongoing license, our branch no longer has qualified facilitators. Should AAUW decrease the cost, it might behoove us in the future to consider an annual webinar, marketed to the women in our area. Meanwhile, our AAUW Work Smart in Long Beach committee will focus on promoting the online move-at-your-own-pace AAUW Work Smart workshop, which can be found at salary.aauw.org.

Including this recent 2020 webinar, the AAUW Work Smart in Long Beach initiative has trained **461 women (and men)**. Our branch was an early collaborator with the national office to bring to fruition a program that continues to provide, four years later, outstanding benefits to those who take advantage of it. **Our visibility in the community, and our branch membership, have increased due to the program. For this we can all be proud.**

Check out community events that align with our mission!

<https://longbeach-ca.aauw.net/news/events/>

FYI from AAUW California Board

- ♦ A state-wide virtual summer 2021 Tech Trek experience was approved to replace the residential in-person camps for a second summer.
- ♦ The virtual 2021 AAUW CA Annual Meeting will be held on Sat. April 17, 2021.
- ♦ Volunteers are needed to join short-term task force to determine how to recognize outstanding branch projects/programs. Contact: sandi.gabe@hotmail.com
- ♦ At the start of November, AAUW Fund had raised about 56% of the 2020 California goal of \$500,000. Please participate in the branch fund drive or go online to donate here: <https://ww2.aauw.org/donate-gift-new/>
- ♦ Consider getting involved with the state Communications Committee by contacting communications@aauw-ca.org
- ♦ Check out the new format of the state Public Policy webpages: <https://www.aauw-ca.org/public-policy/>
- ♦ Are you ready to run for one of these AAAUW CA positions: President-elect, Chief Financial Officer, or director? Nominations are open now, through March 15, 2021: <https://www.aauw-ca.org/category/aauw-ca-nominations-and-elections/>

BRANCH INTEREST GROUPS

7

Joining an AAUW members-only interest group (or many) is a great way to get to know other members on a more personal level. Make friends while participating in fun, informative and educational activities. To start a new interest group, submit a description to the President to be passed along to the Interest Group Coordinator

Reminder: All interest group participants MUST be AAUW Long Beach members. Guests may attend a branch meeting or an interest group a maximum of three times before they are required to join AAUW.

Interest groups are for the benefit of AAUW members.

(See COVID-19 statement from AAUW CA on page 8)



Book Chat Plus Group members present the most interesting book they have recently read, film they have seen or the most exciting travel experience they have had. If time allows, all three!
Contact **Lamis Hashem**, 562-795-6605



Cultural Adventures Group plans trips to museums and other points of interest, usually a mid-week tour & lunch scheduled several times a year. Contact **JoAnn Kuroda** at 562-429-6923



Great Decisions Groups meet weekly to discuss, share opinions and ideas on a critical global issues using Great Decisions materials. Contact **Rita Powell** at 562-685-2096.



International Cuisine Group dines at restaurants of different ethnicity in the local area. Car pooling is an option and suggestions are welcome. Contact **Fay Denny** at 714-894-0416.



Literary Ladies Group We may meet at a park soon. The selection for December is *The Passenger* by Lisa Lutz. Contact **Sharon Westafer** at 562-493-4749 Keep reading!



Public Policy meetings explore, discuss, and support the active legislative issues of AAUW, underscoring our mission of promoting equity and education for all women and girls.
For the next meeting by Zoom, contact **Arnedra Jordan**



Residential Rentals Discussion Group meets the 3rd Wednesday of odd months **year round** from 10:00-11:30 am. (Jan, March, May) We meet using ZOOM - it works very well. Anyone with an interest (owner or not) in residential rental is welcome. We cover current landlord/tenant topics, share experiences and work to keep current in the housing industry all in an informal setting. Contact a Co-Chair **Ellen Mathis** - epmathis@verizon.net /Joan Gustafson — jwg221@aol.com



Under the Umbrella Book Group meets the 3rd Saturday of the month at 2:00 pm. - Zoom pending - to read a variety of genres. Contact **Beverly Krivokapich** 562-596-1826



TRY MEETUP! Take a look and sign up to support our events.

Encourage friends to check it out!

<https://www.meetup.com/American-Association-of-University-Women-Long-Beach/>

AAUW National Welcomes New Legacy Circle Member!

Jeane Caveness

Thank you to Jeane for her commitment! If you would also like to show your support of the mission of AAUW through a planned gift (and help our Branch win Five Star Recognition!), please contact Heather Miller at millerh@aauw.org.

We hope you will join us for this branch event **for members only**.

Please RSVP using this link:

[https://us02web.zoom.us/meeting/register/tZUkfugqrTMuGNCu_AqktumCnwM-clGUt5wA](https://us02web.zoom.us/join/https://us02web.zoom.us/meeting/register/tZUkfugqrTMuGNCu_AqktumCnwM-clGUt5wA)

The above link will result in your receiving an immediate confirmation of registration and the Zoom link.

If you have trouble registering, please email

aauwlolongbeach@gmail.com

AAUW BRANCH MEETING

Saturday, December 5, 2020

| | |
|----------|----------------|
| 10:30 am | Digital Mingle |
| 10:45 am | Program |
| 12:00 am | End Meeting |

Place: Your Home via Zoom

Please do not share the Zoom link with non-members since this is for members only.

Important COVID-19 Reminder

AAUW CA does not sanction in-person meetings at this time nor for the foreseeable future.

AAUW's guidance is in adherence with California mandates and in the best interests of all our members. Let's remain safe today and enjoy gatherings in the future!



AAUW Long Beach Branch

Send address changes for AAUW Vantage
to P O Box 15023,
Long Beach, CA 90815

PLEASE
PLACE
STAMP
HERE

