AAUW LONG BEACH

Summer Newsletter



IN THIS ISSUE

STATEMENT ON RACISM

EQUAL PAY VICTORY

CONNIE INSKEEP AWARD

WELCOME, NEW MEMBERS

JULY BOARD MEETING DATE CHANGE

DAPHNE CHING-JACKSON

STUART BORDEN

AAUW CA STATEMENT ON RACISM

From June 12, 2020

Over the past two weeks, our country has witnessed an extraordinary outpouring of grief over the deaths of George Floyd and Breonna Taylor at the hands of police. We at AAUW California are not immune from this pain wrought of unfair treatment of our sisters and brothers of color.

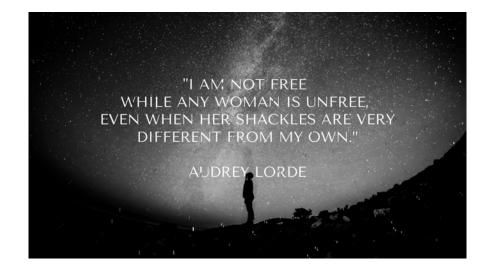
We condemn racism and its associated discrimination. It is the root cause of today's injustices. These recent instances of anti-Black violence have reaffirmed the need for major societal change, and for a national discussion going beyond racism and police brutality. Prejudice and inequality – including economic inequality – cannot be passively ignored. AAUW has been a leading voice in America in the fight for equity for women and girls, and we especially recognize the additional challenges facing Black women and girls.

AAUW is committed to fighting for justice, and will work collaboratively to give access for all people to the opportunities and resources needed for optimal health and safety. Our organization is a member of the Leadership Conference on Civil and Human Rights, and we will work to advance the policies and systemic changes such as those identified in the

New Era of Public Safety: A Guide to Fair, Safe, and Effective Community Policing and Vision for Justice platform.

The leadership of AAUW Long Beach is equally committed to this fight for justice and to engaging in the challenging work of examination: what are our own conscious and unconscious biases? what is the intersection of race and gender? how will we deepen our understanding of diversity & inclusion and what are the myriad ways we could be more inclusive?

We look forward to our work together. Stay tuned.



CONNIE INSKEEP LEADERSHIP AWARD(S!)

The Connie Inskeep Awards were announced at the June 6, 2020 Branch Meeting, and congratulations go to two outstanding recipients. The nominations were submitted by branch members, and the selections were completed by past Connie Inskeep award recipients. This year there was a tie! Flo Pickett (left below) and Mary Lamo (right below) were chosen due to their leadership and involvement in numerous and activities and committees. They each received a cartouche necklace with the first few letters of their names spelled out in Egyptian symbols. Congratulations!

- Dianne Bradfield, 2019-2020 AAUW Fund VP





VICTORY! LAF LITIGANT AILEEN RIZO WINS HER CASE

Supreme Court Refuses to hear Fresno County Office of Education Appeal

This is a victory not only for Aileen, but for millions of women in the United States. The Supreme Court decided on July 1, 2020 to leave in place a decision that employers cannot use past salary history to justify a pay disparity between male and female employees. This is especially significant for women because women's salaries are generally lower than their male counterparts.

66 This journey was a fight for equality for us all. 99

Aileen Rizo: "Today women throughout our nation can celebrate a different kind of independence. THE US SUPREME COURT HAS PERMITTED THE POSITIVE STANDING OF MY CASE TO REMAIN. Freedom from prior wages allows the history of gender pay discrimination to be broken in the workplace. In 2012, I took up this fight for my daughters, understanding like never before that my choices to tolerate discrimination allows injustice to perpetuate. I quickly realized that so many other women had been in my shoes and that this journey was a fight for equality for us all. My heart pours over with gratitude for so many who supported me

CONTINUED TO PAGE 3

July 2020 Summer Issue

CONTINUED FROM PAGE 2

and my family. I hope this victory can inspire us to know that the world is malleable, that one person can make a difference, and that when we stand together change is possible. #equal pay"



Yovino v. Rizo (formerly Rizo v. Fresno County Office of Education) via AAUW National

To read more media coverage on this momentous case, please see links below.

<u>Supreme Court Declines to Hear Equal Pay Act Case</u> (New York Times)

<u>Supreme Court declines to hear Equal Pay Act case</u> (The Associated Press)

<u>U.S. Supreme Court Declines Review of Education Case on Use of Salary History</u> (Education Week)

- Tobi Balma

WELCOME, NEW MEMBERS!

Chris Kelly, President, Teacher's Association of Long Beach

Vivian Maluulu, President, LBCC District Board of Trustees; Longshore Worker & Trustee, Local 13 of the International Longshore and Warehouse Union

Mia Tabayoyong, Disability Support Services Specialist, LBCC

SO HAPPY YOU'VE JOINED US!

July 2020 Summer Issue

JULY BOARD MEETING DATE CHANGE

The July Board meeting was originally scheduled on July 18th, the same day as the annual Branch Leadership Retreat. However, after experiencing many virtual meetings this spring, we realized that there is a strong possibility of Zoom fatigue with two events on the same day. Therefore, the Retreat for officers and chairs is still on the morning of July 18th, but the **Board meeting has been changed to Monday**, **July 13th from 6:15-7:30pm**. Any Branch member is welcome to attend the meeting; however, an RSVP must be sent to Stelet Kim and Jeane Caveness (email addresses listed in the Yearbook) by **July 11th** in order to receive the Zoom link. Thank you.

UPDATE ON DAPHNE CHING-JACKSON

On May 31st, Daphne's husband, George, found her disoriented and took her to St. Mary's Medical Center. Over an agonizing couple of weeks and after many tests were done, the results were inconclusive. It appears she contracted a virus in her brain. (Coronavirus was ruled out.) She was given antiviral medication and noticeably improved, so she was discharged. She subsequently had two more stays at Long Beach Memorial Medical Center but was ultimately discharged -- hopefully for good!

Daphne is now making slow but steady progress at home. Her cell phone is out of service indefinitely but she has started to check her email. You may contact her at the email address listed in the Yearbook and call George's cell phone number also listed in the Yearbook.

To continue receiving updates on Daphne, please follow along on her <u>Caringbridge</u> site. Daphne, wishing you a smooth, speedy, and full recovery!

STUART BORDEN

We are deeply saddened to share that our longtime friend and member Frances Rozner's husband, Stuart Borden, passed away on July 5, 2020.

Stu's burial is planned for noon to 1 pm PST on Wednesday, July 8, 2020 at Harbor Lawn/Mount Olive Memorial Park, 1625 Gisler Ave, Costa Mesa, CA 92626. The ceremony will be outdoors with social distancing and masks required. If you can attend in person, please use the third entrance into the cemetery and go straight to the tent (past the mausoleum). The designated plot is in the shade of a very large ficus tree.

For those who are unable to attend, arrangements may be made for virtual attendance. Those details will be shared via email when they are available.

From Frances: Many of you have offered help during this journey - thank you for allowing me to reach out to you when the time comes - for now I need to process, re-group and rest.

Sending all our love to Frances.

