



Vantage

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Learning How to Leave

Ginny Baxter, Program Vice President

WomenShelter of Long Beach opened its doors to battered women and their children in 1977. In 1978, 2 significant things happened. The shelter staff followed up with former shelter residents to see how they were doing one year after they left the program. They found that more than 80% of the women they were able to locate had returned to the person who had abused them within a year after leaving the shelter.



At that time, there were no laws protecting women in their own homes from the men (male-on-female violence) who loved them. There was no financial aid for women who were not legally separated or divorced. Housing was scarce and often unaffordable for women with children. Most women did not have their own credit. The courts and police departments were not trained and often not sympathetic. These were obvious obstacles to a women's ability to leave abusive partners and to stay free from violence.

Alyce LaViolette started one of the first programs in the country for Spouse Abusers. She specializes in Anger Management, Domestic Violence Counseling for Survivors and Perpetrators, Gender Issues, Couples Counseling, as well as an Expert Witness. She is the author of *It Could Happen To Anyone: Why Battered Women Stay*. Alyce is a long time member of AAUW, Long Beach Branch. Please come to the AAUW meeting on April 7 to hear the more nuanced and most significant reasons that women remain in their abusive relationships.

By the way, the second thing that happened in 1978 was that Alyce began volunteering at WomenShelter and it changed her life and career trajectory. Executive director, Geraldine Stahley, was very far-sighted and creative. She felt that if most women returned to their partners, there should be services to the violent partners so that women could return to a more peaceful environment. She hired Alyce to design and create a program for perpetrators of domestic violence. Come hear her story.

AAUW Mission :

To advance gender equity for women and girls through research, education, and advocacy.

AAUW Vision:

Equity for all.

AAUW Values:

Nonpartisan.

Fact-based.

Integrity.

Inclusion and Intersectionality.

AAUW Diversity Statement:

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team and board of directors. There shall be no barriers to full participation on the basis of age, disability, gender, location, national origin, race, religion, sexual orientation, or socioeconomic status.



Increasing the Representation of Women on Corporate Boards

Other nations, such as “Norway, Germany and France, implemented quotas years ago” stipulating the number of women serving on corporate boards. (Forbes, *The Broadstreet*, 3/4/20.) California passed SB 826 in 2018 which requires any publicly held corporation headquartered in California to have a “representative number of women on its board of directors”. (Abigail Hess, CNBC.) Corporations with at least 6 members must have at least two women directors.

Compliance with the law is limited due to the litigation challenges brought to bear on this new legislation. There are 625 corporations affected by the law, 282 reported that they have at least one woman on their board. Forty-three responded saying that they don’t have any female representation on their board at all, in violation of the law. When eventually penalized for their first violation, the fine is \$100,000. If they fail to report at all, the fine is the same amount. \$300,000 is levied each time the corporation fails to bring the number of women necessary to the appropriate number thereafter. Women assumed 45% of the new board seats in California, as compared to 31% elsewhere in the US.

Why have women on corporate boards? According to Credit Suisse - boards with at least 1 woman have an average return of equity of 12.2, and all male boards had an average return of equity of 10.1. (Abigail Hess, CNBC.) Others argue that boards need to represent the other half of the population. “We know that when boards are diverse and women’s voices are heard, it’s better for the whole workforce,” said State Senator Connie Leyva.

Goldman Sachs has said since last summer that it wouldn’t take a company public which lacked female representation on the corporation’s board. It also asked companies to have diverse boards in order to do business with them.

Calendar Dates to Note

Saturday March 14	Pi Day Fundraiser
Monday March 16	Full Board Meeting
Wed. March 18	Happy Hour-El Torito
Tuesday March 31	AAUW Work Smart Workshop
Tuesday April 7	Branch Meeting–Evening
Friday April 17	AAUW –CA Convention
Monday April 20	Exec Board Meeting

Contact Us

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www.facebook.com/aauwlongbeachca

For Vantage info:

Rebecca Low r1ow1@hotmail.com

Please write to your investment company, non-profit corporation, and any financial institution to find out how many, if any, women work on their Board of Directors. Then, share your expectation with them about how you’re advocating for women and girls to be adequately represented at the top of the corporate ladder.



<https://www.meetup.com/American-Association-of-University-Women-Long-Beach/>

STEM Career Conference 2020

by Mary Lamo, Frances Rozner & Raquel Sanchez



LBCC Foundation Executive Director, Paul Kaminski, and branch President, Denise Montoya welcomed 251 middle school girls to the 17th Annual AAUW Long Beach STEM Career Conference, held at LBCC Liberal Arts campus. The plenary session featured Keynote Speaker **Sathya Chey**, a graduate of LBUSD, CSU Fullerton and USC (MBA) – and a member of our branch. Ms. Chey, the honoree of a 2019 Forbes Best-in-State Next-Gen Wealth Advisor award, shared her journey

with the girls, from her birth at a Thai refugee camp to becoming a highly regarded financial advisor.

After the Keynote address, the girls attended two 40-minute workshops, with fun activities, led by professional women in STEM (Science, Technology, Engineering and Math) careers. The workshops were presented by:

- Karen Domarasky, Architect, Perkins+Will
- Dr. Decker French & Dr. Rosalie McGurk, Astrophysicists, Carnegie Observatories
- Tiffany Milohov, Coroner, Orange County Sheriff's Department
- Jenny Kim, Environmental Engineer, SCS Engineers
- Kirsten Cole & Kacie McLamb, Mechanical Engineers, AECOM
- Dr Avani Patel, Optometrist, Alamitos Eye Care
- Courtney Richards, Paleontologist, Paleo Solutions, Inc.
- Elena Filatova, Software Engineer, Google, Inc.
- Mika Storey, Speech-Language Pathologist, OC Healthcare Agency
- Kathy Rantowich, Structural Engineer, MHP Structural Engineers

This year 7th and 8th graders from Franklin Classical Middle School, Hamilton Middle School, Hudson K-8 School, Muir Academy, Powell Academy for Success, Stephens Middle School, and Washington Middle School were invited to participate.

Thank you to the 50+ volunteers who helped to make this year's STEM conference the most successful and smoothly run to date! Volunteers created the workshop program, coordinated facilities, stuffed goody/snack bags, handled registration and distribution of materials, photographed the event, facilitated the speakers, acted as traffic monitors, fed the volunteers, and thoughtfully represented the branch in all their roles. Special thanks to the Committee Chairs who spent many hours overseeing the details: **Darlene Daclan** (Volunteers), **Barbara Hall** (Schools & Registration), **Karen Gustafson** (Facilities), **Linda Patten & Carol Clanton** (Food), **Deloris Mayuga** (Program), **Lenore Rozner** (Photography), **Depi Vidyarthi** (Press & Marketing), **Anne Ingalls & Mary Lamo** (Financials), and **Frances Rozner & Raquel Sanchez** (Fundraising)., and **Kimberly Johnson** (LBUSD Liaison).

Event sponsors **AES, Port of Long Beach, Diversified Technical Systems (DTS), Long Beach Water Department, P2S Engineering, SCS Engineers, Society of American Military Engineers - Orange County Post, TABC, Inc. and Teachers Association of Long Beach** gave generous financial donations, underwriting the expenses of the conference. AAUW Long Beach branch members Enid Busser, Norma Grady and Betty Thompson also financially supported this event. Their support is essential and appreciated. Goody bags included donations from **AECOM, AES, American Red Cross, Bombas, Carnegie Observatories, CSULB, Diversified Technical Systems, Farmers & Merchants Bank, Linda Silver, Long Beach Airport, Long Beach City College, Long Beach Storm Water, Long Beach Water Department, Mercedes Lewis Foundation, Women Influencing & Impacting Toyota, and University of Kansas**. A special thank you to Long Beach City College for their ongoing support of this event.

The conference is a collaborative effort, which delivers an exceptional opportunity for the young women to see what can be possible in STEM careers. The comments from the students on their evaluation forms and their thank-you notes to the speakers are testament to the value of this event. The enthusiasm of the attendees inspires all who participate. We extend our sincere thanks and appreciation to all the participants who made this worthwhile event possible for the girls. With this year's attendance, the total participation in the 17 years is **2691 girls** who have been inspired and learned with hands-on activities from fantastic women STEM professionals. Looking forward to another outstanding STEM Career Conference on February 26, 2021!

AAUW Work Smart

by Mary Lamo, Frances Rozner & Sharon Westafer



Due to an abundance of caution regarding the easy transmission of coronavirus among strangers in close quarters, the Equal Pay Day workshop scheduled for Tuesday, March 31st has been cancelled.

The next Long Beach workshop open to the public will likely be in August of 2020. We will keep members informed regarding the date.

Please do promote the online version of AAUW Work Smart at salary.aauw.org. Our branch will be receiving data on how many women with mailing addresses in the Greater Long Beach area are taking the online workshop so we can measure our total effect.

March is Women's History Month – let's impact our most recent history by closing the gender pay gap and helping someone to gain the confidence and skills to improve her financial status. Thank you!



AAUW Branch Endowment Recipient

by Sharon Westafer

Community Action Grants provide funds to individuals, AAUW branches and AAUW state organizations as well as to local community-based non-profit organizations for innovative programs or non-degree research projects that promote education and equity for women and girls.

Joyce Clark was a long time member of the Long Beach branch. Her endowment was begun in 1988 and completed in 1990. Because only the interest from the endowments is used to fund recipients, the endowments will last in perpetuity.

Recipient: [Rosie Riveters](#)

Project Director: Brittany Greer

Award Year: 2019-20

Award: Community Action Grant

Location: Alexandria, Virginia

Term: One-Year

Project Name: Fairfax Community Center After-School and Summer Programming

Rosie Riveters will provide hands-on and interactive STEM programs for girls ages 4-14 in Fairfax County, Virginia. Each session (yearlong and/or summer) begins with the exploration of a STEM concept through interactive mini lessons and group activities; participants then apply that knowledge in a self-guided environment where they interact with completed examples in order to independently choose materials and build a project via trial and error. Girls engage with mentors throughout the program.

Sponsors:

1694 - Laguna Beach (CA) Branch/Dorothy F. Backus

1739 - Long Beach (CA) Branch/Joyce E. Clark

1895 - Wendy Shannon

4319 - McLean Area 40th Anniversary

4352 - Bonnie. J. Dunbar, Ph.D., Washington State R&P Grant

4362 - Mary Lou Hughes Research and Project Grant



Membership Matters

by Dee Dee Catalano, Membership VP

Membership is open to all women (and men!) with an associate's degree or higher from a regionally accredited college or university; or from a professionally recognized institution (such as those that grant Registered Nurse degrees). Student affiliates are eligible if they are enrolled in a two-year or four-year program at a regionally accredited institution.

* Contact Dee Dee Catalano at catalanosmith@yahoo.com (562-310-5292) for more information.

Please mark your calendars for March 14...Pi Day!

Support this AAUW FUND Fundraiser
Bring family, friends, and husbands (they LOVE pie)
Pie is great... Pie is grand
Put a big piece... in each hand!!



We will meet at Shelley Arnold's home from 2:00—4:00 Bring a pie or just come and visit.
Enjoy a slice of pie (\$5) or take home a whole pie (\$20)
Please contact Dianne Bradfield (dibradfield@juno.com) to RSVP or to donate.

2020-2021 Position Vacancies

Your Co-Presidents Elect seek to fill these positions for next year:

Communications Director, Door Chair, FaceBook Editor

Historian and New Member Orientation Chair.

The STEM Committee also seeks a 3rd Co-Chair to replace a new vacancy.

Please consider volunteering your time and talents and make a difference.

Contact us for more information:

jeanerelleve@netscape.net or Stelet@gmail.com.

If we call you first, give us a fair hearing!

Jeanne Relleve Caveness & Stelet Kim



LB Branch Funds

Help build our Scholarships with a **Monthly Opportunity Drawing** at each Branch meeting. Please bring shiny, sparkly, fun Treasures.... Names R—S
Be thinking about non-wrapped treasures to bring for the Draw in **April!**

Contact Carol Clanton

Buy Tickets ! Support our Special Projects!

1 Ticket = \$1.00

6 Tickets = \$ 5.00

15 Tickets = \$ 10.00



Board and Branch Business

by Linda Westman

From the February Board Meeting

Motion by Ginny Baxter: "I move to approve expenditures for Author's Luncheon, prior to Fall, 2020 event." Motion passed.

Motion by Ginny Baxter: "I move to approve using Author's Luncheon proceeds for scholarships for 2020 – 2021 fiscal year." Motion passed.

From the February 1 Branch Meeting

Motion by Denise Montoya: "I move that the Executive Committee approve the following Appointed Officer Daphne Ching-Jackson to Parliamentarian; and Administrative Chair Terri Armstrong to University/College Relations for California State University, Long Beach". Seconded by Ginny Baxter. Motion passed.

Two Motions made by Dee Dee Catalano, seconded by Daphne Ching Jackson and approved by the Membership Committee.

Motion #1 - "I move that the Executive Committee extend the Meetup account for an additional 6 months ending July 13, (2020) at a cost of \$66.26."

Motion #2 - "I move that the Executive Committee authorize reimbursement of \$66.26 to be paid to member Tammy Kane for the payment of 6 month Meetup membership."

The motions passed.

DID YOU KNOW?



Born and raised in Laguna Hills Seema Shah is a soft-spoken educated woman. She attended UCLA earning her bachelor of science in microbiology, then attended UCLA to earn her MPH in Epidemiology. Obviously a woman with a mind for learning, she then attended CSU Los Angeles and obtained her masters in science in nutritional science. Phew! Quite an ambitious higher education journey!

Employed as a dietitian. Seema views the field she is in as very women-centered. Being a member of AAUW Long Beach has triggered her thinking about herself and her good fortune. However she observes that some fields are dominated by very qualified women, especially in nursing. She expressed her concern about why she thinks women are traditionally underpaid even though many women in these fields are highly educated.

Seema wonders, if, since these fields have a primarily female workforce, could pay inequity be caused by the nature of the field. Could it be that a bias exists, such as pay inequality against women because women will accept the salary? She stated that there is still a lot of work to do in women-populated fields. She feels positive about AAUW's Work Smart workshops as a way toward pay equity. If you meet Seema at a Branch a meeting, be sure to share **YOUR** thoughts on this important subject! Welcome Seema, we need you!

BRANCH INTEREST GROUPS

Joining an AAUW members-only interest group (or many) is a great way to get to know other members on a more personal level. Make friends while participating in fun, informative and educational activities. To start a new interest group, submit a description to the President and it will be passed along to the Interest Group Coordinator, for help with implementation.

Reminder: All interest group participants MUST be AAUW Long Beach members. Guests may attend a branch meeting or an interest group a maximum of three times before they are required to join AAUW. Interest groups are for the benefit of AAUW members.



Book Chat Plus Group members present the most interesting book they have recently read, film they have seen or the most exciting travel experience they have had. If time allows, all three! Light refreshments are served along with the intriguing conversation. We meet the 1st Tuesday at 10 a.m.
Contact **Betsy Thompson**, 562 - 430 - 8438 or bettythom@aol.com



Cultural Adventures Group plans trips to museums and other points of interest. It is usually a mid-week tour & lunch scheduled several times a year. Join a group that enjoys checking out museums and other cultural interests. Contact **JoAnn Kuroda** at 562-429-6923 or email sojoinlb@aol.com



Great Decisions Group meets weekly to discuss, share opinions and ideas on a critical global issue. To all Group Members: Great Decisions books will be available starting in December. Planning to participate? please contact your group leader or **Rita Powell** at 562 685 2096.



International Cuisine Group meets and dines at restaurants of different ethnicity in the local area. It is usually scheduled every few months on a Wednesday within an easy drive of LB. Car pooling is an option. Come join a group who enjoys unique flavors of the world. Contact **Fay Denny** at 714-894-0416 or email faydenny@yahoo.com.



Literary Ladies Group meets to discuss and compare thoughts on a selected book, fiction or non-fiction. The group comes together to hear thoughts and insights from others in the group. Each member takes a turn recommending and leading the group. They meet the 2nd Monday of the month at 12:30 p.m.
Contact **Sharon Westafer**, 562-493-4749 if interested.
The book selection for April is *The Children Act* by Ian McEwan



Public Policy meetings, explore, discuss and support the active legislative issues of AAUW, which underscore our mission of promoting equity and education for all women and girls. The group passes on knowledge and information to all branch members and encourage them to become involved with AAUW issues. For the next meeting - Contact **Flo Pickett** flopickett@gmail.com



Residential Rentals Discussion Group meets the 3rd Wednesday of odd months year round from 10:00-11:30 am. Our meetings are March 18 and May 20. Anyone with an interest (owner or not) in residential rental is welcome. We cover current landlord/tenant topics, share experiences and work to keep current in the housing industry all in an informal setting. Contact Co-Chairs Ellen Mathis – epmathis@verizon.net or Joan Gustafson – jwg221@aol.com



Movie Mavens enjoy each others company at a movie and then chat about it over coffee afterwards.
We are looking for a new leader for this group... Contact the President for info.



Under the Umbrella Book Group - The "new" Book Club will meet the 3rd Saturday of the month at 2:00 PM at Bev Krivokapich's home in Los Alamitos. We will read a variety of genres. We have room for more members! Ask Beverly about the titles to be read. Contact Beverly Krivokapich 562-596-1826 or email bevkrivo@yahoo.com

AAUW CA Convention

April 17-19, 2020

Remembering the Past, Rockin' the Future.

Register now at

<https://www.aauw-ca.org/2020-convention/>



RESERVATION RETURN FORM

Send registration and check payable to
AAUW—Long Beach to

Ellen Mathis 63 St Joseph Ave
Long Beach, CA 90803-3158

epmathis@verizon.net or 562-433-6509

(Or: Place envelope/check in mail slot to right of door)

Member Name (s) / Guest

Amount Enclosed for Meal _____

I choose a Vegetarian option _____

I will pay \$5.00 for meeting / program only _____

Use PayPal account to send \$\$\$ to
aauwlongbeach@gmail.com. Select Send to a Friend
so the branch isn't charged a fee.

RESERVATION must be made by March 30

*A meal reservation is a financial commitment and
refunds shall not be made.*

AAUW BRANCH MEETING

Tuesday, April 7, 2020 (Evening meeting)

5:00 p.m. Mingle and Dinner

6:00 p.m. Business Meeting

6:45 p.m. Program

7:55 p.m. Opportunity Draw

Place: 4900 E. Conant, Building O-2, room 208.

The building is just west of Rosie the Riveter Park and
Clark Avenue.

Meal: Buffet dinner with salad, dessert.
Drinks included.

Price: \$25.00 per person

Questions about the location?

Contact Charlotte Joseph

Email: importantjoseph@aol.com



AAUW-Long Beach Branch

Send address changes for
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PLEASE
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