



# Vantage

## The Future of Social Security...

Ginny Baxter, Program Vice President

### Can You Plan on Receiving It?

Did you know that since 1935, Social Security is the one pension system that has continuously provided pensions for millions of Americans? But by 2035, if the Congress does not increase funding, the Social Security Trust Fund will only be able to pay 80% of your earned benefits.

In an AARP survey, fewer than 25% of those surveyed knew their full retirement age (depends on your date of birth), 70% thought they would be eligible to receive full benefits sooner and 40% were unaware of survivor benefits.



Join fellow AAUW Long Beach Branch members at this event and learn the facts about Social Security and, in particular benefits for women, from Social Security Public Relations Officer, Jacqueline Zaragosa. In addition, California Retired Teacher’s Association State Chair of Governmental Relations, Suzie Dixon, will explain the Windfall Elimination Provision (WEP) and Government Pension Offset (GPO) affecting teachers and other pension recipients. Learn how HR 141 is proposing to eliminate this legislation which was passed during the Reagan administration.

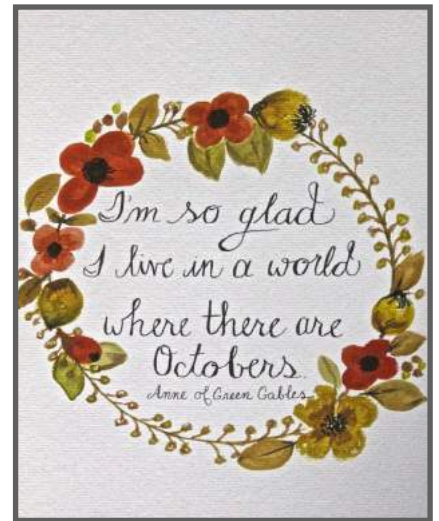


The October 5th meeting and program will be held at Long Beach City College, 4900 E. Co-nant, LB 90808, Building O-2 (2nd Building) room 208 (second floor). (See Map) Judith Kaho and her volunteer crew will greet you and give you a parking permit. There is an elevator and listening devices will be available!

We hope you are able to join us for this very informative program.



Securing today and tomorrow



October 2019  
Volume 49, Issue 2

#### AAUW Mission :

To advance gender equity for women and girls through re-search, education, and advocacy.

#### AAUW Vision:

Equity for all.

#### AAUW Values:

- Nonpartisan.
- Fact-based.
- Integrity.
- Inclusion and Intersectionality.

#### AAUW Diversity Statement:

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team and board of directors. There shall be no barriers to full participation on the basis of age, disability, gender, location, national origin, race, religion, sexual orientation, or socioeconomic status.

# From the President

by Denise Montoya

## Feminist Giving is Better!

I recently read an amazing article by an organization called Women's Philanthropy Institute, which looked at the value of feminist generosity. "Women's fund and foundation donors are more likely to participate in activities that enable more effective giving." These women are still working, serve as leaders, and enable organizations to do more with less. Their participation in leadership roles also increases their feeling that they are making a difference. "Feminist donors tend to be able to look at the larger picture, broadening their understanding of a problem to see how it is embedded in different systems within a culture." The article goes on to mention that women donors look within themselves, knowing that they hope for a more egalitarian society, better than the one they grew up in. "...research indicates that these donors are often giving at capacity for the gender equality strategies they support."

## Volunteer Opportunities

There was a brief, yet valuable conversation at the July Board Retreat about membership commitment and volunteer recruitment. We want all members to feel welcome and needed. We especially want new members to find their niche in branch operations. Please look in future Vantage newsletters for opportunities to lend a hand with either long-term or ad hoc volunteer hours. Our immediate needs are for volunteers in the following areas:

- Work Smart needs volunteers to work behind the scenes and participate on the days when the workshops are offered. (See article on page 4)
- The STEM Career Conference work is beginning now and they will need long-term as well as "day-of" volunteers in February 2020.
- Hospitality Chair, Judith Kaho, needs greeters to help meet people at Branch meetings and direct them to our meeting room.
- Stelet Kim needs a few good typists to transcribe member bios (we have 60 in longhand) into typed form. (If you need volunteers, you are invited to submit a Vantage article asking for help.)



## New Interest Groups (Also Known As – What a Great Way to Make a New Friend!)

Interested in Career Development? Career change? Networking opportunities? There are several members who would like to get this type of interest group up and going. We overheard someone mention a new Board Games group! Please contact Stelet Kim or Ellen Mathis and indicate your interest in trying out a new group! New members – what interests do you have?

Your suggestions for any new interest groups are welcome! Let's have fun this year!

## Calendar Dates to Note

Thurs., Oct. 3—AAUW Work Smart workshop

Saturday, Oct. 5—Branch Meeting

Monday, Oct. 21—Full Board Mtg. @ LBCC

Friday, Oct. 27—AAUW Fund Fall Luncheon

Saturday, Nov. 16—Branch Meeting followed by *Author's Luncheon* fundraiser.

## Contact Us

aauwlongbeach@gmail.com

www.longbeach-ca.aauw.net

www.facebook.com/aauwlongbeachca

### AAUW Work Smart

Live: [salary.aauw.org/longbeach](http://salary.aauw.org/longbeach)

Online: [salary.aauw.org/salary-negotiation](http://salary.aauw.org/salary-negotiation)

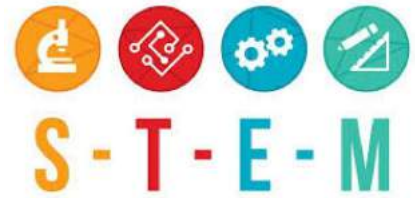
For Vantage info:

Rebecca Low

r1ow1@hotmail.com

# STEM Career Conference 2020

by Mary Lamo, Frances Rozner & Raquel Sanchez



Over the summer the STEM committee started planning the 17th Annual STEM Career Conference for 7th and 8th grade girls from predominately Title I middle schools, to be held on Friday, February 28, 2020. We've reorganized the committee structure to prepare for Frances's retirement as co-Chair after this 17th conference, adding four new subcommittees. We're excited to have Barbara Hall as Schools & Registration Chair; Depi Vidyarthi as Press & Marketing Chair; and Anne Ingalls, with Mary Lamo, as Financials Chair. Raquel and Frances are co-chairing the new Fundraising subcommittee. We are also delighted to have the following returning in their roles: Darlene Daclan as Volunteers Chair; Karen Gustafson as Facilities Chair; Deloris Mayuga as Program Chair; and Linda Patten as Food Chair. This is an incredible team!

The event will be held at Long Beach City College, Liberal Arts Campus, utilizing again the small gym for the plenary and concluding sessions. We will once more partner with the seven 2019 middle schools. At this point, we have heard that all 10 of last year's workshop speakers are willing to return and we have a keynote speaker at the ready. The sub-committee chairs are meeting on September 18 to work out the details needed to deliver an inspiring conference that will give the girls the opportunity to learn about STEM careers. The Chairs are presently securing sponsors for funding and 'goodie bag' items.

Volunteers are needed to take on tasks like facilitating speakers, helping with the girls' arrival/departure, preparing conference bags and refreshments, and photographing key elements. Volunteering at this Conference is definitely inspiring! Some of the volunteer opportunities occur on days leading up to the conference. If you are interested in being a volunteer or have any questions about assisting at the STEM Career Conference, please email Darlene Daclan at [darlene\\_daclan@yahoo.com](mailto:darlene_daclan@yahoo.com) or call 562/673-6909. Thank you!

## SAVE THE DATE! *Luncheon Most Deadly* Nov. 16, 2019

Join in the fun and learn about author Anne Cleeland. Her "murder" series of books are historical fiction set in the Regency period. She will donate all proceeds from sales of her many books to AAUW Long Beach Branch in support of our college Scholarship Fund.

Location: Golden Sails Inn—6285 PCH, Long Beach

Time: Check-in at 11 pm - Lunch at 12 noon \$60 per person

Payment includes lunch, program, silent auction, book sales /signing.



NOW on MEETUP! Encourage friends to check it out!

<https://www.meetup.com/American-Association-of-University-Women-Long-Beach/>



## SUPPORT the FUND

Donations to the AAUW Fund will be accepted at the **October 5** Branch Meeting. Envelopes will be available for you to place your donation check in. If you are not attending the meeting, mail your check made out to AAUW, to Dianne Bradfield, 4157 Marber Ave., Lakewood 90713

# AAUW Work Smart

by Mary Lamo, Frances Rozner & Sharon Westafer



The Thursday evening, August 22 workshop had 37 registrants with 12 women attending. Sharon Westafer and Tammy Kane assisted, with Frances Rozner facilitating. **Please consider attending a workshop, if you have not already done so.** Then you can share with other women, with first-hand experience, what they have to gain by learning how to negotiate their pay and benefits through this workshop.

The next workshop is being conducted **Thursday, October 3,** 6:30pm-8:30pm, at the Long Beach/Signal Hill WorkPlace, 4811 Airport Plaza Drive, Rosi Pederson Room, Long Beach, CA 90815. It's sponsored by Raquel Sanchez and Sharon Westafer. Please visit [salary.aauw.org/longbeach](http://salary.aauw.org/longbeach) to register. Charlotte Joseph will be facilitating with Mary Lamo and Barbara Hall assisting.

We are actively seeking sponsors. At the October workshop, we expect prospective business sponsors to participate. We are still pursuing a meeting with the HR department of the City of Long Beach to see how this program can be expanded to their employees. Mitra Baghdadi is sponsoring and coordinating an AAUW Work Smart workshop at CSULB. If you would like to also sponsor or co-sponsor a workshop, please contact Frances Rozner. Looking forward to keeping you posted as to how we increase AAUW Long Beach's visibility in the community with this branch program as we all together meet the goal of closing the gender pay gap!



# Public Policy

by Arnedra Jordan

## **What is AAUW Public Policy All About?**

Since AAUW's founding in 1881, our advocates have taken positions on the fundamental issues of the day – educational, social, economic, and political. Our positions emanate from our Mission, Vision and Values:

**Ø Mission: To advance gender equity for women and girls through research, education and advocacy**

**Ø Vision: Equity for all**

**Ø Values: Nonpartisan. Fact based. Integrity. Inclusion. Intersectionality.**

Our positions are rooted in our member-approved Public Policy Priorities at both the national and state levels. The AAUW California Public Policy Priorities for 2019-2021 were approved by our members this spring, and can be found on the website [www.aauw-ca.org](http://www.aauw-ca.org). Economic Security is a critical issue for women of all ages, a foundational aspect of everyday life, and is particularly important to women's ability to support themselves and their families. Many continue to struggle with economic insecurity, wage discrimination, and employment benefits. Legislated solutions could benefit many women.

Real change in federal and state policy, however, will only come about when our elected officials hear from voters, like us! It is so important that branch members be up to date on AAUW positions on federal and state legislation consistent with AAUW's mission, and contact elected officials to share our positions. And we must hold those we have elected accountable as they vote on issues affecting women and girls.

Become involved with your branch's Public Policy Committee. You can download and print a copy of the Public Policy Priorities from [aauw-ca/category/publicpolicy](http://aauw-ca/category/publicpolicy). Become an activist, by signing up on the national website [aauw.org/resource/two-minute-activist](http://aauw.org/resource/two-minute-activist). This will connect you with both state and national calls to action.

Start now! It's not too soon to begin educating yourself about the issues in the important 2020 elections! The Public Policy Team will meet the 2nd Tuesday of each month from 12 p.m. - 2 p.m. at the Metro Building 3806 Worsham, Long Beach CA 90808. Our Brown Paper Bag meeting dates for the remainder of the 2019 year are October 8 - No Meeting, November 10 and December 10.

# Membership Matters

by Dee Dee Catalano, Membership VP

Closing count for our branch membership for 2018-2019 is 123. Sixteen new members joined during the time period. Thirteen members attended the Happy Hour in August for a fun get together at the Eldo. The next new member Happy Hour will be on **October 30**, location to be announced.

New members since June are: Terri Armstrong, CSULB, Communications and Career Development; Sathya Chey, Financial Advisor, Wells Fargo; Holly Richards, author and founder of Gals Starting Over; Susan Trask, LBCC, Grounds Maintenance, union president and activist; and Depi Vidyarthi, SCS Engineers, Marketing Manager. We're excited to have a group of new members with such diverse skills and interests. Reminder: New members mean we need more Buddies to welcome them and keep them posted on events and projects during their first year of membership. Sign up now.

## Did You Know?

### LAF Supported Case, *Portz v. St. Cloud State University*, Decided in Favor of Female Student Athletes

In early August, a judge in the U.S. District Court in the District of Minnesota **found in favor** of a class of female student athletes at St. Cloud State University (SCSU) who alleged gender discrimination in violation of Title IX.

In March 2016, the SCSU athletic department announced plans to cut six teams from its athletic program, including both the women's tennis and Nordic skiing teams. At the same time, the school also unveiled a roster management plan — a way to cap participation on men's teams and pad participation on women's teams — designed to achieve Title IX compliance. Plaintiffs who are, or recently were, members of SCSU's women's tennis and Nordic ski teams, allege that SCSU violated Title IX. They represent a class of all present, prospective, and future female students at SCSU harmed by sex discrimination in the allocation of athletic opportunities and benefits.

The case went to trial in December 2018. In August, the judge issued an opinion agreeing with the plaintiffs and finding that SCSU did not meet any of the three prongs of the **test to determine compliance with Title IX's** anti-discrimination provisions, meaning SCSU must maintain the women's tennis and Nordic skiing teams, improve the facilities of women's sports teams to create equity with the men's teams, and take other relevant steps to provide female students with equitable athletic opportunities. He stated that, while mindful of financial difficulties faced by public universities, the school can implement a cost-savings plan that does not result in discrimination against women.

### **AAUW is proud to support the students in their lawsuit.**

We will continue to monitor this case if SCSU decides to appeal. AAUW hopes that this judgment will reaffirm that equal access in all areas of education must be protected and respected both on and off the field.

*In 1981, during a national convention held by the American Association of University Women, a program to support women seeking justice for gender discrimination was born. That pilot program became the **Legal Advocacy Fund (LAF)**. Since then LAF has provided millions of dollars to balance the scales of justice for people working toward gender equity through the legal system.*

### **LB Branch Funds**

Help us with a **Monthly Opportunity Drawing** at each Branch meeting. Bring shiny, sparkly, fun Treasures....

#### **Buy Tickets !**

Support our Special Projects!

1 Ticket = \$1.00

6 Tickets = \$ 5.00

15 Tickets = \$ 10.00



Last Names starting with **D—E—F—G** please bring a non-wrapped item to donate.

# Board and Branch Business

## Full Board Meeting July 27, 2019

- Motion by Shelley Arnold:** came from Communication Committee. "I move to change standing rule 6A regarding affiliates that AAUW and its affiliates may distribute or display materials." Mary Lamo amended motion to add: "AAUW and its affiliates may distribute or display materials as pre-approved by the Executive Committee." Second by Daphne. Motion passed.
- Motion by Anne Supple:** "I move that the Board approve a fundraiser for Tech Trek at the January 2020 Branch meeting." Second by Valerie Armstrong. Motion passed.
- Motion by Deloris Mayuga:** "I move that the AAUW Long Beach Policies & Procedures, #8. AAUW Long Beach Branch Endowment Fund(s) Administrative Procedures, d. be amended to add the words "dividend and/or capital gains," so new #8.d. reads: d. Interest, dividends and/or capital gains from the AAUW Long Beach Branch Endowment Fund may be used for a project (or projects) which support the AAUW mission statement." Second by Jeane Caveness. Motion passed.
- Motion by Shelley Arnold:** "I move that the P&P Section 17g (Yearbook p22) be changed to "Facebook administrator (and other social media positions) be added as a position on the Communications Committee." Second by Rita Powell. Motion passed.
- Motion by Dee Dee Catalano:** "I move that the Board authorizes an expenditure of \$100 for a trial membership (6 mos) in Meetup for the purpose of publicizing AAUW meetings or events. Membership to begin in September 2019." Second by Flo Pickett. Motion passed.



Parking permits will be provided to you as you enter the parking lot near the "O" Building south of Conant St.

Meeting location

# BRANCH INTEREST GROUPS

**Joining an AAUW members-only interest group (or many) is a great way to get to know other members on a more personal level. Make friends while participating in fun, informative and educational activities. To start a new interest group, submit a description to the President and it will be passed along to the Interest Group Coordinator, for help with implementation.**

*Reminder: All interest group participants MUST be AAUW Long Beach members. Guests may attend a branch meeting or an interest group a maximum of three times before they are required to join AAUW. Interest groups are for the benefit of AAUW members.*



**Book Chat Plus Group** members present the most interesting book they have recently read, film they have seen or the most exciting travel experience they have had. If time allows, all three! Light refreshments are served along with the intriguing conversation. We meet the 1st Tuesday at 10 a.m.  
Contact **Betty Thompson**, 562 - 430 - 8438 or [bettythom@aol.com](mailto:bettythom@aol.com)



**Cultural Adventures Group** plans trips to museums and other points of interest. It is usually a mid-week tour & lunch scheduled several times a year. Join a group that enjoys checking out museums and other cultural interests. Contact **JoAnn Kuroda** at 562-429-6923 or email [sojoinlb@aol.com](mailto:sojoinlb@aol.com)



**Great Decisions Group** meets weekly to discuss, share opinions and ideas on a critical global issue. *To all Great Decisions Group members:* Great Decisions books will be available at 3 meetings this Spring. If you plan to participate, you may also contact Rita Powell at 562 685 2096.



**International Cuisine Group** meets and dines at restaurants of different ethnicity in the local area. It is usually scheduled every few months on a Wednesday within an easy drive of LB. Car pooling is an option. Come join a group who enjoys unique flavors of the world. Contact Fay Denny at 714-894-0416 or email [faydenny@yahoo.com](mailto:faydenny@yahoo.com).



**Literary Ladies Group** meets to discuss and compare thoughts on a selected book, fiction or non-fiction. The group comes together to hear thoughts and insights from others in the group. Each member takes a turn recommending and leading the group. They meet the 2<sup>nd</sup> Monday of the month at 12:30 p.m.  
Contact **Sharon Westafer**, 562-493-4749 if interested. The book selection for October is *Helen of Pasadena* by Lian Dolan.



**Public Policy** meetings, explore, discuss and support the active legislative issues of AAUW, which underscore our mission of promoting equity and education for all women and girls. The group passes on knowledge and information to all branch members and encourage them to become involved with AAUW issues. For the next meeting - Contact **Flo Pickett** [flopickett@gmail.com](mailto:flopickett@gmail.com)



**Residential Rentals Discussion Group** meets the 3rd Wednesday of odd months year round from 10:00-11:30 am. Our meetings are Sept 19 (note the 18<sup>th</sup> is the Apartment EXPO free at the LB Conv Center) and Nov 20<sup>th</sup>. Anyone with an interest (owner or not) in residential rental is welcome. We cover current landlord/tenant topics, share experiences and work to keep current in the housing industry all in an informal setting. Contact Co-Chairs Ellen Mathis — [epmathis@verizon.net](mailto:epmathis@verizon.net) or Joan Gustafson — [jwg221@aol.com](mailto:jwg221@aol.com)



**Movie Mavens** enjoy each others company at a movie and then chat about it over coffee afterwards.  
**We are looking for a new leader for this group... Contact the President for info.**



**NEW Book Group** - The "new" Book Club will meet the 3rd Saturday of the month at 2:00 PM at Bev Krivokapich's home in Los Alamitos. We will read a variety of genres. We have room for more members! Ask Beverly about the titles to be read. Contact Beverly Krivokapich 562-596-1826 or email [bevkrivo@yahoo.com](mailto:bevkrivo@yahoo.com)

## **INTERNATIONAL CUISINE**

OCTOBER 23, 2019

6:30PM

Mark your calendar! Come to an exciting dinner and join fellow food lovers at a Burmese Restaurant on Wednesday, October 23, 2019.

Contact Fay Denny, International Cuisine Chair

## RESERVATION RETURN FORM

Send registration and check payable to  
AAUW—Long Beach to

**Ellen Mathis** 63 St Joseph Ave  
Long Beach, CA 90803-3158  
epmathis@verizon.net or 562-433-6509

(Or: Place envelope/check in mail slot to right of door)

Member Name (s) / Guest

\_\_\_\_\_

Amount Enclosed for Meal \_\_\_\_\_

I choose a Vegetarian option \_\_\_\_\_

I will pay \$5.00 for meeting / program only \_\_\_\_\_

Use PayPal account to send \$\$\$ to  
aaulongbeach@gmail.com. Select Send to a Friend  
so the branch isn't charged a fee.

### **RESERVATION must be made by Sept. 30**

*A meal reservation is a financial commitment and  
refunds shall not be made.*

## AAUW BRANCH MEETING

**Saturday, October 5, 2019**

<b>9:30 a.m.</b>	<b>Check-in and Mingle</b>
<b>10:00 a.m.</b>	<b>Business Meeting</b>
<b>11:00 a.m.</b>	<b>Program</b>
<b>12:00</b>	<b>Lunch</b>

**Place:** Long Beach City College (O-2 See Map)  
4900 E. Conant Ave., Long Beach, CA 90808  
Parking Permit will be issued

**Meal:** Deluxe Taco Bar, with choice of chicken, carnitas,  
and vegetable...a cheese enchilada, Spanish rice and black  
beans, shredded lettuce, cheese, Fresh Guacamole, Pico  
de Gallo AND dessert. Drinks included.

**Price:** \$25.00 per person

Questions about the location?

Contact Charlotte Joseph

Email: importantjoseph@aol.com



### AAUW-Long Beach Branch

Send address changes for AAUW  
Vantage to P O Box 15023, Long  
Beach, CA 90815

PLEASE  
PLACE  
STAMP  
HERE

