

Celebration and Installation



Charlotte Joseph
 Program Vice-President

Saturday, June 1, 2019

The June program celebrates accomplishments of our current year and introduces the AAUW 2019-2020 Officers for the upcoming year. Co-Presidents Denise Montoya and Shelly Arnold will install the newly elected officers including returning President Denise Montoya. Her continued leadership and professional experience will bring special insight and ideas to our branch for the upcoming year. Denise will announce the focus and objectives, aligned to AAUW’s mission, which will guide AAUW Long Beach next year as we transition from this year’s theme of “Looking Back, Moving

Forward”. We are grateful for the entire incoming Board’s willingness to lead our branch.



To celebrate the installation of new officer, students from the Long Beach City College Performing Arts Department will be performing a series of short, hilarious plays from their current production of *Love Sick*, directed by Anthony Carreiro and written by John Cariani. The full production starts May 16th and runs through May 26th at LBCC.

All members and their guests are invited to join us on Saturday, 1st at the Best Western Golden Sails for the final meeting and buffet luncheon of the branch year. Please RSVP for lunch by May 24, 2019.

AAUW Mission:

To advance gender equity for women and girls through research, education, and advocacy.

AAUW Values:

Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.

AAUW's Vision:

Branch News

Courtesy

- 14 —Flag Day
- 16 —Father's Day
- 21 —Summer Solstice
- 28 —Paul Bunyan Day



Best wishes to **June** birthdays: Enid Busser, Carol Clanton, Cynthia Clark, Arnedra Jordan, Melissa Maceyko, Deloris Mayuga, Denise Montoya, Pat Sargeant

It is the month of June, The month of leaves and roses, When pleasant sights salute the eyes and pleasant scents the noses.

~ Nathaniel Parker Willis

CALENDAR EVENTS

Meetings are the first Saturdays. New calendar will be out shortly.

AAUW-LONG BEACH website:

www.aauw-longbeach.org



AAUW email address:

AAUWLongBeach@gmail.com

We're on Facebook!

www.facebook.com/aauwlongbeachca

Follow AAUW on LinkedIn

<http://www.linkedin.com/groups/AAUW-Long-Beach-CA-Branch-7001584/about>

"Annual dues currently account for 13 percent of AAUW's annual budget. They help to sustain and grow AAUW's programs and work that advances equity for women and girls.

We believe we can do great things together and thank you for your continued support. When you join AAUW, you invest in yourself and in the power of a community." (source: AAUW website 02/25/2019)

"**AAUW Membership Renewal for Fiscal Year 2020**" notice has arrived from AAUW National. The email contains specific information about your membership and will include the two pieces of information you will need to renew your membership: an MSD (Member Services Database) link to renew online and how to pay by check. You can use the link to update your member record and contact information (except with name changes, contact connect@aauw.org), make a contribution, track your membership, and get history for tax purposes. Additionally, you can view our branch's member roster and leader contacts.

If you have any questions please contact Mary Lamo.

EXECUTIVE COMMITTEE MEETINGS—All meetings will be held on the third Monday of the month, with meetings starting at 6:15 pm. (No social time) All meetings will be at the Unitarian Universalist Church at Atherton and Bellflower Blvd. Room 2.

FULL BOARD OF DIRECTORS MEETINGS—All meetings will be held on alternate third Mondays of the month, with meetings starting at 6:15 pm. Meetings are at the Unitarian Universalist church, Room 2. Dates: May 20 (year end meeting and Board transition)



Has any of your contact information changed? Phone? Email? Address? Help us to keep you informed in a timely manner. Send your changes to Database Coordinator George Jackson, at georgeljackson@gmail.com or call 562-377-1670.

Send any Branch news or Courtesy items to Editor: Rebecca Low rlow1@hotmail.com



It's June Already?! – Time Flies, Like Shirley Muldowney!

Shirley Muldowney, “also known as the “First Lady of Drag Racing”, was the first woman to be licensed by the National Hotrod Association, and the first to drive a top fuel dragster. She won a staggering 18 NHRA events during her career. Muldowney noted, “NHRA fought me every inch of the way, but when they saw how a girl could fill the stands; they saw I was good for the sport.” Shirley left school at the age of 16 and started racing at 18. Her best time for the quarter mile was set in 2001 at an International Hot Rod Assn race. She drove it in 4.64 seconds at 320.20 mph!

AAUW – Long Beach Branch once again exceeded our July 2018 Board Retreat expectations! Despite the loss of four long-time members and those who chose not to renew last June, we have recruited 10 new members, who participated in various Interest Groups, Work Smart and the STEM Career Conference. We love that our newer members bring new ideas and are willing to engage. Thanks to all of you who have invited guests to programs and events!

The Branch was recognized in March by the CSULB President's Commission for the Status of Women for our years-long collaboration with the university on various projects over the years, including our annual scholarship program and Start Smart, a student-oriented salary/benefits training opportunity. AAUW CA also lauded our 16-year **STEM Career Conference** efforts with an award received at the CA State AAUW Conference in April! Sixteen years into offering our STEM Career Conference to seven Long Beach middle schools, we hosted our 2,440th student at the February event! Eight sponsors helped to fund the project, over 60 volunteers helped out, and ten experts in their fields shared what it takes to work in their respective careers. Thank you to coordinating team Frances Rozner, Mary Lamo and Raquel Sanchez, and all the volunteers. Thank you, Carol Llewellyn for hosting the post-conference meal once again! We have launched the online survey for the evaluation of the program with the help of consulting firm MissionQuest.

AAUW Work Smart has provided negotiation skill building for 382 participants in classes since October 2016.

A Spanish version is under development. Thank you to our planning team (Frances Rozner, Mary Lamo, and Sharon Westafer) and all the volunteers who facilitated, scheduled, signed in attendees, took photos, and procured funding! Pam Rayburn, with the help of Terri Armstrong (Communications Coordinator/Career Advisor), hosted an **AAUW Start Smart** class. It's a salary and benefits negotiation workshop on the CSULB campus for students starting in their careers. The Branch is confident that **Irvine Tech Trek** will continue to provide diverse opportunities to local girls this summer, and therefore sponsored ten students for the summer course again this year!

The financial health of the Branch is strong. Kudos to Deloris Mayuga and Daphne Ching Jackson!

Members also generously contributed to Tech Trek, AAUW Fund, Branch projects and for scholarships at the Authors' Luncheon, Tech Trek and Fund donations, International City Theatre fundraiser, Opportunity Draws, and the Ex-Its (the past presidents' group donated money in memory of deceased past Branch presidents). Thank you to Sonya Jackson, Mary Ann Takemoto, Ellen Mathis, Frances Rozner, Pat Ferrer, Anne Supple, Judy Willis, and to the many volunteers and donors who make this happen.



Communication has been terrific this year thanks to Gail Morrison's timely submissions monthly to various news outlets regarding meetings, events, awards and project accomplishments. Right along with her is Mina Naghavi's work on the Website – where she posts updates about Work Smart, Tech Trek, STEM/and its sponsors, Branch events and meetings. Becky Low has continued to produce the Vantage newsletter, our members' lifeline, for years! Thank you, Shelley

Membership Counts!

Join us!

4

Dee Dee Catalano, Membership VP

New Members:

All 3 of our newest members attended the Garden Party. I hope many of you got a chance to meet them.

Alicia Dorko is a recent transplant from Florida. She has an MBA and is a project manager for a software company. She has many interests, including once playing on a women's hockey team. A friend recommended that she join AAUW and she found us!

Elena LeGris retired from a career teaching in preschool, elementary and special education and now works in real estate. In addition, Elena served as a site representative, board member, and council representative for the teachers' union.

Seema Shah has degrees from CSULA and UCLA and is a dietitian. She is a member of the Academy of Nutrition and Dietetics and their practice group Dietitians in Integrative and Functional Medicine.

NEW MEMBERS ORIENTATION MEETING

TUESDAY, MAY 21, 2019 6:30 PM



HOME OF SHELLEY ARNOLD
4211 MARBER AVENUE, LAKEWOOD CA 90713

All new members are invited to a New Members Evening on Tuesday, May 21, at 6:30 pm, at the home of Shelley Arnold. There will be dinner served and an evening of helpful information regarding our branch. Join other new members and if you have a friend who would like to join us please feel free to invite her.

Please RSVP to JoAnn Kuroda at 562-429-6923 or email sojoinlb@aol.com

JoAnn Kuroda and Fay Denny, Co-chairs for New Members Orientation

Board and Branch Business

Linda Westman, Co-Secretary

Branch Business Meeting on April 6, 2019

The following motion was approved:

It was moved by Fay Denny that the slate of nominees for the AAUW-Long Beach Branch Officers for 2019-20 be accepted unanimously and seconded by Frances Rozner. It was passed by the members in attendance.

MONTHLY OPPORTUNITY DRAWING at OUR BRANCH MEETING

Buy Tickets! Support Scholarships! We made \$172 last month!

\$1 = 1 ticket * \$5 = 6 tickets * \$10 = 15 tickets

Bring Shiny Sparkly Treasures, so we can keep the fun going.

Your choice — anyone, please bring any unwrapped treasure to donate.



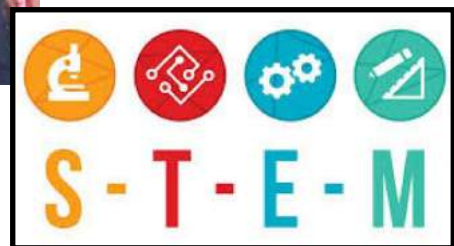
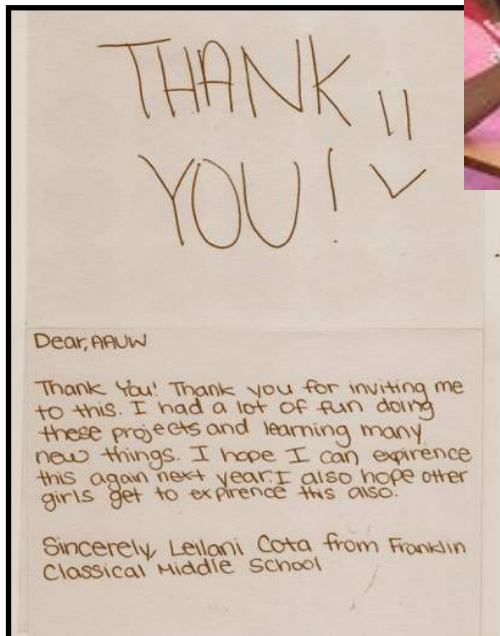
Programs and presenters this year were thought provoking, opened our eyes, and inspired us with their stories and truths. Thank you to Charlotte Joseph, Ginny Baxter, Arnedra Jordan, Stelet Kim, and Flo Pickett for your selection of excellent speakers and panel members. From Ballot Measures to Immigrant Women Transforming America – there was a program of interest for everyone!

Weren't the **Interest Groups** interesting, fun and entertaining! Two new Interest Groups formed this year – the New Book Club and Movie Mavens. Note to new members: joining an Interest Group is a great way to make friends! Thank you to all who facilitated the Groups!

Speaking of making friends, Stelet Kim has taken photos and is gathering Bio information for the Branch website. It will be protected by a secure password. Only Branch members will have access. You will be able to look up information for people you see at meetings or events and find common interests (and be able to recognize them, too!) Additionally, it's our goal for 2019 - 2020 to increase collaboration with other community groups. By listing your affiliations with like-minded groups, we hope to develop introductions, share information, share skills and power at the table.



In conclusion, Shelley and I found it a pleasure to work with the helpful, passionate and hard-working Board of Directors this year. We appreciated your support and quiet behind-the-scenes planning and successful execution of our goals. We couldn't have run this race without you and the many, many Branch volunteers, and others from the community who collaborated and contributed to this successful year. You have made a significant contribution to the advancement of women





Four Reasons for Optimism on the Pay Gap

AAUW CEO Kim Churches contributed an article on *MBSNC's Know Your Value* website about the role of salary transparency in advancing equity. Here's why she's feeling encouraged:

Secrecy policies are changing. Laws in 18 states and Washington, D.C., now ban employers from prohibiting salary discussions.

Workers are negotiating better. Websites like Salary.com are giving job candidates the data they need, and AAUW's free **Work Smart** online course provides tips for making the ask.

Employers are doing their part. More leaders are opting to share information about compensation decisions with employees — which is believed to narrow the pay gap. And companies like software and technology company SAP have made public commitments to pay equity.

People are talking. According to AAUW's poll, 57 percent of Americans reported they have or would discuss their pay with coworkers.

AAUW Work Smart

Mary Lamo, Frances Rozner, Sharon Westafer



The April workshop had 13 participants, bringing the total program attendees to 382. One attendee drove from Santa Barbara on the advice of a friend who is a long-time AAUW member – and was very glad he did; he left with a solid strategy for increasing his pay with his current employer. Another attendee, transitioning to a new career, wrote to us later: “I can tell you that I am honestly looking forward to negotiating a salary in the near future. You are doing so many great things to support women, myself included, in their careers and in the workplace!” These live workshops provide the opportunity to get questions answered and to role-play techniques with another human being. They do build confidence and we provide the CA equal pay law facts.

AAUW will receive an additional \$500,000 from Coca-Cola if 100,000 individuals take (or at least start) the online course by August 22. This money will be used to develop an online Work Smart course specifically for hourly paid workers. The AAUW Work Smart skills learned are transferrable to other negotiable interactions – so even if you are retired, consider taking the online course, at salary.aauw.org. Please share the site broadly. Member Deloris Mayuga shared it with her son and he found it very helpful in his salary negotiations for a job.

A few program details: The June 27th workshop will use the new 2019 curriculum. PIHRA (Professionals in Human Resources Association) in Long Beach, placed our flyers on their luncheon tables for 70 attendees in April and we're still seeking sponsors for future workshops (\$600 each). Please send to Frances Rozner any leads, with contact info.

Upcoming workshops:

1) Sponsored by Wells Fargo: **Saturday, May 18**, 1:30pm – 3:30pm, at the 3rd District Field Office/Conservation Corps Bldg., 340 Nieto Ave, Long Beach, CA 90803

2) Sponsored by AAUW LB members, Charlotte Joseph & Frances Rozner: **Thursday, June 27**, 6:30pm - 8:30pm, at the Long Beach/Signal Hill Workplace, 4811 Airport Plaza Drive, 1st Floor, Long Beach, CA 90815. Visit salary.aauw.org/longbeach to register.

Many thanks to our workshop facilitators, workshop assistants, and committee members for keeping the program rolling along. And thank you for your continued promotion of AAUW Work Smart – it takes a passionate team to close this gender gap!

BRANCH INTEREST GROUPS

7

Joining an AAUW members-only interest group (or many) is a great way to get to know other members on a more personal level. Make friends while participating in fun, informative and educational activities.

To start a new interest group, submit a description to the President and it will be passed along to the Interest Group Coordinator, for help with implementation.

Reminder: All interest group participants MUST be AAUW Long Beach members. Guests may attend a meeting group or an interest group a maximum of three times before they are required to join AAUW. Interest groups are for the benefit of AAUW members.



Book Chat Plus Group members present the most interesting book they have recently read, film they have seen or the most exciting travel experience they have had. If time allows, all three! Light refreshments are served along with the intriguing conversation. We meet the 1st Tuesday at 10 a.m.

Contact **Betty Thompson**, 562 - 430 - 8438 or bettythom@aol.com



Cultural Adventures Group plans trips to museums and other points of interest. It is usually a mid-week tour & lunch scheduled several times a year. Join a group that enjoys checking out museums and other cultural interests. Contact **JoAnn Kuroda** at 562-429-6923 or email sojoinlb@aol.com



Great Decisions Group meets weekly to discuss, share opinions and ideas on a critical global issue. To all *Great Decisions Group* members: Great Decisions books will be available at the 3 meetings.

If you plan to participate, you may also contact a group coordinator or Rita Powell at 562 685 2096.



International Cuisine Group meets and dines at restaurants of different ethnicity in the local area. It is usually scheduled every few months on a Wednesday within an easy drive of LB. Car pooling is an option. Come join a group who enjoys unique flavors of the world.

Contact **Fay Denny** at 714-894-0416 at email faydenny@yahoo.com.



Literary Ladies Group meets to discuss and compare thoughts on a selected book, fiction or non-fiction.

The group comes together to hear thoughts and insights from others in the group. Each member takes a turn recommending and leading the group. They meet the 2nd Monday of the month at 12:30 p.m.

Contact **Sharon Westafer**, 562-493-4749 if interested. The June book selection is *The Library Book* by Orlean



Public Policy meetings, explore, discuss and support the active legislative issues of AAUW, which underscore our mission of promoting equity and education for all women and girls. The group passes on knowledge and information to all branch members and encourage them to become involved with AAUW issues. For the next meeting - Contact **Flo Pickett** flopickett@gmail.com



Residential Rentals Discussion Group meets the 3rd Wednesday of odd months year round from 10:00-11:30 am. Our meetings are **July 17, Sept 18, Nov 20**. Anyone with an interest (owner or not) in residential rental is welcome. We cover current landlord/tenant topics, share experiences and work to keep current in the housing industry all in an informal setting. Co-Chairs Ellen Mathis— epmathis@verizon.net - and Joan Gustafson — jwg221@aol.com - invite you to check the group out.



Movie Mavens enjoy each others company at a movie and then chat about it over coffee afterwards.

Next movie date and Title to be determined. All are welcome!

If you would like to be added to the email list please contact Shelley Arnold at 562-421-1759 or shellevarnold1@aol.com



NEW Book Group - The "new" Book Club will meet the 3rd Saturday of the month at 2:00 PM at Bev Krivokapich's home in Los Alamitos. We will read a variety of genres. We have room for more members! Ask Beverly about the titles to be read. Contact Beverly Krivokapich 562-596-1826 or email bevkrivo@yahoo.com

INTERNATIONAL CUISINE SUMMER TEA at ELISE'S TEA ROOM

SATURDAY, JUNE 22, 12:00 (NOON) 3924 ATLANTIC AVENUE, LB 90807

Please join us for a Saturday afternoon tea, June 22, at Elise's Tea Room. Price of \$35.00 includes: Scone with Devonshire Cream, choice of teas, three sandwiches, lemon curd and dessert. RSVP: JoAnn Kuroda at 562-429-6923 Or email at sojoinlb@aol.com



IDENTIFICATION STATEMENT: AAUW Vantage is published monthly except in July and August by the Long Beach Branch of the American Association of University Women (AAUW), Postmaster: send address changes for AAUW Vantage to P O Box 15023, Long Beach, CA 90815. 8

AAUW Long Beach Branch

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization, on the basis of gender, race, creed, age, sexual orientation, national origin or disability



RESERVATION RETURN FORM

Send registration and check payable to
AAUW Long Beach to

Ellen Mathis 63 St Joseph Ave Long Beach, CA
90803-3158

epmathis@verizon.net or 562-433-6509

(Or: Place envelope/check in mail slot to right of door)

Member Name (s) / Guest

Amount Enclosed for Meal _____

I choose a Vegetarian option

\$5.00 reservation for meeting / program only

Use PayPal account to send \$\$\$ to
aauwlongbeach@gmail.com. Select Send to a Friend
so the branch isn't charged a fee.

**RESERVATIONS must be made
by May 24**

*A meal reservation is a financial commitment
and refunds shall not be made.*

AAUW BRANCH MEETING Saturday, June 1, 2019

9:30 a.m. Check In and Mingle
10:00 a.m. Meeting / Installation
10:45 a.m. Special Program
11:55 a.m. Opportunity Drawing
12:00 Buffet Lunch

Place: Best Western Golden Sails Inn
6285 E Pacific Coast Hwy,
Long Beach, CA 90803

Meal: Buffet, Salad, Roll & Dessert
Vegetarian option available with RSVP

Price: \$28.00 per person

Remember to bring your Drawing Donation!!

Questions about the location?

Contact Charlotte Joseph
importantjoseph@aol.com

