

**WELCOME TO THE GARDEN!**



Charlotte Joseph  
 Program Vice-President

Saturday, May 4, 2019

You are invited to attend the annual **Garden Party on May 4<sup>th</sup>, 2019, from 2 p.m. to 4 p.m.** The location is Charlotte Joseph’s home on Olive Ave. in the Bixby Knolls area. This event always depends on the good works of all of our AAUW members to assist the hostess. Please remember to honor your signups from the last Branch Meeting. If you desire, contact Charlotte to



donate food, help out by arriving early on Saturday, or to bring chairs/tables, etc. All friends, spouses and women interested in learning about our Mission are welcome to attend. There will be plenty of snacks and good conversation to celebrate the success of this year for AAUW.

We heartily welcome your participation and contributions to help AAUW meet its Mission - to advance gender equity for women and girls through research, education, and advocacy!



Please consider volunteering, bringing a guest to a meeting, donating, and writing to your legislators. All of these will move the Mission forward!

**AAUW Mission:**  
 To advance gender equity for women and girls through research, education, and advocacy.  
**AAUW Values:**  
 Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.  
**AAUW's Vision:**  
 Equity for All

# Branch News

## Courtesy



- 1 —May Day
- 5 —Cinco de Mayo
- 5 —Ramadan begins
- 12 —Mother's Day
- 27 —Memorial Day

Best wishes to **May** birthdays: Lamis Hashem, Margaret Huebner, Rebecca Low, Elizabeth McCann, Gail Morrison, Frances Rozner, Sandra Shelly, Linda Silver, Linda Westman

“Rough winds do shake the darling buds of May, And summer’s lease hath all too short a date.” » William Shakespeare

## CALENDAR EVENTS

Meetings are the first Saturdays. January through June.

**AAUW-LONG BEACH website:**  
[www.aauw-longbeach.org](http://www.aauw-longbeach.org)



**AAUW email address:**  
[AAUWLongBeach@gmail.com](mailto:AAUWLongBeach@gmail.com)

**We're on Facebook!**  
[www.facebook.com/aauwlongbeachca](http://www.facebook.com/aauwlongbeachca)

**Follow AAUW on LinkedIn**  
<http://www.linkedin.com/groups/AAUW-Long-Beach-CA-Branch-7001584/about>



## Membership News – The Welcome Wagon

We want our new members to feel welcome and we need your help. How about volunteering to be a Buddy? Buddies get to know a new member and help them get connected with AAUW members, projects and events. We give you a monthly checklist of upcoming events, history and more to share by phone or email.

It's that easy. Buddy quote - "it's so fun. I'm really glad I volunteered."  
Dee Dee Catalano, Membership VP, [catalanosmith@yahoo.com](mailto:catalanosmith@yahoo.com), 562-310-5292

## Branch Dues Renewal

2019 – 2020 notices will be in your email inboxes or mailboxes to remind you to submit your annual dues – no later than June 30, 2019.

Please contact Mary Lamo with any questions.



**EXECUTIVE COMMITTEE MEETINGS**—All meetings will be held on the third Monday of the month, with meetings starting at 6:15 pm. (No social time) All meetings will be at the Unitarian Universalist Church at Atherton and Bellflower Blvd. Room 2.

**FULL BOARD OF DIRECTORS MEETINGS**—All meetings will be held on the third Monday of the month, with meetings starting at 6:15 pm. Meetings are at the Unitarian Universalist church, Room 2. Dates: May 20 (year end meeting)



Has any of your contact information changed? Phone? Email? Address? Help us to keep you informed in a timely manner. Send your changes to Database Coordinator George Jackson, at [georgeljackson@gmail.com](mailto:georgeljackson@gmail.com) or call 562-377-1670.

Send any Branch news or Courtesy items to Editor: Rebecca Low [rlow1@hotmail.com](mailto:rlow1@hotmail.com)



Frances Rosemary Rhymes was born on October 24, 1932 in the English coastal town of Bournemouth. She went to St. James Church School and was netball captain for their championship team. Frances had a gift with numbers. As was common in those days, she left school at 16. She studied to become a bookkeeper. She was not allowed to become an accountant, because she was a woman.

She married and came with her husband to America, first to Canada and then to the United States. Her husband was an engineer, and that dictated when and where they moved. But, bookkeepers are always needed, and she could easily find work anywhere. Frances kept books for large aircraft corporations, food sellers, handicap facilities, as well as her husband's boat business. She worked her career around the needs of her two children. When the children had grown, Frances and her husband began to take wonderful trips. She needed flexibility for time off and signed up with Accountants Overload. They soon found that she was a genius with the books, and started sending her out on the tricky embezzlement cases.

After her husband retired from his regular job, they decided to start their own engineering company. He would run the research, and she would run the business. They built a one-of-a-kind heavy lift air vehicle for the Air Force, on time and under budget. For a decade, the Air Force begged them to take on other tasks. But, wanderlust had struck, and the couple began to venture across the world.



Can you guess who Frances is? She's my mum, and I am so proud of her and all that she accomplished in a world that was truly stacked against women. Cheers to all of the moms out there.

Happy Mother's Day!



LAST OPPORTUNITY DRAWING at OUR JUNE BRANCH MEETING

Buy Tickets! Support Scholarships!

\$1 = 1 ticket \* \$5 = 6 tickets \* \$10 = 15 tickets

Bring Shiny Sparkly Treasures, so we can keep the fun going.

*Please bring unwrapped treasures to donate for the drawing at the June meeting.*

## Use of Endowment Fund Interest

There is still an opportunity to share your thoughts on how the Endowment Fund Interest can support a mission based AAUW Branch activity, either existing or new. All AAUW Branch members have the opportunity to suggest how to use the interest proceeds from the Endowment Fund held in an investment account with Wells Fargo Advisors. The Endowment Fund consists of a principal amount of \$33,000.

If you have a recommendation please submit your suggestion to Daphne Ching-Jackson at [dchingjackson@verizon.net](mailto:dchingjackson@verizon.net) or call at 562.209.2221.

## Recipients of Frances Magarian Scholarship Funds for LBCC – 2019

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*Sharon Westafer, Scholarship Committee*

The scholarship committee is pleased to announce the Long Beach City College recipients of scholarships from the Frances Magarian Scholarship Fund. Seven applicants were interviewed in March and after careful consideration, the following two recipients of a \$500 scholarship were chosen:

**Kennelly Khem** is an 18 year old first generation American daughter of Khmer Rouge refugees. Kennelly is majoring in Biological Sciences and dreams of becoming a physician. She has a 4.0 grade point average and is on the Dean's list with great distinction.

**Sarah Kessler**, the single mother of an 11 year old son, is a 32 year old re-entry student in the Registered Nursing program. During the 10 years she wasn't in school, she learned to be a doula and has worked as a birth doula, postpartum doula and a childbirth educator.

Interviews and selection of the recipients at CSULB will take place later in the spring.



## Public Policy

*Flo Pickett, Amedra Jordan Co-Chairs*



### Why the Proposed Title IX Changes Hurt Students

from National Coalition for Women & Girls in Education (NCWGE)

In September 2017, NCWGE wrote to Secretary DeVos opposing any efforts by the Administration to repeal, replace, or modify any of Title IX's regulations or guidance documents pursuant to Executive Order 13777, with particular attention to the following issue areas: sexual harassment and assault, career and technical education, science, technology, engineering, and math (STEM), athletics, protecting the rights of pregnant and parenting students, and maintaining guidance for Title IX Coordinators. We also urged the U.S. Department of Education to maintain rigorous enforcement of these particular provisions. Since Congress passed Title IX, schools have made significant strides in providing equal access to education, including adequately and equitably addressing sexual harassment, and any efforts to weaken the implementation of this critical law will counter any advances to ensure equity in education. Today despite the fact that women make up a majority of undergraduate students on college campuses, barriers to education still exist. The proposed rule would make it harder for students who experience sex discrimination, specifically sexual harassment or violence, to come forward and receive the support and remedies they need. This rule eliminates critical responsibilities required of schools to meet their Title IX obligations. Most importantly, this rule demonstrates the Department's disregard for protecting survivors' rights to access education, a willingness to ignore sexual harassment, including sexual assault, and a failed attempt at keeping students safe. For these reasons as well as those listed below, NCWGE urges the Department to withdraw the proposed rule. For updates see AAUW.org Mission & Action

## Board and Branch Business

*Linda Westman, Co-Secretary*

**Executive Directors Meeting on February 11, 2019**

**\*\*CORRECTION to April Vantage\*\***

**Motion by Deloris Mayuga:** "Outreach Account of \$12,520 to be closed and funds moved to the Reserve account" should read "Outreach Account of \$125.20 be closed and funds moved to the Reserve account."



Mary Lamo, Frances Rozner, Sharon Westafer

April is the month in which women catch up to white men in their earnings from the previous year. Wouldn't it be wonderful if it was January or December? Thanks to progressive movement from local companies and legislative efforts, California is now at an 11% pay gap, ranking it 1st out of all states and the District of Columbia. However, that's still not parity. Which is why we keep promoting AAUW Work



Smart as we address the AAUW strategic focus of Economic Security. Sharon, Frances and Mary met on March 26 with the Vocational Rehab Manager at the Long Beach VA Hospital and believe that more women veterans will now be made aware of AAUW Work Smart.

The next workshop is sponsored by Wells Fargo and will be conducted **Saturday, May 18, 1:30pm – 3:30pm**, at the 3<sup>rd</sup> District Field Office/Conservation Corps Bldg., 340 Nieto Ave, Long Beach, CA 90803. Registration is at [salary.aauw.org/longbeach](http://salary.aauw.org/longbeach). A modified online AAUW Work Smart version, which is a good companion to the live course, is available at [salary.aauw.org](http://salary.aauw.org). The skills learned in the workshop are transferrable to other negotiable interactions – so even if you are retired, please consider attending as a participant – and please do continue to market the workshop, live or online, to other women you know. AAUW will receive an additional \$500,000 from Coco-Cola if 100,000 individuals take (or at least start) the online course by August 22. That money will go toward an online course for hourly workers. Thanks for working toward closing that gap! The skills learned in the workshop are transferable to other negotiable interactions – so even if you are retired, please consider attending as a participant – and please do continue to market the workshop to other women you know. We've had 369 total attendees, with six added in March. Thanks for working to close that gap!

## Synopsis of AAUW Start Smart Workshop

March 20, 2019

Pam Rayburn, CSULB Women's and Gender Equity Center

CSULB Women's and Gender Equity Center and the Career Development Center co-sponsored an **AAUW Start Smart** workshop March 20<sup>th</sup>. Frances Rozner facilitated the workshop. 27 students attended, of which 23 identified as female, and 4 identified as male, all were undergraduates. Of the completed pre-workshop survey, the majority of attendees identified as Hispanic (9), followed by Asian/Pacific Islander (5), Multiracial (3), Caucasian/white (2), American Indian or Alaska Native (1), and Other (1).



Prior to the workshop, the majority of students did not feel confident at all benchmarking a salary, identifying a target salary, deflecting a question about salary before receiving a job offer, negotiating their salary, or negotiating a benefits package. Post-workshop survey indicated an overwhelming increase in self-efficacy with the majority of students marking somewhat confident, followed closely by very confident. When asked what their level of skill with and understanding of the wage gap, preparing a budget for negotiating, creating a strategy for asking for a raise, how to negotiate their salary and how to prepare for and implement a salary negotiation plan, the majority of students went from low to neutral rating to mid-to high level of perceived skill and understanding of the salary negotiation process. For a 2-hour workshop, all of the students were engaged, interactive and felt more knowledgeable following the workshop. Several of the students stayed after the workshop with relevant and timely questions. This workshop will be given again in the fall 2019 semester.



*Sonya K. Jackson & Mary Ann Takemoto, AAUW Fund Co-Vice Presidents*

The AAUW Fund is pleased to announce six (6) recipients of the Long Beach AAUW's Fellowships and Grants. These awards support women in conducting research and making incredible contributions to the advancement of women and girls. Many thanks to our AAUW branch members, our friends, and associates for supporting donation drives this year—the Author's Luncheon and *Life Could Be a Dream* Theatre Event. Your donations support women by advancing their careers in areas such as public policy, business, community education, and STEM careers. The following is a list of our esteemed recipients.

**Recipient: Cal Poly Pomona Foundation Inc. Project Director: Kristina Rigden**

Award Year: 2018-19 Award: Community Action Grant Location: Pomona, California Term: One-year

**Project Name: Femeiner™ Program:** A Model for Engaging K–12 Girls in STEM The Femeiner™ Program at Cal Poly University, Pomona, in conjunction with San Diego State University and Ramona High School, is teaching high school girls about wearable technology. This 30-hour curriculum involves students learning technical engineering skills such as programming, engaging in critical thinking and project-based learning, and having STEM confidence.

**Recipient: GlobalGirl Media Project Director: Amie Williams**

Award Year: 2018-19 Award: Community Action Grant Location: Culver City, California Term: One-year

**Project Name: Women of Color in STEM Storytelling and Media Project**

GlobalGirl Media develops the voices and media literacy of women and girls ages 14–22 from underserved communities by teaching them digital journalism that will build leadership, close the gender media gap, and spark social change. The Women of Color in STEM Storytelling and Media Project is a project during a four-week journalism and media arts training that spotlights contributions of women of color in STEM from the greater Los Angeles area.

**Name: Jessica Adepoju** Award Year: 2018-19 Award: Selected Professions

Fellowship Institution: Stanford University Location: Stanford, California Discipline: Business administration and management

**Degree and Specialization: M.B.A, Entrepreneurship and software development** Jess Adepoju's career in strategic consulting and product development has focused on helping technology companies monetize. Since entering business school, she aspires to start her own game development / research firm, producing uniquely purposeful and subversive games that leverage the power of play to engender positive social change for women and minorities.

**Recipient: Snigdha Banda Project Director: Snigdha Banda**

Award Year: 2018-19 Award: Community Action Grant Location: Houston, Texas Term: One-year

**Project Name: The Report on the Status of Women's Healthcare in Houston** Organized by undergraduates at Rice University, this will serve as a resource on key issues and progress regarding women's healthcare. In light of recent maternal mortality rates, the report will provide women patients with a platform, call for legislative action to create and revamp programs, and advance the work of policy groups, hospitals, and women's empowerment organizations across Texas.

**Name: Byeibitgul Khaumyen** Award Year: 2018-19 Award: International Fellowship Institution: Texas A&M University Citizenship: Mongolia Location: College Station, Texas Discipline: Anthropology and archaeology

**Degree and Specialization: Ph.D., Cultural anthropology** Her work on gender and religion in post-socialist Mongolia focuses on how the revival of Islam after socialism has shaped the lives of Kazakh women in Mongolia. Her research contributes to understanding how women from an ethnic and religious minority group in Mongolia navigate their lives in post-socialist context. Upon completion, Khaumyen hopes to advocate for women and girls in her community of Kazakhs in western Mongolia.

**Name: Suzann Duan** Award Year: 2018-19 Award: American Fellowship Institution: University of Nevada Location: Reno, Nevada Discipline: Health and medical sciences Degree and Specialization: Ph.D., Cellular and molecular pharmacology and physiology

**Project Name: Bridging the divide: Interrogating the role of breast cancer-secreted exosomal NDPK in transforming the lung vascular landscape.** Suzann Duan is pursuing her doctorate in cellular and molecular pharmacology and physiology. Her research into metastatic breast cancer endeavors to inform how and when cancer cells metastasize during oncogenesis and facilitates the development of novel therapeutics for early intervention. She actively applies her passion for teaching and mentoring to facilitate youth engagement in STEM and the professional development of women in science.

Visit the AAUW website to see this complete article with photos [www.aauw-longbeach.org](http://www.aauw-longbeach.org)

# BRANCH INTEREST GROUPS

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Joining an AAUW members-only interest group (or many) is a great way to get to know other members on a more personal level. Make friends while participating in fun, informative and educational activities.

To start a new interest group, submit a description to the President and it will be passed along to the Interest Group Coordinator, for help with implementation.

Reminder: All interest group participants MUST be AAUW Long Beach members. Guests may attend a meeting group or an interest group a maximum of three times before they are required to join AAUW. Interest groups are for the benefit of AAUW members.



**Book Chat Plus Group** members present the most interesting book they have recently read, film they have seen or the most exciting travel experience they have had. If time allows, all three! Light refreshments are served along with the intriguing conversation. We meet the 1st Tuesday at 10 a.m.  
Contact **Betty Thompson**, 562 - 430 - 8438 or [bettythom@aol.com](mailto:bettythom@aol.com)



**Cultural Adventures Group** plans trips to museums and other points of interest. It is usually a mid-week tour & lunch scheduled several times a year. Join a group that enjoys checking out museums and other cultural interests. Contact **JoAnn Kuroda** at 562-429-6923 or email [sojoinlb@aol.com](mailto:sojoinlb@aol.com)



**Great Decisions Group** meets weekly to discuss, share opinions and ideas on a critical global issue. Great Decisions books are made available at the 3 meetings when the next session starts.  
If you plan to participate, you may also contact a group coordinator or Rita Powell at 562 685 2096.



**International Cuisine Group** meets and dines at restaurants of different ethnicity in the local area. It is usually scheduled every few months on a Wednesday within an easy drive of LB. Car pooling is an option. Come join a group who enjoys unique flavors of the world.  
Contact Fay Denny at 714-894-0416 at email [faydenny@yahoo.com](mailto:faydenny@yahoo.com).



**Literary Ladies Group** meets to discuss and compare thoughts on a selected book, fiction or non-fiction. The group comes together to hear thoughts and insights from others in the group. Each member takes a turn recommending and leading the group. They meet the 2<sup>nd</sup> Monday of the month at 12:30 p.m. Contact **Sharon Westafer**, 562-493-4749 if interested. The book selection for May is *Songs of Willow Frost* by Jamie Ford



**Public Policy** meetings, explore, discuss and support the active legislative issues of AAUW, which underscore our mission of promoting equity and education for all women and girls. The group passes on knowledge and information to all branch members and encourage them to become involved with AAUW issues. For the next meeting - Contact **Flo Pickett** [flopickett@gmail.com](mailto:flopickett@gmail.com)



**Residential Rentals Discussion Group** meets the 3rd Wednesday of odd months year round from 10:00-11:30 am. Our meetings are **March 20 and May 15th, 2019**. Anyone with an interest (owner or not) in residential rental is welcome. We cover current landlord/tenant topics, share experiences and work to keep current in the housing industry all in an informal setting. Co-Chairs Ellen Mathis—[epmathis@verizon.net](mailto:epmathis@verizon.net) - and Joan Gustafson — [jwg221@aol.com](mailto:jwg221@aol.com) - invite you to check the group out.



**Movie Mavens** enjoy each others company at a movie and then chat about it over coffee afterwards. Stay tuned for the next movie date. Title to be determined. All are welcome!  
If you would like to be added to the email list please contact Shelley Arnold at 562-421-1759 or [shelleyarnold1@aol.com](mailto:shelleyarnold1@aol.com)



**NEW Book Group** - The "new" Book Club will meet the 3rd Saturday of the month at 2:00 PM at Bev Krivokapich's home in Los Alamitos. We will read a variety of genres. We have room for more members! Ask Beverly about the titles to be read. Contact Beverly Krivokapich 562-596-1826 or email [bevkrivo@yahoo.com](mailto:bevkrivo@yahoo.com)

Please email your AAUW event photos to Shelley at [shelleyarnold1@aol.com](mailto:shelleyarnold1@aol.com). She's putting together a slide show presentation of our yearlong activities for the May Garden Party.

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## AAUW Long Beach Branch

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization, on the basis of gender, race, creed, age, sexual orientation, national origin or disability



### RESERVATION RETURN FORM

Send registration and check payable to  
AAUW Long Beach to

Ellen Mathis 63 St Joseph Ave Long Beach, CA  
90803-3158

[epmathis@verizon.net](mailto:epmathis@verizon.net) or 562-433-6509

(Or: Place envelope/check in mail slot to right of  
door)

Member Name (s) / Guest

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No Reservation is  
necessary!

### AAUW BRANCH MEETING Saturday, May 4, 2019

**Join us at the Garden Party!**

**Time: 2:00—4:00 pm**

**Place: Home of Charlotte Joseph**

**See the Member Directory for details**

**Refreshments donated by members**

**Price: Priceless!**

**Remember to bring your Drawing Donation!!**

Questions about the location?

Contact Charlotte Joseph

[importantjoseph@aol.com](mailto:importantjoseph@aol.com)

