



Long Beach Inc. (CA) Branch

AAUW-Long Beach

November 2018

Volume 48

Issue 3

Working Women and Pay Equity

Saturday November 3, 2018



Charlotte Joseph
Program Vice-President

Economic Security: Pay Equity and Working Women is a major issue supported by AAUW National, State and Local organizations. Many women are affected by unfair working environments and unequal pay. We are affected during our working lives and at retirement since retirement income and individual social security are based on salaries, positions and length of time worked. Families are affected.

The American Association of University Women believes that pay equity and equal employment opportunity are a matter of simple fairness. AAUW is a leader in the fight to end wage discrimination and open doors for women in the workplace.

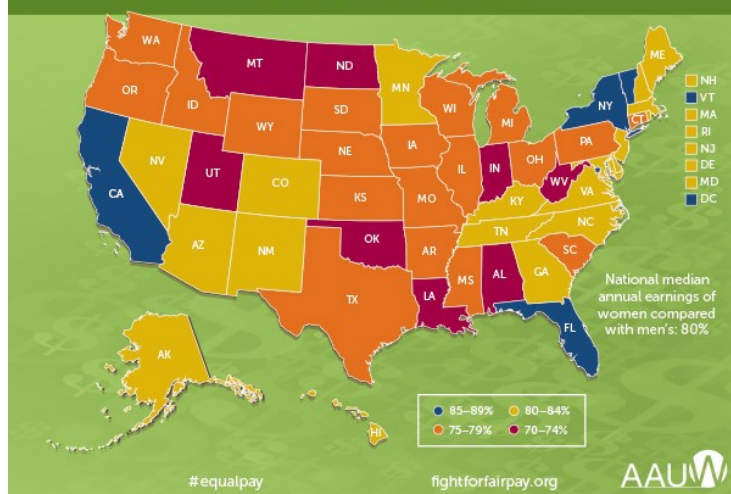
Despite civil rights laws and advancements in women's economic status, workplace discrimination still persists. Typically, women who work full time take home about 80 cents for every dollar a full-time male worker earns.¹ Over a career (47 years), women's total estimated median earnings loss compared with men is \$700,000 for a high school graduate, \$1.2 million for a college graduate, and \$2 million for a professional school graduate.²

We will be seeing two stimulating videos from TED TALKs about women in the workplace followed by a discussion about the status of women and work in today's American society.

Join us on Saturday morning, November 3 at the Golden Sails Best Western hotel for an informative meeting. Thanks to Flo Pickett for organizing the program.

Gender Pay Gap by State

Women's median annual earnings compared with men's median annual earnings for full-time workers in 2016



1 U.S. Census Bureau. (2016). Income and Poverty in the United States: 2015. www.census.gov/library/publications/2016/demo/p60-256.html

2. National Committee on Pay Equity. (2016). "The Wage Gap over Time: In Real Dollars, Women See a Continuing Gap."

www.pay-equity.org/info-time.html

AAUW Mission:

To advance gender equity for women and girls through research, education, and advocacy.

AAUW Values:

Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.

AAUW's Vision:

Equity for All

Branch News

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Courtesy

- 1 —All Saints Day
- 6 —Election Day
- 11/12 —Veteran's Day !
- 22 —Thanksgiving Day
- 23 —Black Friday!



Best wishes to NOVEMBER birthdays!

P. Aldridge, B. Burket, P. Ferrer, S. Fitzgerald,
H. Goodman, K. Stelet L. Patton, L. Shrum, S. Westafer.

Carla Strandberg passed on Sept 18 at age 82. She will be missed by husband Karl, family and all who knew of her love for music and Long Beach.

Life is like riding a bicycle. To keep your balance, you must keep moving. ~ Albert Einstein

CALENDAR EVENTS

Meetings are the first Saturdays. The Dec 1 Wassail Party will be held at home of Charlotte Joseph

AAUW-LONG BEACH website:

www.aauw-longbeach.org



AAUW email address:

AAUWLongBeach@gmail.com

We're on Facebook!

www.facebook.com/aauwlongbeachca

Follow AAUW on LinkedIn

<http://www.linkedin.com/groups/AAUW-Long-Beach-CA-Branch-7001584/about>

Have you heard about the Butterfly Revolution??



The Butterfly Revolution is a metaphor for the concept that even small actions... like the fluttering of a butterfly's wings... can have far-reaching effects. I believe that by taking action, every one of us can have a major impact on making the world a better place
~ unknown author (thanks to Flo Pickett)

Visit a Facebook page..... Learn about how to stand up, speak up and add your voice against violence and abuse of women and children. [#Butterflyrevolution](#)

EXECUTIVE COMMITTEE MEETINGS—All meetings will be held on the third Monday of the month, with meetings starting at 6:00pm. (No social time) All meetings will be at the Unitarian Universalist Church at Atherton and Bellflower Blvd. Room 2.
Dates: November 19— February 18— April 15.

FULL BOARD OF DIRECTORS MEETINGS—All meetings will be held on the third Monday of the month, with meetings starting at 6:00pm. Meetings will be at the Unitarian Universalist church, Room 2. Dates: **October 15**—January 21—March 18 - May 20 (year end meeting)



Has any of your contact information changed? Phone? Email? Address? Help us to keep you informed in a timely manner. Send your changes to Database Coordinator George Jackson, at georgeljackson@gmail.com or call 562-377-1670.

Send any Branch news or Courtesy items to Editor: Rebecca Low rlow1@hotmail.com



I love to travel, especially by plane. I even love listening to the cabin crew explain all of the emergency procedures. (Although a water landing on the way to Vegas does seem highly improbable.) Anyway, I was pondering the safety rule dealing with the oxygen masks. I'm sure most of you know it "Put your own mask on first, before helping others".

It occurred to me that AAUW is exactly like that oxygen mask. What we stand for, what we work for, what we push for - equity for women and girls - is like us demanding air to breathe. We need to take care of our rights first, before we can turn to help others. If we lose them, we could figuratively die.



At our November Branch meeting, we will be doing an "envelope ask" for the AAUW Fund. It is a great way for you to put on your own oxygen mask. Your contributions will pay for research, promote educational futures, and support legal cases that help positively change the political landscape for women through reason, education and the law.

The branch would also like to collaborate on future projects and events with other like-minded organizations in our respective communities. We also are hoping that you will participate in a "share" experience about the other "oxygen masks" you can help put on. Where else do you volunteer? What other organizations do you participate in? Can't wait to see you on November 3rd.
~ Shelley

Last Chance to attend this 7th Annual Author Luncheon event.

In addition to the ticket sales, there will be plenty of chances to bid on silent auction items or win an opportunity draw prize. Make a reservation now.

Support the AAUW Funds. Contact Sharon at [562-493-4749](tel:562-493-4749) or sharwest1@hotmail.com

Old Ranch Country Club, Seal Beach \$60 per person

This Lunch event is a fundraiser for AAUW projects which promote equity for women and girls. \$30 is a tax-deductible donation.

Please RSVP by Friday, October 17 with payment

For information contact: Sharon Westafer or

Judy Willis 310-373-1539 judywillis3@verizon.net



OPPORTUNITY DRAWING at OUR BRANCH MEETING



Buy Tickets!

Support Scholarships!

\$1 - 1 ticket

\$5 - 6 tickets

\$10 - 15 tickets

WANTED FOR THE NOVEMBER BRANCH MEETING

Shiny Sparkly Treasures that don't meet your needs, so we can keep the fun going.

Those whose last names begin with C, D, E, F please bring any unwrapped treasure you may wish to donate.

Join the Cultural Adventures Group

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RANCHO LOS CERRITOS

4600 VIRGINIA ROAD

LONG BEACH, CALIFORNIA 90807

WEDNESDAY, NOVEMBER 28, 2018 1:00PM

Please join us when we visit beautiful Rancho Los Cerritos in Long Beach and get a wonderful look into California's history. Our own member, Sarah Wolk, works at the Rancho. The rancho will be dressed up in holiday Victorian decor and you will have the opportunity to see how the early settlers lived. You will leave with lovely visions of the coming holiday season. The tour is approximately one hour long and comfortable walking shoes are recommended. We suggest car-pooling or you can drive yourself. Cost: Admission is free but donations are appreciated.

Directions: Located in the Bixby Knolls neighborhood and just past the Virginia Country Club (you actually drive through it), and once you pass through VCC, there is a parking lot on the left side or accessible parking through the gates on the right and up the hill. The nearest major cross streets are Long Beach Blvd. and San Antonio.

RSVP: Fay Denny at faydenny@yahoo.com or 714-894-0416
JoAnn Kuroda at sojoinlb@aol.com or 562-429-6923



Anne Supple, Pat Ferrer
Tech Trek Co-Chairs

TECH TREK Reviewed



The 2018 Tech Trek Math/Science Camp at UC Irvine was an amazing experience for our 10 Long Beach USD middle school girls, according to the thank you notes written to the Branch members. They talked of their classes which included *Aerospace*, *Video Technology* and *Coding* as well as dorm life with like-minded girls and having the opportunity to meet women in STEM careers.

The Tech Trek Committee is grateful to Frances Rozner for securing a \$3,000 grant from SCE towards our fundraising goal of \$10,000 for the 2019 Tech Trek scholarships. If we meet that goal we can again send the maximum number of 10 deserving girls to camp. Our annual fundraiser will be conducted at the January Branch meeting. Thank you for your continued support of Tech Trek!

DEAR LONG BEACH BRANCH,

THANK YOU FOR THE WONDERFUL OPPORTUNITY YOU'VE GIVEN ME. TECH TREK HAS TAUGHT ME SO MUCH. FROM ACADEMICS TO LIFE LESSONS. THE WOMEN FROM PROFESSIONAL WOMEN'S NIGHT, WERE A HUGE INSPIRATION. THEY'VE PERSEVERED THROUGH CHALLENGES LIFE THREW AT THEM TO CHASE THEIR PASSION. I WANT TO BE SUCCESSFUL LIKE THEM AND HAVE A JOB THAT I'M COMPLETELY PASSIONATE ABOUT. THROUGHOUT THE WEEK I TOOK AEROSPACE AS MY CORE CLASS AND IT WAS A BLAST! INTERESTINGLY ENOUGH, THE SAID CLASS WAS MY SECOND CHOICE, BUT I HAVE NO REGRETS IN TAKING IT. ALSO, THE LAB TOURS OF THE CAMPUS WERE FUN AND AMAZING. MY FAVORITE ONE, PERSONALLY WAS THE HUMAN BRAIN FROM THE ALZHEIMER'S LAB.

IN ADDITION, WE HAD THIS SIMULATION OF FINANCIAL MANAGEMENT BY "BITE OF REALITY," IT TAUGHT MANY OF US YOUNG GIRLS THAT LIFE CAN BE CHALLENGING, UNEXPECTED, AND SET PRIORITIES STRAIGHT. THANK YOU AGAIN, FOR THIS UNFORGETTABLE EXPERIENCE. THIS CAMP HAS MADE A HUGE IMPACT IN MY LIFE FOR THE BETTER.

SINCERELY,
ARWEN THEA SALDANA

Mary Lamo, Frances Rozner, Sharon Westafer

AAUW Work Smart continues to receive notice in the press, thanks to AAUW's public relation efforts. Check out <https://www.nytimes.com/interactive/2018/us/what-to-do-after-college.html>, a clever interactive article about recent college graduates, with a link to the salary negotiation workshops and a short story about new branch member Monica Waldau, both under the Elephant in the Room segment.

Upcoming AAUW Work Smart in Long Beach workshops are:

Thursday, October 18, 7pm - 9pm, at the Jenny Oropeza Community Center, sponsored by 1st District City Councilwoman Lena Gonzalez.

Thursday, November 8, 6:30pm - 8:30pm, at TNP (The Nonprofit Partnership), sponsored by Wells Fargo.

Saturday, December 8, 1:30pm - 3:30pm, at 3rd District City Councilwoman Suzie Price's Field office in the Conservation Corps Bldg., in Marina Park, sponsored by Wells Fargo.

Registration is open for all three workshops at salary.aauw.org/longbeach. Thank you for sharing about this effective workshop through social media and word of mouth with working women you know, so together we can achieve pay equity by 2030 (AAUW's ambitious new goal).



STEM Career Conference Celebrates Sweet 16

Mary Lamo, Frances Rozner, Raquel Sanchez

Over the summer the STEM committee started planning the 16th Annual STEM Career Conference for 7th and 8th grade girls from predominately Title I middle schools, to be held on Friday, February 22, 2019. Raquel Sanchez is the newest co-chair, joining Mary Lamo and Frances Rozner. Raquel is a past STEM workshop speaker and will bring her enthusiasm, perspective, and professional skills to this role.

We will hold the event at Long Beach City College, Liberal Arts Campus, with a new location for the plenary and concluding sessions - the small gym. In 2019 we will again partner with the seven 2018 middle schools. At this point, we have guarantees for workshop speakers, with both returning and new speakers. The Chairs interviewed an impressive young woman for our Key-note speaker and she accepted. Her focus on determination, goal setting and helping others will deliver a powerful message to the attendees. The sub-committee chairs are meeting to work out the details needed to deliver an inspiring conference that will give the girls the opportunity to learn about STEM careers. The Chairs are presently securing sponsors for funding and 'goodie bag' items. Please contact Mary if you can help connect us with "goodies".



Your volunteer efforts are critical to a successful event. If you are interested in volunteering for the AAUW Long Beach STEM Career Conference, on **Friday, February 22, 2019** please contact Darlene Daclan, STEM Volunteer Chair (darlene_daclan@yahoo.com).

The Nominating Committee Would Like To Hear From You!

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Sharon Westafer, Chair

The updated branch bylaws changed how the nominating committee is selected and the new nominating committee is already working to recruit a slate of officers for the 2019-2020 branch year! The committee is composed of Sharon Westafer, Immediate Past President, Mina Naghavi, President elect, Sonya Clark, Co-Fund V.P., Becky Low, Vantage editor, and Dianne Bradfield, member at large.

We will be nominating members for the following positions for 2019-2020: Vice President (President-Elect), Program Vice President, Membership Vice President, AAUW Fund Vice President, Secretary, and Investments Vice President.



We know there are members who would do an outstanding job in any of the positions listed above. If you have a friend with whom you'd like to work, sharing an office is fun. Contact any of us on the committee to nominate yourself or someone you think would do a great job.

Serving on the board is a terrific way to learn more about the branch, and AAUW, hone your leadership skills, enhance the development of the branch and get to know other members. Members in current offices or who have held offices in the past are always ready to help and mentor new office holders.

HAVE YOU FOUND ANY SPROUTS IN YOUR GARDEN, POTENTIAL NEW LEADERS IN THE MAKING?

Years ago, when I joined AAUW, I was asked an innocuous question: Would I be willing to help with.....?" How could I say NO to a small personal request made in a friendly tone? Maybe you just need to ask your members the same question. Do you engage new members, as well as current ones, by asking another simple question: What made you join our branch?" Perhaps that could be a way to start a conversation so they will feel more involved than just paying their dues. Personal engagement is the way to go!
~ from the AAUW CA Newsletter

Great Decisions Discussion Group 2019

The Great Decisions discussions group will start in February. This group is designed to encourage debate and discussion of important global issues of our time. The Great Decisions book highlights nine thought-provoking foreign policy challenges facing America. Each chapter tackles a different challenge facing America today. The program provides materials that help people reach informed decisions on the issues and participate on the foreign policy process and world affairs.

Please order your book by early December 2018. Make your **\$25.00** checks payable to: Rita Powell
(You can give your check to Rita in person at an AAUW meeting or mail it to the address in your AAUW Yearbook.)

Some of the topics covered for 2019 are:

Global Migration

Trade with China

Middle East

US and Mexico.

Groups and locations will be determined by the next meeting.



BRANCH INTEREST GROUPS

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Joining an AAUW members-only interest group (or many) is a great way to get to know other members on a more personal level. Make friends while participating in fun, informative and educational activities.

To start a new interest group, submit a description to the President and it will be passed along to the Interest Group Coordinator, for help with implementation.

Reminder: All interest group participants MUST be AAUW Long Beach members. Guests may attend a meeting group or an interest group a maximum of three times before they are required to join AAUW. Interest groups are for the benefit of AAUW members.



Book Chat Plus Group members present the most interesting book they have recently read, film they have seen or the most exciting travel experience they have had. If time allows, all three! Light refreshments are served along with the intriguing conversation. We meet the 1st Tuesday at 10 a.m.

Contact **Betty Thompson**, 562 - 430 - 8438 or bettythom@aol.com



Cultural Adventures Group plans trips to museums and other points of interest. It is usually a mid-week tour & lunch scheduled several times a year. Join a group that enjoys checking out museums and other cultural interests. Contact **JoAnn Kuroda** at 562-429-6923 or email sojoinlb@aol.com



Great Decisions Group meets weekly to discuss, share opinions and ideas on a critical global issue. *To all Great Decisions Group members:* Great Decisions book information will be available at the branch meetings. If you plan to participate, you may also contact a group coordinator or Rita Powell at 562 685 2096.



International Cuisine Group meets and dines at restaurants of different ethnicity in the local area. It is usually scheduled every few months on a Wednesday within an easy drive of LB. Car pooling is an option. Come join a group who enjoys unique flavors of the world.

Contact **Fay Denny** at 714-894-0416 at email faydenny@yahoo.com.



Literary Ladies Group meets to discuss and compare thoughts on a selected book, fiction or non-fiction.

The group comes together to hear thoughts and insights from others in the group. Each member takes a turn recommending and leading the group. They meet the 2nd Monday of the month at 12:30 p.m.

There is a maximum of 10 and currently a waiting list. Contact **Sharon Westafer**, 562-493-4749 if interested. The book selection for November is *Little Fires Everywhere* by Celeste Ng



Public Policy meetings, explore, discuss and support the active legislative issues of AAUW, which underscore our mission of promoting equity and education for all women and girls. The group passes on knowledge and information to all branch members and encourage them to become involved with AAUW issues. For the next meeting - Contact **Flo Pickett** flopickett@gmail.com



Residential Rentals Discussion Group meets the 3rd Wednesday of odd months year round from 10:00-11:30 am. Our meetings are **November 14, 2018, January 16 and March 20, 2019**. Anyone with an interest (owner or not) in residential rental is welcome. We cover current landlord/tenant topics, share experiences and work to keep current in the housing industry all in an informal setting. Co-Chairs Ellen Mathis—epmathis@verizon.net - and Joan Gustafson — jwg221@aol.com - invite you to check the group out.



NEW ! - Movie Mavens enjoy each other's company at a movie and then chat about it over coffee afterwards. All are welcome! If you would like to be added to the email list please contact Shelley Arnold at 562-421-1759 or shelleyarnold1@aol.com



NEW! - Book Group - The "new" Book Club will meet the 3rd Saturday of the month at 2:00 PM at Bev Krivokapich's home in Los Alamitos. We will read a variety of genres. We have room for more members! Ask Beverly about the titles to be read. Contact Beverly Krivokapich 562-596-1826 or email bevkrivo@yahoo.com

Sharon Westafer, Co-Chair

LACIC November Meeting

Sunday, November 11, 2018

PIH Lower Level 12401 Washington Blvd., Whittier

You won't want to miss the Los Angeles Interbranch Council November meeting which will be a brainstorming session for members to discuss questions, concerns, what's working for them and what isn't.

Please invite your branch members to attend this meeting as we share ideas and energize each other.

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Postmaster: send address changes for AAUW Vantage to P O Box 15023, Long Beach, CA 90815.

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AAUW Long Beach Branch

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization, on the basis of gender, race, creed, age, sexual orientation, national origin or disability



RESERVATION RETURN FORM

Send registration and check payable to
AAUW Long Beach to

Ellen Mathis 63 St Joseph Ave Long Beach, CA
90803-3158

epmathis@verizon.net or 562-433-6509
(Or: Place envelope/check in mail slot to right of door)

Member Name (s) / Guest

Amount Enclosed for Meal _____

_____ I choose a Vegetarian option

_____ \$5.00 reservation for meeting / program only

Use PayPal account to send \$\$\$ to
aauwlongbeach@gmail.com. Select Send to a Friend
so the branch isn't charged a fee.

**RESERVATIONS must be made
by October 28**

*A meal reservation is a financial commitment
and refunds shall not be made.*

AAUW BRANCH MEETING Saturday, November 3, 2018

9:00 a.m. Check-in and Breakfast
10:00 a.m. Program
11:15 a.m. Business Meeting
12:00 Adjourn

Place: **Best Western** Golden Sails Inn
6285 E Pacific Coast Hwy,
Long Beach, CA 90803

Meal: Breakfast Buffet

Price: TBD per person

Remember to bring your Drawing Donation!!

Questions about the location?

Contact Charlotte Joseph
Email:

importantjoseph@aol.com

