

AAUW-Long Beach VANTAGE

June 2018

Volume 47

Issue 10

Branch Transitions

Pam Rayburn & Lindsay San Miguel Co-Program Vice-Presidents

Saturday June 2, 2018



The June program celebrates accomplishments of our current year and introduces the AAUW 2018-2019 Officers for the upcoming year. Co-Presidents Sharon Westafer and Cacilia Kim will install the 2018-2019 elected officers including Co-Presidents Denise Montoya and Shelly Arnold. Their leadership and professional experience will bring special insight and ideas to our branch for the upcoming year. We are grateful for their teamwork and willingness to

lead our branch.



The June meeting and program will be held on Saturday, June 2nd at Old Ranch Country Club. We will begin with a business meeting including the Installation of Officers, followed by entertainment by The Bradford Project, a jazz duo from CSULB's Bob Cole

Conservatory of Music. Note that reservations must be made and paid by May 25th as required by Old Ranch Country Club. Join us for the delicious luncheon and a celebration of success this year.

AAUW's Mission Statement: *AAUW advances equity for women and girls through advocacy, education, philanthropy and research.*

AAUW's Value Promise: By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women and girls have a fair chance.

Courtesy

Best wishes to June Birthdays

1— National Donut Day

15—Eid al Fitr

17- Father's Day

19- Juneteenth

21—Summer Solstice



"It is better to be a young June-bug than an old bird of paradise"

- Mark Twain

CALENDAR EVENTS

Meetings are the first Saturdays, except in December and March 8 in the evening. Next meeting is June 2. Ready for next year!

AAUW-LONG BEACH website: www.aauw-longbeach.org



AAWU email address:

AAUWLongBeach@gmail.com

We're on Facebook!

www.facebook.com/aauwlongbeachca

Follow AAUW on LinkedIn

http://www.linkedin.com/groups/AAUW-Long-Beach-CA-Branch-7001584/about

VOTE VOTE! AAUW members have been on the front lines of fighting for urgent equity issues in education, access to leadership, economic security, and more throughout our 136-year history. As individual advocates and together as a national organization, the power we harness for women and girls is staggering. Help us build on our progress and our potential by making your voice heard in this election. Please exercise your right as an AAUW member and vote.

Voting is open April 25 through June 9 and we highly encourage you to vote online using your member ID and PIN (which you can find emailed to you with the digital version of *Outlook* magazine or on the mailing label of the print edition). A paper ballot and envelope were included in the print version of *Outlook*, or you can request one by calling by 800.326.2289 by May 7. **VOTE VOTE!**

EXECUTIVE COMMITTEE MEETINGS—All meetings will be held on the third Monday of the month, social time at 6:30pm with meeting at 7:00pm. All meetings will be at the Unitarian Universalist Church at Atherton and Bellflower Blvd. Room 2. Next meeting: Fall calendar to be determined



FULL BOARD OF DIRECTORS MEETINGS—All meetings will be held on the third Monday of the month. Social time 6:30pm with meeting at 7:00pm. Meetings will be at the Unitarian Universalist church, Room 2. Next meeting: May 21

Has any of your contact information changed? Phone? Email? Address? Help us to keep you informed in a timely manner. Send your changes to Database Coordinator George Jackson, at georgeljackson@gmail.com or call 562-377-1670.

Send any Branch news or Courtesy items to Editor: Rebecca Low rlow1@hotmail.com

Sharon Westafer—Cacilia Kim Co—Presidents

President's Message



"It scared me, but I did it anyway" Kathi Scott, Founder and President of Universal Women Association

Dear Branch Members,

We truly appreciate your support and encouragement over the past two years. We are so fortunate to have dedicated board members and branch members who believe in AAUW's mission of advancing equity for women and girls, and your demonstration of this dedication is evident in so many ways. Whether by attending branch meetings, donating funds or working on branch projects, it isn't one person who makes things happen but rather the collaborative effort of everyone.

The financial status of the branch is strong, thanks to Deloris Mayuga and Daphne Ching-Jackson and their committee. As a cost saving measure, the items at the storage unit were moved to a space Deloris is providing, saving the branch roughly \$1000 per year. Fay Denny and her committee presented a very successful Luncheon Most Deadly, Lois Ledger arranged for a delightful theater event and the Ex-Its, the past presidents group, donated money in memory of deceased past presidents. Branch members donated \$17, 803, including branch fundraising, to the AAUW Fund in 2017.

Members reached out to other organizations in the community by having a table at the Wonder Women conference in August, attending the International Women's Day event in March, and the Wild West Women presentation at the International City Theater in March. Denise Montoya, Carol Smith, Flo Pickett and Sharon Westafer staffed an AAUW table at the OLLI volunteer recruitment event at CSULB in April.

The STEM conference, under the leadership of Frances Rozner and Mary Lamo was a great success with 234 young women attending classes to hear a variety of speakers in the STEM fields. The AAUW Work Smart in Long Beach program, under the leadership of Frances Rozner, Mary Lamo and Sharon Westafer, has trained 205 women and 5 men since its inception, with more workshops planned in the coming months.

Thanks to Pam Rayburn and Lindsey San Miguel for the wonderful programs this year. We learned about topics that are relevant to the health of women and our community in general: food insecurity and displaced students, financial awareness, human trafficking, advocating for our healthcare, gender based harassment and an inspiring performance of "Caution: Women at Work".

Thank you to the executive board, appointed officers and administrative chairs for your dedication. You made our job so easy! And thank you to all of our branch members for your thoughtful input, whether in agreement or not, of our ideas and programs. We learn from not only those who believe as we do but also from those who have different opinions as it broadens our perspective.

Congratulations to Denise Montoya and Shelley Arnold as you begin your term as branch Co-Presidents. We wish you every success!

AAUW Fund



Lois Ledger, AAUW Fund VP

The AAUW Fund theatre party will be on **Sunday June 24th** at 2 p.m. at International City Theatre. *THE 39 STEPS* play mixes a Hitchcock masterpiece with a juicy spy novel and a dash of Monty Python. This is a fast -paced whodunit for anyone who loves the magic of theatre. This treat is packed with nonstop laughs, over 150 zany characters (played by a ridiculously talented cast of four), an on-stage plane crash, handcuffs, missing fingers and some old-fashioned romance. This will be an afternoon of pure pleasure.

Olivier Award Rest New Court

"Rollicking Fun!
Hugely Entertaining!"
- Sunday Times

TEDS
FROM THE MAYER BY JOIN BUCKEN
ALAPIED BY ATRICK BARCON

The theatre will donate \$10 to the AAUW Fund for each person attending. (Daphne mentioned that many members are also theatre patrons and already have season tickets. She and George will be sending Lois \$20 for the Fund. Other season ticket holders might do likewise!) Reserve by sending a check for \$49 per person payable to **AAUW Fund LB** to Lois Ledger, 1739 Appleton St. #7, Long Beach, Ca. 90802 by May 31. For additional information call Lois Ledger at 562 432-5822 or email loisledger5@gmail.com. Parking is \$15 at 330 E. Seaside Way adjacent to the theatre - 300 E. Ocean Blvd. Tickets will be available at Will Call on day of the event.

Ann Supple Secretary

Board Brief



At the Executive Board meeting on April 16, all of the following motions passed, unanimously:

By direction of the Finance Committee, Frances Rozner moved that the Executive Committee of the Board recommend to the Branch that the following revisions be made to Policies and Procedures, 10. Long Beach Branch Investment Policy, to simplify the Treasurer's role and to clarify the role of the Investment Advisor.

By direction of the Bylaws and Policies Revision Task Force, Frances Rozner moved that the Executive Committee of the Board recommend to the Branch the following revisions be made to Bylaws, Article IX., Section 1. Nominations, in order to ensure a more strategic nominating process for the Branch Executive Committee.

By direction of the Bylaws and Policies & Procedures Revision Task Force, Frances Rozner moved that the following revisions be made to Policies and Procedures, 12. Nominations Committee, to provide procedures in tandem with the proposed Nominations revision in the Bylaws.

By direction of the Bylaws and Policies & Procedures Revision Task Force, Frances Rozner moved that the following revisions be made to Policies and Procedures, 14. Other Duties of Officers, to specify the changes in roles for President, Membership Vice-President and Secretary required by the revision in the Nominations process and requiring only one signer on the branch checking account.

(To review the revisions, prior to the changes being printed in the 2018-2019 Yearbook, please contact Frances Rozner at francesrozner@gmail.com /562-438-0202).

June Membership Vote

Bylaws and Policies & Procedures Revision Task Force

The following revisions will be voted upon by the membership at the June 2 branch meeting. If you have questions beforehand about the Investment Policy, please contact Deloris Mayuga at <u>dmayuqa@verizon.net/562-596-8902</u>. For the Nominations Bylaw, please contact Frances Rozner.

Policies and Procedures:

10. Long Beach Branch Investment Policy

- b. Statement of Investment Objectives
 - ii. The branch has adopted a policy that will require \$150,000 \$100,000 to be invested in FDIC insured accounts, with varying maturities.
 - iii. Funds that exceed \$150,000 \$700,000 should be diversified at all times to provide reasonable assurance that investment in a single security or class of securities will not have a significant impaction assets. Specifically, the portfolio shall have diversified investment options with materially different risk and return characteristics.
- d. Definition of Responsibilities
 - iv. The Investment Advisor must have written approval from the branch Vice-President for Investments prior to the execution of any transaction.
 - v.iv. The Investment Advisor shall provide the branch finance committee Vice President for Investments and Treasurer with performance reports no less frequently than on a quarterly
 - vi. v. The Investment Advisor shall meet with the branch board of directors annually in January or February to review the investment policy and performance. Additional meetings may be called at the discretion of the board of directors.
- e. Asset Allocation and Re-Balancing,
 - ii.3. Cash & Equivalents (first \$150,000 \$700,000 of branch assets).
- Performance Monitoring
 - i, The finance committee shall work with the branch Vice-President for Investments as the board of directors' liaison to the Investment Advisor to monitor the overall performance of each asset class of securities or funds to insure ensure that objectives are being met. Monitoring will include the following:
 - c. Been invested in funds that uphold the values of AAUW (in alignment with the positive economic and educational development of women and girls).
 - i. Maturity Limits
 - Greater than 2 years Maximum of 50% of portfolio that exceeds \$150,000 \$700,000
 - (1) Mutual Fund categories that are excluded from investment include:

June Membership Vote



Bylaws:

ARTICLE IX. NOMINATIONS AND ELECTIONS

Section 1. Nominations.

- a. There shall be a nominating committee of seven at least five members, elected by the members of this branch, consisting of the immediate Past President as Chair, with the remaining members appointed by the President.
- b. The nominee receiving the highest number of votes shall be selected as chair of the nominating committee.
- e. **b**. The term of service on the nominating committee shall be from time of election **appointment** until all elected offices have been filled **for the specified year**. No member shall serve on the nominating committee for three years after serving a complete term.
- d. c. The names of the nominees for elected office shall be published and sent to every member at least ten days prior to the annual branch meeting.
- e. The nominating committee shall report a slate of nominees for branch elections at the regular meeting immediately prior to the annual meeting. The names of these nominees shall be published in the Vantage newsletter announcing the annual meeting.
- d. Nominations may be made from the floor at the annual meeting prior to the vote, with the consent of the nominee.

The 2018-2019 Fiscal Year budget will be approved at the Joint Board meeting on May 21, 2018. The adopted budget will be presented at the June 2, 2018 Branch meeting for a vote of approval by Branch members.

Mary Lamo, Frances Rozner & Sharon Westafer

AAUW Work Smart Project Update

We are 5 months into 2018 and we have held four Work Smart workshops around the city sponsored by:

LUNA, LA County Supervisor Janice Hahn, and AAUW Long Beach Branch member, Lynn Shrum.



We have recently been in the media. Our Work Smart Equal Pay Day workshop was mentioned in the *Daily Breeze* and noted in the *Grunion Gazette*. Kimberly Churches, CEO AAUW, wrote "How to make the wage gap an injustice of the past", CNN April 5, 2018, in which she stated "We are calling on mayors and governors around the country to join us. Thanks to leadership in Boston, Washington, D.C., Tempe, San Francisco, Long Beach and the Commonwealth of Massachusetts, we are off to a good start."

We too are off to a good start with additional locations for the workshops. TNP, The Non-profit Partnership, has recently agreed to host a workshop at their site. We have 3 upcoming workshops, all sponsored by Wells Fargo, to be held on:

June 20th from 6:30 - 8:30pm; July 12th from 5:30 - 7:30pm; and July 21 from 1:30 - 3:30pm.



Visit salary.aauw.org/
longbeach for further details
and to register for a workshop. We also have seven
additional Wells Fargo sponsored workshops to be
scheduled later this year and
into the next.

As members we ask that you continue to promote AAUW Work Smart via social media,

with your friends, family and co-workers. If you are willing to help, please contact Frances Rozner at francesrozner@gmail.com who will send workshop announcements for you to post.

Carol Smith & Denise Montoya Membership Co-Vice-Presidents

Membership Matters



<u>New Members</u>: We're delighted that new members are continuing to join our branch and become involved in our programs and activities. Our membership continues to grow and become increasingly diverse and active as each year goes by. Please look for the new members listed below, welcome them and invite them to become involved in our many programs and interest groups:

Herlinda Chico (562) 652-5600; hchico35@yahoo.com. Herlinda is a Field Deputy for the L.A.County Board of Supervisors.

Judy Kupchin (562) 221-8611; <u>jwkup@aol.com</u>. Judy is a Manager in Clinical Informatics--Training and Adoption at Providence St. Joseph Health.

Arnedra Jordan (310) 722-6594; <u>ajordan6@my.keller.edu</u>
Terry Royce (562) 882-4160; Terryroyceca@gmail.com

Judy Strauss (562) 597-8725 (H); (626) 818-2451 (C); judy.strauss@csulb.edu

Outreach for AAUW-LB Branch New Members:

On April 19, 2018 our AAUW branch staffed a Volunteer Outreach table at the Osher Lifelong Learning Institute (OLLI) at CSULB. We were pleased that many of the OLLI members stopped by our table, talked with us and learned more about AAUW and our AAUW branch activities. A number of OLLI members signed our contact list asking for information about upcoming branch meetings and some of them attended our Garden Party in May. Many thanks to Becky Low as her efforts were essential in our presence at OLLI for the Volunteer Outreach event at CSULB. Many thanks also to Sharon Westafer, Flo Pickett, Denise Montoya and Carol Smith for staffing the table at OLLI.

2019 Membership Renewal

Effective March 16, 2018 AAUW dues structure was updated with some changes. First, National dues were increased by \$10 to \$59 per year, which is the first increase in a decade. The National Paid Life Member is a one-time tax-deductible amount of \$1180. Half-year dues have been discontinued. In addition to National dues, your Membership dues include \$20 for AAUW CA and \$26 for our Branch - a total \$105 for your three levels of 2019 Membership.

Changes for **undergraduate and graduate students** who are enrolled in AAUW partnership universities and colleges (which includes most of our local universities and colleges) if FREE AAUW National and AAUW CA memberships. Undergraduate and graduate students who are enrolled in NON-AAUW partner universities or colleges will pay \$18.81 in annual National dues, plus \$10 AAUW CA dues. These students can then join our Branch for only \$13.

In April you should have received an email "AAUW Membership Renewal Notice" from National. The email contained specific information about your membership and included the two ways you can renew your membership: an MSD (Member Services Database) link to renew online and how to pay by check. You can use the link to update your member record and contact information (except name changes contact connect@aauw.org), make a contribution, track your membership, and get history for tax purposes. Additionally, you can view our branch's member roster and leader contacts.

The Long Beach Branch participates in "**Shape the Future**" campaigns, giving new members who join at a public event a 50% discount to National dues; and "**Give a Grad a Gift**" program which gives AAUW members the opportunity to gift one year of National dues to a recent college grad.

"The annual dues are currently 13% of **AAUW annual Budget**. They help to sustain and grow AAUW programs and work that advances equity for women and girls. A combination of dues, donations, and corporate and foundation funding is critical in supporting AAUW's salary negotiation work shops, groundbreaking research, advocacy efforts, campus leadership programs, and so much more." (*source: AAUW website 03/23/2018*)

If you have any questions please contact Mary Lamo, Membership Treasurer.

BRANCH INTEREST GROUPS

Joining an AAUW members-only interest group (or many) is a great way to get to know other members on a more personal level. Make friends while participating in fun, informative and educational activities.

To start a new interest group, submit a description to the President and it will be passed along to the Interest Group Coordinator, for help with implementation.

Reminder: All interest group participants MUST be AAUW Long Beach members. Guests may attend a meeting group or an interest group a maximum of three times before they are required to join AAUW. Interest groups are for the benefit of AAUW members.



Book Chat Plus Group members present the most interesting book they have recently read, film they have seen or the most exciting travel experience they have had. If time allows, all three! Light refreshments are served along with the intriguing conversation. We meet the 1st Tuesday at 10 a.m. Contact **Betty Thompson**, 562 - 430 - 8438 or bettythom@aol.com



Cultural Adventures Group plans trips to museums and other points of interest. It is usually a midweek tour & lunch scheduled several times a year. Join a group that enjoys checking out museums and other cultural interests. Contact **JoAnn Koroda** at 562-429-6923 at email sojoinlb@aol.com



Great Decisions Group meets weekly to discuss, share opinions and ideas on a critical global issue. *To all Great Decisions Group members:* Great Decisions book information will be available at the branch meetings. If you plan to participate, you may also contact a group coordinator or Norma Grady at nsgrady1@verizon.net.



International Cuisine Group meets and dines at restaurants of different ethnicity in the local area. It is usually scheduled every few months on a Wednesday within an easy drive of LB. Car pooling is an option Come join a group who enjoys unique flavors of the world. Contact Fay Denny at 714-894-0416 at email faydenny@yahoo.com.



Literary Ladies Group meets to discuss and compare thoughts on a selected book, fiction or non-fiction. The group comes together to hear thoughts and insights from others in the group. Each member takes a turn recommending and leading the group. They meet the 2nd Monday of the month at 12:30 p.m. There is a maximum of 10 and currently a waiting list. Contact **Sharon Westafer**, 562-493-4749 or sharwest1@hotmail.com if interested.

The book selection for June is *To the Bright Edge of the World* by Eowyn Ivey.



Public Policy meetings, explore, discuss and support the active legislative issues of AAUW, which underscore our mission of promoting equity and education for all women and girls. The group passes on knowledge and information to all branch members and encourage them to become involved with AAUW issues. Contact **Flo Pickett** flopickett@gmail.com for next meeting.



Residential Rentals Discussion Group meets the 3rd Wednesday of odd months year round from 10:00-11:30 am. Our next meetings for 2018 are **July 18 and Sept. 19 and Nov. 21**. Anyone with an Interest (owner or not) in residential rental is welcome. We cover current landlord/tenant topics, share experiences and work to keep current in the housing industry all in an informal setting. Co-Chairs Ellen Mathis epmathis@verizon.net - and Joan Gustafson — jwg221@aol.com - invite you to the group.



Do you have a desire to chat about that book you just finished? Care to meet and get to know other AAUW members? Are you interested in starting or attending a new book reading and discussion group?? Contact Beverly Krivokapich 562-596-1826 or email at bevkrivo@yahoo.com

Adamson House Tour

June 5 Join in the fun!

Join the group to visit the Adamson House in Malibu, California. The Adamson House is an exquisite example of the Spanish Colonial Revival style and of bygone Old California romance and craftsmanship. And, the view of the Pacific Ocean is priceless. You will see a Persian tile rug that stretches 60 feet along a hallway. Price of the trip is \$15.00 which includes the bus ride, entry fee and tour, and gratuity for the driver. Lunch is on your own. The bus will leave the Target Parking Lot on Bellflower Blvd at 8:30am and return approximately 3:00pm. We need 30 riders to qualify for the bus—by May 29. Contacts: Fay Denny, 714-894-0416 or email faydenny@yahoo.com, or Joan Gustafson at 562-439-330 or email at jwg221@aol.com.

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AAUW Long Beach Branch

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization, on the basis of gender, race, creed, age, sexual orientation, national origin or disability

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RESERVATION RETURN FORM

Send registration and check payable to AAUW Long Beach to

Lee Tsao 4306 Fairway Drive Lakewood, CA 90712 lee.tsao@hotmail.com or 562-425-7613

Member Name (s) / Guest

Amount Enclosed for Meal

I choose the Vegetarian Salad \$5.00 reservation for meeting / program only

Use PayPal account to send \$\$\$ to aauwlongbeach@gmail.com. Select Family and Friends so the branch isn't charged a fee.

RESERVATION must be made by May 25!

A meal reservation is a financial commitment and refunds shall not be made.

AAUW BRANCH MEETING Saturday, June 2, 2018

9:30 a.m. **Check-in and Mingle** 10:00 **Program** 11:00 Meeting 11:30 Lunch 12:30 **Adjourn**

Place: Old Ranch Country Club

3901 Lampson Ave. Seal Beach, CA Sierra Salon (Upstairs)

Menu: Grilled Chicken Caesar Salad

Apple Cobbler. Includes coffee, hot & ice tea, and water.

Vegetarian Option: Caesar Salad—no chicken.

Price: \$33.00 Pre-reserved.

You will be subjected to a \$5 late fee if you are within 2 days of June 2nd. ORCC requires a lunch count 1 week prior.

Questions about the location? Daphne Ching-Jackson at dchingjackson@verizon.net

