

Co-Program Vice-Presidents

AAUW-Long Beach VANTAGE

January 2018

Volume 47

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Can it Happen in Long Beach?

Pam Rayburn & Lindsay San Miguel Saturday January 2, 2018



According to the Department of Homeland Security, "Human trafficking is modern-day slavery and involves the use of force, fraud, or coercion to obtain some type of labor or commercial sex act." While human trafficking is most often thought of as a form of sex trafficking, every year millions of men, women, and children are trafficked globally for purposes of forced labor, domestic servitude, or removal of their organs. It is estimated that human trafficking is second only to drug trafficking generating billions of dollars (footnote 1).

Another misconception about human trafficking is that it is an international issue, when in fact, it is a national issue taking place in many cities right in our backyard. The National Center for Missing & Exploited Children estimated that 1 in 6 of the 18,500 endangered runaways reported to them were likely sex trafficking victims, and that 86% of these likely sex trafficking victims were in the care of social services or foster care when they went missing.

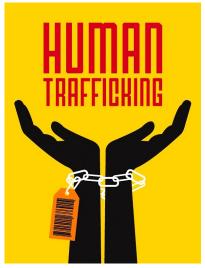
Victims of sex trafficking vary with many victims becoming romantically involved with someone who then forces, coerces, or manipulates them into prostitution. Others are lured by modeling, or a better job. Victims can be women, men, children, U.S. citizens, and foreign nationals, with many

coming from vulnerable populations including foster youth, runaways, victims of sexual assault and domestic violence to name a few.

Our January program features Alicia Revels Human Traffick-

Our January program features Alicia Revels, Human Trafficking Coordinator with the YWCA Greater Los Angeles. The YWCA is committed to fighting human trafficking, exploitation and modern-day slavery, and provide help and resources for victims and survivors of human trafficking. Learn about the prevalence of Human Trafficking, particularly sex trafficking, in our community, what law enforcement and community agencies are doing about it, and tips for recognizing the signs of trafficking and what you can do as a concerned community member.

https://www.dhs.gov/blue-campaign/what-human-trafficking http://www.missingkids.com/theissues/cse/cstt https://polarisproject.org/human-trafficking/sex-trafficking



AAUW's Mission Statement: *AAUW advances equity for women and girls through advocacy, education, philanthropy and research.*

AAUW's Value Promise: By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women and girls have a fair chance.

Courtesy Best wishes to January Birthdays



- 1— New Year's Day
- 6—Feast of the Epiphany Three Kings
- 15- Martin Luther King Jr. Birthday
- 20-Penguin Awareness Day

"Whose woods these are I think I know.
His house is in the village though;
He will not see me stopping here
To watch his woods fill up with snow."
- Robert Frost, Stopping by Woods on a Snowy Evening

CALENDAR EVENTS

Meetings are the first Saturdays, except in December and March.

AAUW-LONG BEACH website: www.aauw-longbeach.org



AAWU email address:

AAUWLongBeach@gmail.com

We're on Facebook!

www.facebook.com/aauwlongbeachca

Follow AAUW on LinkedIn

http://www.linkedin.com/groups/AAUW-Long-Beach-CA-Branch-7001584/about

AAUW Fund

Thank you to the following members for November donations to the AAUW Fund: Ellen Mathis, Denice Montoya, Deloris Mayuga, Frances Rozner, Linda Westman, Judith Kaho, Sonya Jackson, Margy Arthur, Ex-its in Memory of Helen Sebring, Joann Kuroda, Judith Bergquist, Sharon Westafer, Linda Silver, Judy Willes, Joan Gustafson, Cathleen Rokicki, Shelly Arnold, Helene Goodman, Lois Ledger.

The AAUW Fund fundraising activity has been successful due to member donations and the Ex-its (former Presidents) listed above who made generous donations. Donations to the AAUW Fund are tax deductible as the Fund is a 501(c)3 corporation.

EXECUTIVE COMMITTEE MEETINGS—All meetings will be held on the third Monday of the month, social time at 6:30pm with meeting at 7:00pm. All meetings will be at the Unitarian Universalist Church at Atherton and Bellflower Blvd. Room 2. Dates: December 18— February 19— April 16.



FULL BOARD OF DIRECTORS MEETINGS—All meetings will be held on the third Monday of the month except January. That will be on the 4th Monday—Jan. 22nd. Social time 6:30pm with meeting at 7:00pm.

Meetings will be at the Unitarian Universalist church, Room 2.

Has any of your contact information changed? Phone? Email? Address? Help us to keep you informed in a timely manner. Send your changes to Database Coordinator George Jackson, at georgeljackson@gmail.com or call 562-377-1670.

Send any Branch news or Courtesy items to Editor: Rebecca Low rlow1@hotmail.com

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a Kim President's Message

Sharon Westafer—Cacilia Kim Co—Presidents

"The most difficult thing is the decision to act, the rest is merely tenacity" ~ Amelia Earhart

New Year's Greetings! The Wassail was a wonderful way to begin the holidays with good food and friendship. Thank you to Cacilia Kim and Lee Tsao for once again opening their lovely home to us, and thank you to program Co-VPs, Pam Rayburn and Lindsay San Miguel, and all who attended and contributed toward the event, for making the day so successful. We are grateful to our foremothers for founding the branch and laying the foundation for its success; to our current members for continuing the quest for equity for all women and girls; and to our future members for carrying on the tradition.

As we begin the New Year there will be many opportunities to reflect on the past, present and future. The programs in the fall were wonderful and the program committee has more interesting programs planned for winter and spring. Our own STEM conference is being planned for February 23rd, and the AAUW State convention will be April 27th to 29th in Irvine. This will be a great opportunity for members to attend a convention close to home. If you haven't already done so, consider joining one, or more, of our branch interest groups. They're a great way to get to know members, learn new things, and form lasting friendships. Check out the branch website to learn more about the branch and be sure to explore both the California and National websites where you'll find a wealth of information and ideas. Women's issues are very much at the forefront in the news and the struggle for equality in many areas of our lives seems to be never ending. We hope you'll become as involved as possible in the branch and in our quest for equity for women and girls.

INCORPORATION VOTE RESULTS

The results of the "every member" vote to return AAUW California to a public benefit corporation from its current status as a mutual benefit corporation has **failed**. The results are as follows:

Total AAUW California Membership: 11907

Total votes cast: 3160 Total yes votes: 3134 Total no votes: 26

California corporate regulations require that all votes cast for a mutual benefit corporation to change its status to an entity such as a public benefit corporation must be unanimous. Due to the 26 "no votes" the measure failed.

What is next? AAUW California's legal counsel has advised us that we can call for a re-vote. Prior to the second round of voting, AAUW California will provide additional detailed information to the membership and reach out to branch leaders to determine areas of clarification that need to be further addressed. The second vote will be scheduled after the Thanksgiving holiday.

If a second vote fails, AAUW California will then enter into a formal appeal process with the Commissioner of the Securities Division of the Corporations Division of the California Secretary of State's Office to petition for a change. If that appeal fails or is rejected, the only option open to AAUW California is to dissolve the current corporation and reform a new corporation as a public benefit corporation. As an affiliate of AAUW National, AAUW California must be aligned with AAUW as a public benefit corporation and cannot remain as a mutual benefit corporation.

Both of the final two options are costly and time consuming. Since the fall of 2016, AAUW California has invested over \$10,000 and over 250 volunteer hours working to resolve this issue, which includes an initial appeal to the California Secretary of State for a reversal to a public benefit corporation. The first appeal was a different process than what will need to be followed if the second vote fails.

There was one NO vote from the Long Beach branch. If that person would like to discuss the vote with either Sharon or Cacilia, please contact us. We hope the NO was an error on the person's part. Questions? Please address all questions in writing to: governance@aauw-ca.org.

AAUW Work Smart Project Update

Mary Lamo, Frances Rozner & Sharon Westafer

Many thanks to all of you who have been promoting our branch's AAUW Work Smart in Long Beach workshops to the women you know in all your circles of influence – one-on-one. Our marketing strategy is a work in progress. George Jackson has been experimenting with targeted Facebook ads while many of you have been helping with Nextdoor posts and Facebook sharing. Daphne Ching-Jackson used her influence with Leadership Long Beach, the City Council persons are using their newsletters and social media, our contact at the VA sent info to her contacts, Pam Rayburn is marketing at CSULB and we even have a flyer posted at the Pacific Gateway (Long Beach's EDD). Plus, the organizations who host are doing their part to promote. As the calendar develops, please continue to send prospects to salary.aauw.org/longbeach.



Regarding Pay Equity: We are happy to report that new California Assembly Bill 168 goes into effect on January 1, 2018. Employers in California may no longer request salary history, in writing or in person, and they must supply, upon re-

quest, a pay scale for the position for which an applicant is applying.

Updates on the final 2017 workshops, all sponsored by LUNA:

- •The November 14 workshop, held at the Red Cross office, hosted by the Junior League of LB, and with only a week to publicize, had 11 registrants with 6 attending. Karen Gustafson was the first to facilitate with the new 2018 curriculum and was assisted by new branch members, Charlotte Joseph and Sonya Jackson.
- •We had 13 registered for the December 4 Long Beach City College workshop with 8 attending. This workshop was organized by Charlotte Joseph, hosted by the LBCC Feminist Club and facilitated by Frances Rozner with assistance from Sharon Westafer.
- •As of this submission, there were 22 registered to attend on December 6 at the El Dorado Park Teen Center, with the workshop hosted by District 5 Councilwoman Stacy Mungo. Katie Gaston is scheduled to facilitate with Daphne Ching-Jackson assisting.

An especially big thank you goes to member and former branch president, Lynn Shrum, for surprising us at the November 4 meeting with a workshop sponsorship. Hers is the first sponsorship we've received from a private individual and we are most grateful for her support in providing a workshop to be held in 2018.

In 2018, we are looking forward to actively closing the gender wage gap in Long Beach – with everyone's help!



Calling All Volunteers for the 2018 STEM Career Conference

It's that time of year again!

We are looking for volunteers to assist at the 15th AAUW Long Beach Science, Technology, Engineering, and Mathematics (STEM) Career Conference. At this yearly Conference,



women in STEM careers present workshops to middle-school girls to excite them about the possibilities of such careers and encourage them to attend college. We've added a seventh school this year - Stephens Middle School - and are still in the process of finalizing one profession, but here are the current nine: architect, astrophysicist, aerospace engineer, civil & environmental engineer, dietitian, speech-language pathologist, paleontologist, environmental scientist, and human factors researcher.

Volunteers for this event are needed to take on tasks like facilitating speakers, helping with registration, preparing conference bags and refreshments, and photographing key elements. Volunteering at this Conference is definitely inspiring!

The Conference is scheduled for **Friday, February 23, 2018** from 4:30pm - 7:00pm. (volunteers arrive earlier!) at Long Beach City College (Liberal Arts Campus). Some of the volunteer opportunities occur during the week prior, if you can't attend on Friday. If you are interested in being a volunteer or have any questions about assisting at the STEM Conference, please email Darlene Daclan at darlene_daclan@yahoo.com or call at 562/673-6909.

Flo Pickett Chair—Public Policy

Public Policy



Women's March - Join AAUW members on Saturday, Jan 20th 2018 in Los Angeles

The Women's March LA 2017 was an historic event bringing together 750,000 women and men in downtown LA. AAUW women from Long Beach as well as other Branches in the greater LA area joined in a peaceful positive march standing up for the rights of all Americans. Time to come together again.

The 2nd Women's March 2018 is about having our voices heard again, activating our community and reminding the world that we are still here and still united in supporting women's rights as human rights! The march is part of a non-partisan national movement for women's rights, civil rights and social justice for all.

Change comes from taking positive, constructive action and finding solace and strength in the principal of inclusion, civility and compassion for our shared humanity.

Please let me know if you would like to participate in the march in January with others from our Branch. We can go together by subway, in cars, by horse and buggy (just seeing if you're paying attention) Planning starts now!

You can get more info from www.womensmarchla.org. www.aauw.org Take Action

Membership Matters



Happy New Year to all as we move into a fresh new year.

Our branch December Wassail was a relaxing and wonderful opportunity to talk with some of our newer members in Cacilia and Lee's lovely home. Several potential members also came to the Wassail, and have expressed interest in joining our branch.

Two new members have joined us in the past few weeks. Here is their contact data: **Kori Carrasco**, (310)488-6071 (cell); armyldy@gmail.com. Kori is a retired Army Reserve officer and the niece of our member, Elsa-Karen Braden. **Stelet Kim**, (415) 400-9741 (cell) stelet@gmail.com Stelet recently moved to Long Beach from the Bay area. She is an independent nonprofit consultant. Please add their names and contact data to your Yearbook. We are planning another new member gathering in January at the home of Lamis Hashem. Invitations to our newer branch members will be e-mailed in a few weeks and more information will be available at our January speaker meeting. Please remember to bring your friends, neighbors, colleagues and family members who may be interested in joining us to our monthly speaker meetings so they can meet our members and learn more about our mission-related programs and our interest groups.

Great Decisions 2018—Last Call for Book Orders

AAUW-Long Beach sponsors four discussion groups which meet during February and March at members' homes, on Wednesday evening, Thursday evening, Friday afternoon, or Tuesday morning. Members prepare by reading one section of the Great Decisions briefing book published by the Foreign Policy Association; other relevant sources are welcomed. The self-moderated groups discuss the pros and cons of the topic under consideration. Everyone has a turn to contribute or pass; all opinions are respected. Many of our members find the meetings to be thought-provoking and enjoyable.

If you are interested in joining one of the groups, contact **Flo Pickett** about Wednesday and Thursday nights, **Deloris Mayuga** for Friday afternoons, and **Norma Grady** for Tuesday mornings—or even about forming another group.

The Great Decisions books cost \$25. I will need your order by December 21. Books should arrive in January and you will have your copy by February 1. Please make out check to **Norma Grady** for \$25 and send it to 3591 Claremore Avenue, Long Beach, CA 90808-3104. If you have questions, please call me at (562) 596-2819. May your holidays be joyful.

Hone Your Skills as a Dynamic Leader with AAUW-CA

Self-nominate as a candidate for Secretary or one of five Directors for the AAUW California Board of Directors. Share your knowledge and passion for AAUW as one team player on the Board of 12 Directors. The strength of our organization needs you as a dynamic leader in 2018-2020.

Complete an application form online (http://www.aauw-ca.org/elections-nominations) prior to December 8th. Job descriptions and duties are found in the <u>Policies and Procedures</u> in the Governance section of the website. To access this section, you need to enter the password: aauwca.

BRANCH INTEREST GROUPS

Joining an AAUW members-only interest group (or many) is a great way to get to know other members on a more personal level. Make friends while participating in fun, informative and educational activities. To start a new interest group, submit a description to the President and it will be passed along to the Interest Group Coordinator, for help with implementation.

Reminder: All interest group participants MUST be AAUW Long Beach members. Guests may attend a meeting group or an interest group a maximum of three times before they are required to join AAUW. Interest groups are for the benefit of AAUW members.



Book Chat Plus Group members present the most interesting book they have recently read, film they have seen or the most exciting travel experience they have had. If time allows, all three! Light refreshments are served along with the intriguing conversation. We meet the 1st Tuesday at 10 a.m. Contact **Betty Thompson**, 562 - 430 - 8438 or bettythom@aol.com



Cultural Adventures Group plans trips to museums and other points of interest. It is usually a mid-week tour & lunch scheduled several times a year. Join a group that enjoys checking out museums and other cultural interests. Contact **JoAnn Koroda** at 562-429-6923 at email sojoinlb@aol.com



Great Decisions Group meets weekly to discuss, share opinions and ideas on a critical global issue. *To all Great Decisions Group members:* Great Decisions book information will be available at the branch meetings. If you plan to participate, you may also contact a group coordinator or Norma Grady at nsgrady1@verizon.net.



International Cuisine Group meets and dines at restaurants of different ethnicity in the local area. It is usually scheduled every few months on a Wednesday within an easy drive of LB. Car pooling is an option Come join a group who enjoys unique flavors of the world. Contact Fay Denny at 714-894-0416 at email faydenny@yahoo.com. See the notice for the October event below.



Literary Ladies Group meets to discuss and compare thoughts on a selected book, fiction or non-fiction. The group comes together to hear thoughts and insights from others in the group. Each member takes a turn recommending and leading the group. They meet the 2nd Monday of the month at 12:30 p.m. There is a maximum of 10 and currently a waiting list. Contact **Sharon Westafer**, 562-493-4749 or sharwest1@hotmail.com if interested. The book selection for Jan. is *The Nest* by Cynthia Sweeney.



Public Policy meetings, explore, discuss and support the active legislative issues of AAUW, which underscore our mission of promoting equity and education for all women and girls. The group passes on knowledge and information to all branch members and encourage them to become involved with AAUW issues. For the next meeting - Contact **Flo Pickett** flopickett@gmail.com



Residential Rentals Discussion Group meets the 3rd Wednesday of odd months year round from 10:00-11:30 am. Our next meetings for 2018 are January 17, March 21 and May 16. Anyone with an interest (owner or not) in residential rental is welcome. We cover current landlord/tenant topics, share experiences and work to keep current in the housing industry all in an informal setting. Co-Chairs Ellen Mathis—epmathis@verizon.net - and Joan Gustafson — jwg221@aol.com - invite you to check the group out.



International Cuisine invites you to an Asian Buffet!

The next exciting International Cuisine excursion is at **East Buffet Seafood & Grill**! This is a restaurant that buffet fans will love, but especially for those of you who love Asian food. The restaurant features over 120 items to choose from and includes Chinese, Japanese, Mongolian BBQ and Korean dishes. To finish off your dinner, East Buffet also offers an array of desserts that will really "wow" you. The cost for dinner is \$15.99.

Plan for this next wonderful experience with International Cuisine and get it on your calendar now!

Date: Thursday, February 15, 2018

Time: 6:30 pm

Address: 12100 E. Carson Street Hawaiian Gardens 90716 RSVP: JoAnn Kuroda, 562-429-6923 or email at sojoinlb@aol.com

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AAUW Long Beach Branch

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization, on the basis of gender, race, creed, age, sexual orientation, national origin or disability

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RESERVATION RETURN FORM

Send registration and check payable to AAUW Long Beach to

Lee Tsao 4306 Fairway Drive Lakewood, CA lee.tsao@hotmail.com or 562-425-7613

Member Name (s) / Guest

Amount Enclosed

_____ Vegetarian, Vegan, Gluten Free preference \$5.00 reservation for meeting / program only

Use PayPal account/ send \$ to aauwlong-beach@gmail.com Select Family and Friends to avoid usage fee to the branch.

Make RESERVATION by January 6

A meal reservation is a financial commitment and refunds shall not be made.

AAUW BRANCH EVENT Saturday, January 6, 2018

9:30 a.m. Check-in and Mingle 10:00 Buffet Breakfast served

10:30 Program

11:30 Branch Meeting

12:00 Adjourn

Location: The Grand 4101 E. Willow St.

Long Beach, CA 90815

Build Your Own Buffet Breakfast Menu:

Sliced Fruit Platter, Cheese and Vegetable Scramble, Sweet Potato Hash, Sausage. Vegetarian, Vegan, Gluten Free Option: Roasted Butternut Squash. Coffee, tea, juice choices.

Price: \$23.50

Questions about the location? Daphne Ching-Jackson at dchingjackson@verizon.net

