

Branch Transitions

Saturday June 3, 2017



Lois Ledger
Program Co-Chair



The June program celebrates accomplishments of our current year and introduces the AAUW 2017-2018 Officers for the upcoming year.

Frances Rozner will install the 2017-2018 elected officers including returning Co-Presidents Sharon Westafer and Cacilia Kim. Cacilia will announce the focus and objectives, aligned to AAUW's mission, which will guide

AAUW Long Beach next year; their theme for next year is "Continuing Our Commitment." Their leadership and professional experience will again bring special insight and ideas to our branch. We are grateful for their teamwork and willingness to carry on another year.

The June meeting and program will be held on Saturday, June 3rd at Old Ranch Country Club. We will begin at 11:30 with a business meeting including the Installation of Officers, followed by a delicious luncheon and entertainment by the Wilson High School Chorus.

Please RSVP by May 31st and join us for this delightful June program. See you there!!



AAUW's Mission Statement: *AAUW advances equity for women and girls through advocacy, education, philanthropy and research.*

AAUW's Value Promise: *By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women and girls have a fair chance.*

Branch News

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Courtesy Best wishes to June birthdays!



2—National Donut Day

14—Flag Day

18—Fathers Day

20— Summer Solstice (longest day)

29—Globe Theatre burned down (1613)

How did it get so late so soon? Its night
before its afternoon. December is here
before its June. My goodness how the time
has flown. How did it get so late so soon?
Dr. Seuss

CALENDAR EVENTS

Meetings are the first Saturdays, except in Sept., January, March and May.

June 3—Branch Installation Meeting

AAUW-LONG BEACH website:

www.aauw-longbeach.org

AAWU email address:

AAUWLongBeach@gmail.com



We're on Facebook!

www.facebook.com/aauwlongbeachca

Follow AAUW on

<http://www.linkedin.com/groups/AAUW-Long-Beach-CA-Branch-7001584/about>

AAUW Is a Top-
Rated Charity



Paid Life Membership Dues

We encourage current branch members, who anticipate continuing their participation in AAUW in the years to come, to consider the option of becoming a Paid Life Member of AAUW (MBL). The one time dues payment is \$980, and it is the equivalent of 20 years of National dues. You will never have to pay National dues again. Consider it a commitment, as well as a hedge against future dues increases. All of the \$980 is fully tax deductible. Nine of our branch members are MBL's. You'll be in great company! See Denise Montoya, Membership Treasurer for further information.

EXECUTIVE COMMITTEE MEETINGS—All meetings will be held on the third Monday of the month, social time at 6:30pm with meeting at 7:00pm. All meetings will be at the Unitarian Universalist Church at Atherton and Bellflower Blvd. Room 2.
Date: New dates for 2017 to be determined

FULL BOARD OF DIRECTORS MEETINGS—All meetings will be held on the third Monday of the month, social time 6:30pm with meeting at 7:00pm. Meetings will be at the Unitarian Universalist church, Room 2. Date: May 17



Has any of your contact information changed? Phone? Email? Address? Help us to keep you informed in a timely manner. Send your changes to Database Coordinator George Jackson, at georgeljackson@gmail.com or call 562-377-1670.

Send any Branch news or Courtesy items to Editor: Rebecca Low rlow1@hotmail.com

President's Message



“Hope is like a path in the countryside. Originally, there is nothing – but as people walk this way again and again, a path appears.” Lu Xun, Chinese Essayist, 1921

As we bid farewell to another branch year, we continue to blaze a path towards women's equality.

The path to women's equality appears by educating others . . .

Over the last 14 years, AAUW Long Beach has brought over 1,950 girls from middle schools within the Long Beach Unified School District and introduced them to dynamic women in diverse STEM careers. This past February, our 14th Annual Stem Career Conference hosted over 220 girls to participate in “hands-on” workshops to learn about what it's like to work as software engineers, paleontologists, environmental scientists and many other jobs -- many of which the girls had never even heard of.



We also joined forces with local leaders, like Los Angeles County Supervisor Janice Hahn and Long Beach Councilwoman Suzie Price, to launch our AAUW Work Smart program -- which provides free, interactive workshops that teach working women how to evaluate and articulate their worth in the job market and negotiate a fair salary. AAUW's facilitators, which include many of our own branch members, lead discussions on the gender pay gap and its personal effects, and small group activities and role-play exercises give program participants the opportunity to create and perfect persuasive salary pitches. Since the pilot program launched in October 2016, we have trained over 90 women through this program.

The path to women's equality appears by educating ourselves . . .

In August, we celebrated women gaining the right to vote by sponsoring, along with Pacific Shore NOW, the Department of Veterans' Affairs, National Women's Political Caucus of Orange County, the National Women's History Project, Clergy and Laity for Economic Justice and Wild West Women Films to premier the film “Inez Milholland, Forward into the Light” about one of the first suffragists.

We also enjoyed another year of diverse and fascinating speakers who spoke to us about the lives of women in Iran, those in the military and even those married to our country's presidents. We also tackled difficult and controversial issues like what it means to be a black woman in America and the pros and cons of the Affordable Care Act.

The path to women's equality appears by sharing our wealth with other women . . .

We both raised funds (Luncheon Most Deadly, AAUW Fund) and spent some of our equity to provide several thousand dollars in scholarships to support women in pursuit of higher education and better lives.

And we did all of this while having fun, too. This year we learned that “wassail” is a verb (to enjoy oneself with others in a noisy, lively way!) and we made sure to wassail properly at our new members' orientations, garden party, cultural adventures dining field trips and numerous interest group gatherings.

We thank each and every one of you for another successful year ensuring that all women in our community have a clear path to access all of life's amazing opportunities. We look forward to another productive and engaging year.



“AAUW is firing on all cylinders to close the wage gap. We are working to get better legislation, we are engaging corporations, and we are teaching women how to negotiate with confidence,” said Abigail Lewis, AAUW Vice President of Leadership Programs and Campus Initiatives. “We need to throw everything we can at this problem because if we continue with the status quo, the wage gap won’t close until the year 2152.”

On April 18, we met with District 9 Councilman and Vice-Mayor Rex Richardson. They are eager to hold a workshop, with the caveat that various nonprofit organizations, which they will recruit, join in the marketing. For the April 5th workshop, 49 women registered online, 30 of those attended, plus 4 more showed up at the door. A wide range of ages, ethnicities and job/career backgrounds were represented among the attendees. One young woman even drove in from San Diego. Comments afterward were very positive. Upcoming workshops are listed on page 6.

Public Policy: An Evolving AAUW - as always (1881-1917)

Flo Pickett, Public Policy Chair



There’s more change on the horizon for AAUW today. Of course. we and the larger feminist community are adjusting to a new political climate, but as a powerful group of advocates, AAUW has also been paving the way for change as an organization.

On January 21st, AAUW members participated in the **Women’s March in Washington D.C.** and elsewhere to assert that **women’s rights are human rights**. We marched for Equality, Justice, Civil Rights, Public Education, Healthcare and Reproductive Choice, for the ERA—again, and for an end to violence and harassment at home, at work and on campus. Women were on the move.

AAUW National Convention in Washington D.C. will be held June 16, 2017 in conjunction with the Annual Board Meeting (see aauw.org national convention) This year’s ballot includes selecting a new AAUW Board of Directors including candidates for Board Chair, Vice Chair, and 10 Board members. Recommendation from our State Board member Sharon Westafer is Alicia Hetman for AAUW Board Chair. Ms Hetman is a previous California State President. Other issues at the convention include amendments to Public Policy Program, Resolutions re the **ERA and Human Trafficking** and fundamental changes to our membership requirement. And the Board is considering a National dues increase of \$10.

The Outlook is going digital **with the summer edition**. You will be able to request to opt in (visit www.aauw.org/who-we-are/outlookmag), but printing costs for all members is prohibitive, so read online if you can. With the digital version comes larger print, more content with videos, slideshows, polls etc. more information. And as always with the most informative and updated news re women.

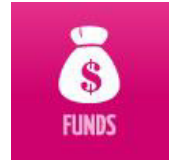
VOTE ONLINE www.aauw click on **VOTE NOW**. Enter your PIN and member number (found on the back of current issue of Outlook) Select one candidate for AAUW Board Chair, one for Vice Chair and 10 out of 13 for Board of Directors. Read info about candidates in your current Outlook or online. **Participate**. Results will be your new Board of Directors for 2018-20. Voting continues online thru June 15. Outcome will be announced at the AAUW Convention June 15-17.

Thank You to AAUW Long Beach Branch and Its Generous Members!!

Sharon Westafer, Chair, AAUW CA Fund committee

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The Long Beach branch is once again in the top ten in the state for giving. Total contributions from branch members, and from the Luncheon Most Deadly, were **\$24,385.87** in 2016. Thank you to Fay Denny, chair of the Luncheon committee, her committee, and to each of you who donated to the AAUW Fund. A total of \$1,958,609.27 was donated by AAUW California members and branches. This total includes donations to Tech Trek, which in the past were administered by the California Special Projects Fund. After this year, the Tech Trek money will once again be administered by the SPF as Tech Trek will once again be coordinated by the State AAUW rather than by National.



The AAUW Fund advances AAUW's mission by sustaining all AAUW programs and activities by

- * advancing equity for women and girls
- * strengthening AAUW's role in the global community
- * responding to and working to eradicate the persistent challenges facing women and girls
- * leveraging new opportunities and attracting new audiences to our mission

We appreciate your commitment to AAUW and its mission to promote equity for all women and girls. Congratulations, and thank you!



Legal Advocacy Fund News:

Aileen Rizo case receives ruling from 9th Circuit Court.

The LA Times reported Friday, April 28 2017 that the 9th U.S. Circuit Court of Appeals overturned a lower court's ruling in AAUW-LAF Litigant Aileen Rizo's case. The court's decision supported the employer's right to pay women less than men for the same work – based on differences in the workers' previous salaries.

This ruling is a setback in the 'equal pay for equal work' demands that have long been forefront in women's work issues. This Court framed their decision by referring to a 1982 ruling that stated employers could use previous salary information as long as they applied it reasonably and had a business policy that justified it. The case was sent back to U.S. Magistrate Judge Michael Seng for consideration of the County of Fresno's justification in Rizo's case for using previous salary comparison.

In 2015, Judge Seng determined that the County's actions were discriminatory because the differences were most certainly the result of gender bias. Rizo was the only woman in her department, and had more job experience and higher education qualifications than her colleague, whose salary she discovered, at lunch in 2012, was higher than hers. Rizo spoke at the LACIC January 2017 meeting, providing a personal overview of how and why she came to sue her Fresno County employers. She stated that she wanted her 2 young daughters to know that she didn't give up, that she fought for women's rights to be paid the same as men for doing the same job.

What is the Pay Gap?

$$\text{Earnings ratio} = \frac{\text{Women's median earnings}}{\text{Men's median earnings}}$$

$$\text{Pay gap} = \frac{[\text{Men's median earnings} - \text{women's median earnings}]}{\text{Men's median earnings}}$$

Ready to Renew! Membership Dues 2017-2018

Denise Montoya Membership Chair

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“AAUW is a community that breaks through educational and economic barriers so that all women have a fair chance. Your membership makes AAUW’s powerful voice even stronger.”

Please submit your dues renewal using the online link in the email sent to you in the first part of April. For those of you who have received a hard copy invoice, your early submission of dues by mail is appreciated.

Final date for dues submission is **June 15, 2017**. Thank you!

FINANCE NEWS from AAUW California

Patricia (Pat) Ferrer, Director, AAUW California Chief Financial Officer, cfo@aauw-ca.org

Committee Members Needed.

Would you like to know more about how AAUW California manages its investments and spends our members’ dues money? Then join the Finance Committee.

We need two or more branch members to join the committee in FY 2017- 2018. Membership on this committee requires participating in six to eight teleconferences per year, possibly completing some homework (coordination with branches), and attending our Leadership Day on July 15, 2017 in Sacramento. Information about duties and the application may be found online at the AAUW—CA website.



Need assistance with hearing the meeting and conversations around you? Join us at the **June meeting** where the room at Old Ranch will be LOOPED!

What does that mean? It’s a wire loop that encircles a room and sends sound signals straight from a sound source, such as a microphone and delivers it right into an individual’s hearing aid (that has a T-coil) Cacilia Kim even wrote an article for the Gazette recently in support of this assistive listening device.

Come try it out!

Find a Long Beach workshop in the list below.

DATE AND TIME	LOCATION	ADDRESS
Saturday, May 20, 2017, 10:00 a.m.–12:00 p.m. PT	Office of Councilmember Suzie Price	Councilwoman Price’s Field Office in the Conservation Corps Building, 340 Nieto Ave
Tuesday, July 11, 2017, 6:00–8:30 p.m. PT	The LGBTQ Center - Long Beach SPONSORED BY LUNA	2017 E 4th St
Wednesday, August 09, 2017, 6:00–8:30 p.m. PT	VA Long Beach Healthcare System SPONSORED BY LUNA	Learning Center Auditorium, Building 165, 5901 E. 7th Street



BRANCH INTEREST GROUPS

Joining an AAUW members-only interest group (or many) is a great way to get to know other members on a more personal level. Make friends while participating in fun, informative and educational activities.

To start a new interest group, submit a description to the President and it will be passed along to Ellen Mathis, Interest Group Coordinator, for help with implementation.

Reminder: All interest group participants MUST be AAUW Long Beach members. Guests may attend a meeting group or an interest group a maximum of three times before they are required to join AAUW. Interest groups are for the benefit of AAUW members.



Book Chat Plus Group members present the most interesting book they have recently read, film they have seen or the most exciting travel experience they have had. If time allows, all three! Light refreshments are served along with the intriguing conversation. We meet the 1st Tuesday at 10 a.m. Contact **Betty Thompson**, 562 - 430 - 8438 or bettythom@aol.com



Cultural Adventures Group plans trips to museums and other points of interest. It is usually a mid-week tour & lunch scheduled several times a year. Join a group that enjoys checking out museums and other cultural interests. Contact **Joan Gustafson** at 562-439-3130 or **Fay Denny** faydenny@yahoo.com See the May trip listing.



Great Decisions Group meets weekly to discuss, share opinions and ideas on a critical global issue. *To all Great Decisions Group members:* Great Decisions book information is available at the branch meetings. If you plan to participate, you may also contact a group coordinator or Contact **Julie Taboada** at 562-856-0709 or jutaboada@verizon.net



International Cuisine Group meets and dines at restaurants of different ethnicity in the local area. It is usually scheduled every few months on a Wednesday within an easy drive of LB. Car pooling is an option. Come join a group who enjoys unique flavors of the world. Contact **JoAnn Kuroda** at 562-429-6923 or email at sojoinlb@aol.com.



Literary Ladies Group meets to discuss and compare thoughts on a selected book, fiction or non-fiction. Each member takes a turn recommending and leading the group. The group comes together to hear thoughts and insights from others in the group. They meet the 2nd Monday of the month at 12:30 p.m. There is a maximum of 10 and a waiting list. Contact **Sharon Westafer**, 562-493-4749 if interested. The book selection for June is *The Effect of Gamma Rays on Man-in-the-Moon Marigolds*.



Public Policy meetings, explore, discuss and support the active legislative issues of AAUW, which underscore our mission of promoting equity and education for all women and girls. The group passes on knowledge and information to all branch members and encourage them to become involved with AAUW issues. For the next meeting - Contact **Flo Pickett**



Residential Rentals Discussion Group meets the 3rd Wednesday of odd months year round from 10:00-11:30 am. Our next meeting in 2017 is being planned. Anyone with an interest in residential rental is welcome. We cover current landlord/tenant topics, share experiences and work to keep current in the housing industry all in an informal setting. Ellen Mathis and Joan Gustafson Co-Chair and invite you to check the group out.



Contact Ellen Mathis, 562-433-6509 or emathis@verizon.net to discuss ideas or details for meetings (what, where, time, etc.).

IDENTIFICATION STATEMENT: AAUW Vantage (USPS 361-850) is published monthly except in July and August by the Long Beach Branch of the American Association of University Women (AAUW), P O Box 15023, Long Beach, CA 90815. Periodical postage paid at Long Beach, CA. Postmaster: send address changes for AAUW Vantage to P O Box 15023, Long Beach, CA 90815.

AAUW Long Beach Branch

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization, on the basis of gender, race, creed, age, sexual orientation, national origin or disability

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RESERVATION RETURN FORM

Send registration and check payable to
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lee.tsao@hotmail.com or 562-425-7613

Member Name (s) _____

Phone _____

Amount Enclosed _____

_____ (with MEAL) reservation for meeting / program

_____ (NO MEAL) reservation for meeting and
program only is **\$5.00**

_____ special MEAL (Vegetarian Salad)

Use PayPal account/ send \$ to aauwlongbeach@gmail.com
Select Family and Friends to avoid usage fee to the branch

RESERVATION by May 31st

*A meal reservation is a financial commitment and
refunds shall not be made.*

AAUW BRANCH EVENT Saturday, June 3, 2017

- 11:00 a.m.** Check-in and mingle
11:30 a.m. Meeting (includes installation)
12:15 p.m. Plated Lunch
1:15 p.m. Wilson High School Musicians

Location: **Old Ranch Country Club**
3901 Lampson Ave.
Seal Beach, CA 90740

Menu: Baby mixed greens, grilled chicken breast,
mango, papaya, berries, almonds, vinaigrette
Summer fruit tart – Vanilla Crème Anglaise,
Includes coffee, hot & ice tea, and water

Price: \$33.00

Questions about the location?

Daphne Ching-Jackson
dchingjackson@verizon.net
or Pam Rayburn at
pam.rayburn@csulb.edu

