

## ***A New Year & New Perspectives***



Lois Ledger and Leah Sakacs  
Co-Program Vice-Presidents

Saturday September 10, 2016

Welcome back! The September meeting will feature AAUW Member and CSU Long Beach Anthropology Department Administrative Coordinator Mitra Baghdadi. Academically, she focuses her research on psycholinguistics and the social sciences, which includes understanding gender differences in linguistic communication in Iran. Her publications include: “*Gender Representation in English and Arabic Foreign Language Textbooks in Iran: A Comparative Approach*” and “*Contrastive (error) analysis of Persian and English adjectives*”. Mitra also received the reward for Best Master’s Thesis in 2012 after completing her graduate studies in Linguistics at CSU Long Beach.

She will present her views on Iranian women in today’s world for the branch meeting.



Personally, as a student in the department of anthropology at CSU Long Beach, I know Mitra as not only academically and professionally accomplished but as someone who has a passion for helping students. She is a person both the department and students rely on. The graduate student association has been thankful for her support throughout the years, and I am thankful for the support she has shown during my time at CSU Long Beach. (from Leah Sakacs)

Mitra will be speaking at the branch meeting on Saturday, September 10<sup>th</sup> at California Heights United Methodist Church. The meeting starts with social and networking time at 9:30 am, business meeting held at 10:00 am followed by Mitra’s presentation at 10:30 am. Lunch will be served at 11:30 am. Please RSVP with PayPal on the AAUW Long Beach website or mail in the reservation form on the back page.

This meeting will be a great way to introduce your friends to AAUW. As well as the terrific speaker, we’ll also meet some of our CSULB and LBCC Frances Magarian Scholarship recipients and learn about some of the branch interest groups.

**AAUW's Mission Statement:** *AAUW advances equity for women and girls through advocacy, education, philanthropy and research.*

**AAUW's Value Promise:** *By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women and girls have a fair chance.*

## Courtesy

Best wishes to **SEPTEMBER** birthdays!



5—Labor Day

11—Patriot Day (Sept 11)

16—Citizenship Day

21—International Day of Peace

22—Fall Begins

*Education is a social process...*

*Education is growth...*

*Education is not preparation for life; education is life itself.*

~ John Dewey

## CALENDAR EVENTS

Meetings are the first Saturdays, except in Sept., January, March and May (changed to avoid holidays).

September 10 – October 1 – November 5  
December 3\* – January 7 – February 4 – March 9 (dinner)–  
April 1 May 6 \* – June 3

\* The December Wassail, held in the morning, and the \* May Garden Party, held in the afternoon, will be at private homes.

AAUW-LONG BEACH website:

<http://longbeach-ca.aauw.net/>



AAUW email address:

[AAUWLongBeach@gmail.com](mailto:AAUWLongBeach@gmail.com)

We're on Facebook!

<https://www.facebook.com/aauwlongbeachca>

Follow AAUW on

<http://www.linkedin.com/groups/AAUW-Long-Beach-CA-Branch-7001584/about>



**SAVE THE DATE** for our **8th Annual Authors Luncheon** to be held on **Saturday, October 22, 2016**

Support our Educational Opportunity funds by attending this event which is featuring a husband/wife team of mystery writers: Janet Lynn and Will Zeilinger.

Included in the event is our Silent Auction of baskets and we are looking for donations from members or interest groups. Judith Kaho will again be coordinating and collecting the Silent Auction baskets. Please contact Judith if you will be donating to our great cause!

~ Fay Denny

**EXECUTIVE COMMITTEE MEETINGS**—All meetings will be held on the third Monday of the month, social time at 6:30pm with meeting at 7:00pm. All meetings will be at the Unitarian Universalist Church at Atherton and Bellflower Blvd. Room 2.  
Dates: Sept. 19, Nov. 21, Dec. 15, Feb. 20 and April 19

**FULL BOARD OF DIRECTORS MEETINGS**—All meetings will be held on the third Monday of the month, social time 6:30pm with meeting at 7:00pm. Meetings will be at the Unitarian Universalist church, Room 2. Dates: Oct. 17, Jan. 16 and March 20



Has any of your contact information changed? Phone? Email? Address? Help us to keep you informed in a timely manner. Send your changes to Database Coordinator George Jackson, at [georgeljackson@gmail.com](mailto:georgeljackson@gmail.com) or call 562-377-1670.

Send any Branch news or Courtesy items to Editor: Rebecca Low [rrow1@hotmail.com](mailto:rrow1@hotmail.com)



The difference between “involvement” and “commitment” is like an eggs-and-ham breakfast: the chicken was “involved” – the pig was “committed.” (Anon.)

Welcome back to another year of friendship, education and advocacy on behalf of women and girls in our community. We are excited and honored to be your Presidents this coming year. This year's theme is the verb “Commit” and as the above quote suggests, we want to inspire each and every single member to not just be involved or interested in the amazing work of our Branch but to take that next *significant* step and “Commit” to the Branch and its mission.

For many of you, you are already there. Your staunch “Commitment” to the Branch and its mission is clearly evident in the enormous time and effort you devote year after year after year to ensuring that the Branch and its many transformative projects not only get done but are a rousing success. You make time when you have none. You host meetings and parties at your home. You scour through boring detailed budget statements, Branch bylaws, member contact lists and other equally stimulating documents to ensure their accuracy. You are awesome. *And*, an inspiration to others – that's not the reason we joined AAUW Long Beach but the reason we stayed.

For others – we see enormous potential. We hope that this year will be the year that you decide to “Commit” to the Branch and take a step – whether just a baby or a “big girl” step – and become more active in the Branch and its projects. As Abraham Lincoln is often attributed as saying:

“Commitment is what transforms a promise into reality.”

Women and girls in our community and around the world have long been promised equity in all of life's opportunities, including in fundamental areas like education and the workplace. And while much progress has been made, the promise of equity has remained elusive and ultimately unfulfilled. And only the collective “Commitment” of our Branch members can change this reality. Are you with us?

The Branch board of directors and committee chairs met this summer to begin planning for the upcoming year. They are committed to being involved and ensuring that we continue to have programs that reinforce AAUW's mission and educate our members about a variety of topics. In this issue of the Vantage, you'll learn about an exciting opportunity for our branch to participate in Work Smart, and to participate in a joint activity with Zoe Nicholson, President of Pacific Shore NOW, and celebrating women's right to vote.

Are we agreed that our branch's members are committed to advancing equity and to eliminating the pay gap? If so, we have a remarkable opportunity ahead.



AAUW **Work Smart** is a two-hour salary negotiation workshop. The workshop demonstrates the impact and consequences of the gender pay gap as well as teaches participants to articulate their value, perform objective salary research, and prepare a persuasive strategy. The workshop concludes with a practice exercise.

AAUW Long Beach has been chosen as one of three branches in California to pilot the Work Smart program in our communities. Each of us – Long Beach, San Jose, and San Diego - are committed to holding three workshops during the pilot – with the expectation, of educating thousands of women through 2020. Our branch is proposing educating 5000 women. While the primary target is women, men may also attend. Details about the program can be found at <http://www.aauw.org/what-we-do/salary-negotiation-workshops/>

At the beginning of this initiative in Sept., AAUW will host a two-hour in-person facilitator training in Long Beach. The facilitator training will be limited to 40 people at no cost to the facilitator. During the training, prospective facilitators will have an opportunity to learn more about AAUW's salary negotiation curriculum and delivery methods, as well as tips on effective facilitating. More information about this training will be sent by email to our members as the details become available.

Currently we have no one person in charge of this initiative – just an amazing planning committee of a dozen members. If you are interested in being added to the committee and/or eventually taking on a small part of the project, please contact Sharon Westafer. Thank you!



### **The California Propositions**

A Non-Partisan Review by Nancy Mahr  
 Sunday, September 11 [awaiting confirmation] 2-4 p.m.  
 PIH—Presbyterian Intercommunity Hospital  
 12401 Washington Boulevard, Whittier, CA 90602

#### **Here Come the November Elections!**

On November 8, we Californians will be invited to vote on 18 statewide ballot propositions. Fortunately, we have just the person to present a non-partisan review of these propositions to us— Nancy Mahr, member of the Palos Verdes Peninsula Branch of AAUW.

The national AAUW organization encourages woman to become involved in every level of the political process. We actively support legislation on educational equity and diversity in public schools, pay equity, reproductive choice, child care, school-based health care, civil rights, and responsible funding for public education. Public policy is a major focus of AAUW CA as well.

Nancy Mahr is the perfect person to review these many propositions for us. A newly-elected director of AAUW CA, Nancy co-chairs AAUW CA's Public Policy Committee and is Public Policy Chair of PVP Branch. Nancy is past-president of the Los Angeles County League of Women Voters and continues to serve on the Legislation Committee for the California League and Voter Service for the Palos Verdes League.

#### **The LACIC refreshment plan:**

Bring your own drink. Individuals are invited to bring snacks to share.  
 Contact Sharon Westafer if interested in attending.

## **Public Policy**



Public Policy for 2016-17 goals in general will be to continue with monthly group discussions and to continue working toward the AAUW mission of advancing equity through advocacy for women and girls in education, in work and in general.

Last year we celebrated Women's Equality Day on August 26, screened a film at the Art Theatre on Stories of Women's Liberation, participated in STEM activities at LBCC, joined other LB women's organizations in working against sexual trafficking, attended an ICWIN event and advocated before City Council for a resolution for LB to become a city for CEDAW. Resolution passed – full year!

We are asking all AAUW members to join us this year; participating in PP sponsored events, by attending public policy meetings and sharing your views, by Taking Action ([go to AAUW.org](http://go.to/AAUW.org)) and supporting legislation that you agree with that will benefit women and girls. We hope to tie our activities more closely into the monthly meetings. We'll focus on pay equity in the workplace, equality in hiring, equality in educational institutions in both sports and academics, and in hiring and promoting women on par with men. We support Title VII and Title IX in local schools and colleges and we call out violence against women everywhere. We will be working and coordinating with our colleagues at LBUSD, LBCC, and CSULB and with friends in local government.

In the area of local politics, we are considering joining with other local women's organizations and the four women council members and advocating for a Women's Commission in Long Beach. Come to our first Public Policy meeting on September 15 from 5-7 PM at Shelley Arnolds home in Lakewood. Reminder emails will be sent out. Looking forward to a good and productive year.

## **AAUW Long Beach Frances Magarian Scholarships Awarded**

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This year the AAUW Long Beach Scholarship Committee awarded four scholarships: 2 at \$500 each to Long Beach City College (LBCC) students and 2 at \$2500 to Cal State Long Beach (CSULB) students. Our scholarship recipients are:

- **Yesenia Garcia**, from CSULB, is a Kinesiology-Exercise Science major and has a 3.25 GPA. She is a peer health educator in Student Health Services at CSULB. Yesenia teaches health education workshops, participates in campus outreach and has developed health education materials. She hopes to obtain a Doctor of Physical Therapy degree.
- **Alexandra Gomez**, from CSULB, is a Psychology major with a 3.71 GPA. She is “fervently dedicated to social justice for women and girls”. She worked as a research assistant in the Violence Against Women Lab where she collaborated with Ph.D. students in the CSULB Psychology department on research with survivors of sexual assault. Her work has been recognized at various national conferences. She was actually interviewed while attending her Summer Research Program at the University of Michigan where her research topic was “*Why Get Involved? Research Attitudes Toward Social Issues and Community Participation*”. Her goal is to attend the University of Michigan and pursue a dual Ph.D. degree in Psychology and Women Studies.
- **Consuelo Cantu**, from LBCC, is a Human Services major with a concentration in Alcohol and Drug Studies. She is a 40 year old mother of 5 who, after many personal struggles with drugs, alcohol, and mental illness, received her GED, enrolled (continuous enrollment) at LBCC, and now maintains a 3.66 GPA. She enjoys volunteering at the Wilmington Teen Center; she shares her story and encourages kids to continue their education.
- **Allison Greenlea**, from LBCC, is a Psychology major who maintains a 3.75 GPA. In her reference from one of her professors, he said Allison was “a very positive, hard-working, and disciplined student with a great attitude”. He believed “she is an excellent investment for [your] scholarship program.”

The Scholarship Committee is coordinating with the recipients to attend a Branch meeting, so we all can meet these deserving students.

### **Celebrate Women’s Equality Day**

**August 26, 2016     11:30 A.M. – 1:30 P.M.**

**In the VA building called the Egg,  
7<sup>th</sup> and Bellflower, Long Beach**

Join us as we celebrate women gaining the right to vote and the women who serve our country in the armed forces. The Long Beach branch is sponsoring this event which features the premier of the documentary: “*Inez Milholland - Forward into Light*”. Speakers will include Mayor Robert Garcia and Councilwoman Jeannine Pearce and a short documentary about Women in the Military will be shown. Branch members will be tabling at the event. Contact Elsa-Karen Braden if you would like to volunteer.

**ONE AAUW.  
ONE MISSION.  
ONE FUND.  
“COMMITMENT”**

Welcome to the 2016-2017 year for AAUW. And so begins another year of showing your commitment to AAUW by writing that check to support programs that get results for women and girls. Your check can be directed to the unrestricted AAUW fund which allows AAUW to apply the money to programs with the most pressing financial need at the moment or to your favorite AAUW program. Show your commitment when asked; money talks!





Regular business was conducted at the June Branch meeting and the July Board of Directors meeting and retreat. The following motions were passed:

### June Branch Meeting

**Motion** by Deloris Mayuga that, by direction of the Board of Directors, \$453.73 in earned interest be moved from the Endowment Fund to the Endowment Fund holding account.

**Motion** by Sharon Westafer that, by direction of the Board of Directors, all members attending Branch program meetings pay a fee. There will be two options: one fee includes a meal and one includes program only. To be placed under Standing Rules 6.b. The motion was opposed by five, approved by 41.

**Motion** by Leah Sakacs that, by direction of the Board of Directors, the Branch adopt the newly revised Branch Bylaws, with amendments.

**Motion** by Daphne Ching-Jackson that, by direction of the Board of Directors, the Branch approve the 2016-2017 Operating Budget as presented.

### July Board Meeting and Retreat

**Motion** by Frances Rozner that the Board approve branch participation in a pilot program for AAUW's Work Smart program. The motion was seconded by Lois Ledger.

**Motion** by Frances Rozner that the Board approve fundraising for AAUW's Work Smart program to provide community-based workshops, beyond the pilot timeframe. The motion was seconded by Mary Lamo.

**Motion** by Anne Ingalls that the Branch permit fundraising for the AAUW Fund throughout the 2016-2017 year. The motion was seconded by Elsa-Karen Braden.

**Motion** by Darlene Daclan that, by direction of the Scholarship Committee, the Board recommend to the Branch that AAUW Long Beach continue to fund the two (2) \$500 LBCC and two (2) \$2500 CSULB AAUW Long Beach Frances Magarian Scholarships for the next 5 years.

**Motion** by Darlene Daclan that, by direction of the Scholarship Committee, the Board review Scholarship funding and, based on that review and the Scholarship Committee assessment and recommendation, recommend or oppose an increase of the scholarship to two (2) \$1000 LBCC scholarships and two (2) \$3000 CSULB scholarships. The review, recommendation or opposition would be provided at the May 2017 Incoming/Outgoing Board meeting.

Changes to the Bylaws and Policies and Procedures included Board and Executive Committee voting between Board meetings. The following motion was passed in compliance with this bylaws change:

**Motion:** On June 12, 2016, ten of eleven\* 2015-2016 Executive Committee Members approved the following motion by President Frances Rozner: I move that AAUW Long Beach provide letters of support, requested by National Council of Jewish Women California, for AB 1761 Affirmative Defense for Human Trafficking (Weber) and AB 1762 Vacating Convictions for Human Trafficking Victims (Campos), both coming before the CA Senate Public Policy Committee for review.

*\*Sharon Westafer, Cacilia Kim, Mary Lamo, Valerie Little, Alex Bellenger, Raquel Sanchez, Deloris Mayuga, Jeane Caveness, Linda Patten and Frances Rozner*

**Motion:** On July 5, 2016, 11 of 12\* 2016-2017 Executive Committee members approved the following motion by Co-President Sharon Westafer: I move that AAUW Long Beach be a sponsor for Women's Equality Day-Celebrating the Vote, Women in the Military and Equality being presented by Pacific Shore NOW on August 26, 2016 at the VA in Long Beach.

*\*Sharon Westafer, Cacilia Kim, Ann Ingalls, Elsa Karen Braden, Margaret Huebner, Deloris Mayuga, Jessica Kober, Farrah Farhang, Darlene Daclan, Leah Sakacs, Lois Ledger*

# BRANCH INTEREST GROUPS

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Joining an AAUW members-only interest group (or many) is a great way to get to know other members on a more personal level. Make friends while participating in fun, informative and educational activities. To start a new interest group, submit a description to the President and it will be passed to Ellen Mathis, Interest Group Coordinator for help with implementation.



**Book Chat Plus Group** members present the most interesting book they have recently read, film they have seen or the most exciting travel experience they have had. If time allows, all three! Light refreshments are served along with the intriguing conversation. We meet the 1st Tuesday at 10 a.m.  
Contact **Betty Thompson**, 562 - 430 - 8438 or [bettythom@aol.com](mailto:bettythom@aol.com)



**Bridge Group** plays at the Petroleum Club in Long Beach on the second Friday from 9:30 - noon.  
To inquire about a seat at the group meeting, contact **Cathy Cunningham** at 562-424-3166;  
[catherine\\_j\\_cunningham@yahoo.com](mailto:catherine_j_cunningham@yahoo.com).



**Cultural Adventures Group** plans trips to museums and other points of interest. It is usually a mid-week tour & lunch scheduled several times a year. Join a group that enjoys checking out museums and other cultural interests. Contact **Joan Gustafson** at 562-439-3130 or **Fay Denny** [faydenny@yahoo.com](mailto:faydenny@yahoo.com)  
Ideas welcome for Fall.



**Great Books Group** reads from an anthology published by the Great Books Foundation. It includes philosophy, poetry and fictional writing of prize winning and world renowned authors.  
Contact **Linda Patten** at 562-402-6831



**Great Decisions Group** meets weekly to discuss, share opinions and ideas on a critical global issue.  
*To all Great Decisions Group members:* Great Decisions books are available at the meetings. If you plan to participate, you may also contact a group coordinator.  
Contact: **Julie Taboada** at 562-856-0709 or [jutaboada@verizon.net](mailto:jutaboada@verizon.net)



**International Cuisine Group** meets and dines at restaurants of different ethnicity in the local area. It is usually scheduled every few months on a Wednesday within an easy drive of LB. Car pooling is an option. Come join a group who enjoys unique flavors of the world. Contact **JoAnn Kuroda** at 562-429-6923 or email at [sojoinlb@aol.com](mailto:sojoinlb@aol.com).



**Literary Ladies Group** meets to discuss and compare thoughts on a selected book, fiction or non-fiction. Each member takes a turn recommending and leading the group. The group comes together to hear thoughts and insights from others in the group. They meet the 2<sup>nd</sup> Monday of the month at 12:30 p.m. There is a maximum of 12, and a waiting list. Contact **Sharon Westafer**, 562-493-4749 if interested. The book selection for September is *H is for Hawk* by Helen MacDonald.



**Public Policy** meetings, explore, discuss and support the active legislative issues of AAUW, which underscore our mission of promoting equity and education for all women and girls. The group passes on knowledge and information to all branch members and encourage them to become involved with AAUW issues.  
For the next meeting - Contact **Shelley Arnold** [shelleyarnold1@aol.com](mailto:shelleyarnold1@aol.com)



**Residential Rentals Discussion Group** meets the 3<sup>rd</sup> Wednesday of odd months year round from 10:00-11:30 am. Our next meeting in 2016 is being planned. Anyone with an interest in residential rental is welcome. We cover current landlord/tenant topics, share experiences and work to keep current in the housing industry all in an informal setting. Ellen Mathis and Joan Gustafson Co-Chair and invite you to check the group out.

## NEW!

If you would like to 'Kick Off' a new Interest Group, contact Ellen Mathis, 562-433-6509 or [emathis@verizon.net](mailto:emathis@verizon.net) for help setting up an "interested people meeting" and to discuss details for meetings (what, where, time, etc.)

Any new ideas? Submit a plan to the President or to Ellen Mathis.

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## AAUW Long Beach Branch

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization, on the basis of gender, race, creed, age, sexual orientation, national origin or disability

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### RESERVATION RETURN FORM

Send this registration and check payable to AAUW L B  
to Lee Tsao 4306 Fairway Drive Lakewood, CA 90712  
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Member Name (s) \_\_\_\_\_

Phone \_\_\_\_\_

Guest / Note \_\_\_\_\_

Amount Enclosed \_\_\_\_\_

\_\_\_\_\_ reservation for meeting, program and enclosing the  
payment for Lunch

\_\_\_\_\_ reservation for meeting, program and enclosing the  
payment for vegetarian/gluten free Lunch

\_\_\_\_\_ reservation for meeting and program only (NO MEAL)  
and enclosing \$5.00 per reservation

Pay by credit card using Pay Pal at [aauw-longbeach.org](http://aauw-longbeach.org)  
(+ additional % use fee)

***Reservations need to be made and  
paid by September 2***

*A meal reservation is a financial commitment and  
refunds shall not be made.*

### AAUW BRANCH MEETING Saturday, September 10, 2016

9:30 a.m.	Networking
10:00	Meeting
10:30	Program
11:30	Lunch

**Place: Cal Heights United Methodist Church**  
3759 Orange Avenue (at Bixby)  
Long Beach, CA 90807

**Meal: Chicken Salad Pacific Rim**  
*catered by Stars Catering*

Greens tossed with Teriyaki Chicken, Mandarin Oranges,  
Veggies, and Crispy Noodles, Sesame Soy Dressing.  
Crisp Spring Rolls with Sweet n' Sour Sauce— Grapes,  
Berries and fresh Melon (Vegetarian on request)  
Lemon Blueberry Cake—Water, Tea, Lemonade

**Price: \$22.00 per person**

Questions about the location?

Daphne Ching-Jackson at  
[dchingjackson@verizon.net](mailto:dchingjackson@verizon.net)  
or Pam Rayburn at [pam.rayburn@csulb.edu](mailto:pam.rayburn@csulb.edu)